



Police and Fire Commission Meeting Report from the Fire Department



November 10, 2025

Promotions, Probationary Status, and Reclassifications:

Action Item:

- Chief Carbon recommends permanent placement of the member below into the rank of Lieutenant after the successful completion of the 12-month probationary period. Quarterly evaluations were conducted by a Division Fire Chief and reviewed by the Asst. Chief of Personnel. No discrepancies were found. Pending approval, effective date of November 24, 2025.
 1. Lieutenant David Schrimpf
- Chief Carbon recommends permanent placement of the members below into the rank of Apparatus Engineer after the successful completion of the 12-month probationary period. Quarterly evaluations were conducted by a Division Fire Chief and reviewed by the Assistant Chief of Personnel. No discrepancies were found. Pending approval, effective date of November 24, 2025.
 1. Apparatus Engineer Cory Hesseling
 2. Apparatus Engineer Bryan Steel
 3. Apparatus Engineer Adam Perez

Probationary Apparatus Engineer Marta Darrow – Requesting probation extended to: September 24, 2026

- Due to Military deployment, MFD could not conduct the evaluations
 - Promoted Date: November 24, 2024
 - Original Probation End Date: November 24, 2025
- **Personnel File Review Request: Successful Apparatus Engineer Process**
 1. Jonathan Clinkscale
 2. Robert Wand
 3. Jameson Duhr
 4. Graham Yahn
- **Personnel File Review Request: Successful Lieutenant Process**
 1. Ryan Staudinger

2. Matthew Powers
3. Eric Fredrickson
4. Jeffrey Kundert
5. Ethan Dade
6. Dan Barnard
7. Mark Miller

- **Personnel File Review Request: Successful Division Chief Process**

1. Nathan Franke
2. Tim Gorzalski
3. David Bridges

- **Personnel File Review Request: Successful Assistant Chief Process**

1. Ron Blumer

Personnel Investigations: (4)

- MFD policy 11.13 – Lateness for work. MFD rule 39 – strictly on time to the minute.
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- MFD Rule 19 – Drivers, when responding to an emergency call, shall exercise judgment and care with due regard to the safety of life and property. MFD rule 39 – Members must conform to and promptly obey all laws. MFD Rule 18 – Members shall conform to the rules and regulations of the department, observe the laws,
- APM 2-33 – (Rules of Conduct) and drug free workplace provisions. APM 2-23 (Drugs, controlled substances and alcohol use and testing policy)