



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Meeting Minutes - Draft EQUAL OPPORTUNITIES COMMISSION

*Consider: Who benefits? Who is burdened?
Who does not have a voice at the table?
How can policymakers mitigate unintended consequences?*

Thursday, January 16, 2025

5:00 PM

Virtual Meeting

The City of Madison is holding the Equal Opportunities Commission meeting virtually to help protect our community from the Coronavirus (COVID-19) pandemic.

1. **Written Comments:** You can send comments on agenda items to eoc@cityofmadison.com
2. **Register for Public Comment:**
 - Register to speak at the meeting.
 - Register to answer questions.
 - Register in support or opposition of an agenda item (without speaking).

If you want to speak at this meeting you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you will need to join the virtual meeting.

3. **Watch the Meeting:** If you would like to join the meeting as an observer, please visit <https://www.cityofmadison.com/watchmeetings>.

4. **Listen by Phone:**
(877) 853-5257 (Toll Free)
Webinar ID: 832 5039 5072

CALL TO ORDER / ROLL CALL

The meeting was called to order at 5:00 pm, Benford presiding.

Present: 10 - Nasra Wehelie; Dina Nina Martinez-Rutherford; Melanie G. Ramey; Deana Wright; Brian D. Benford; Anushri S. Bangalore; Araceli Esparza; Robert Klebba; Zach A. Madden and Corinda Rainey-Moore

Absent: 3 - Sheray L. Wallace; Linda J. Ketcham and Katriel Tan Williams

APPROVAL OF MINUTES

A motion to approve the minutes was made by Klebba and seconded by Wright. Motion approved.

PUBLIC COMMENT

1. [86605](#) Public Comments (January 16, 2025)

There were no public comments.

DISCLOSURES AND RECUSALS

There were no disclosures or recusals.

NEW BUSINESS

2. [86332](#) Community Development Authority - Linette Rhodes, Interim Director

Overview on housing issues and concerns related to CDA and the City of Madison

This was not conducted.
3. [86603](#) Annual Dr. Martin Luther King, Jr. Events

Events were communicated and timeline schedule was shared.
4. [86426](#) 2025 Equal Opportunities Commission and Executive Committee Meeting Dates

Motion to approve the meeting dates was made by Klebba and seconded by Martinez-Rutherford. Motion approved without objection.
5. [86615](#) EOC 2025 Vacancy

Two commissioners will be termed out of the commission in April. One is the EOC representative on the MLK Commission. A new representative will be needed to join the MLK Commission.

DISCUSSION ITEMS

6. [85693](#) EOC Work Plan

The work plan will focus on Racial Discrimination in the Workplace.
7. [83906](#) Future Topics

Listening sessions will continue. The EOC Ordinance Update will remain on the agenda.
8. [86604](#) Nomination and Election of Officers and Committee Members - Ramey

Nine ballots were received, all approved the ballots unanimously. Ramey made the motion to accept the ballot as approved; it was seconded by Martinez-Rutherford. The motion was approved by vote.

An alternate to the Appeals Committee will need to be added in April when a Commissioner's term will end.

REPORTS

9. [77682](#) Alder Report to the EOC

An alder report was not presented.
10. [57765](#) EOD Manager Report:
Technology updates, HUD Project updates, Training and Outreach, Special
Projects, Employment/Housing/Public Accommodations Updates

EOD Manager presented a report.

ADJOURNMENT

Motion to adjourn was made by Ramey and seconded by Klebba. The meeting was adjourned at 6:07 pm.