



# City of Madison

City of Madison  
Madison, WI 53703  
[www.cityofmadison.com](http://www.cityofmadison.com)

## Agenda - Approved EQUAL OPPORTUNITIES COMMISSION

*Consider: Who benefits? Who is burdened?  
Who does not have a voice at the table?  
How can policymakers mitigate unintended consequences?*

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Thursday, January 16, 2025

5:00 PM

Virtual Meeting

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The City of Madison is holding the Equal Opportunities Commission meeting virtually to help protect our community from the Coronavirus (COVID-19) pandemic.

1. **Written Comments:** You can send comments on agenda items to [eoc@cityofmadison.com](mailto:eoc@cityofmadison.com)
2. **Register for Public Comment:**
  - Register to speak at the meeting.
  - Register to answer questions.
  - Register in support or opposition of an agenda item (without speaking).

If you want to speak at this meeting you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you will need to join the virtual meeting.

3. **Watch the Meeting:** If you would like to join the meeting as an observer, please visit <https://www.cityofmadison.com/watchmeetings>.

4. **Listen by Phone:**  
**(877) 853-5257 (Toll Free)**  
**Webinar ID: 832 5039 5072**

If you need an interpreter, translator, materials in alternate formats or other accommodations to access this service, activity or program, please call the phone number below at least three business days prior to the meeting.

Si necesita un intérprete, un traductor, materiales en formatos alternativos u otros arreglos para acceder a este servicio, actividad o programa, comuníquese al número de teléfono que figura a continuación tres días hábiles como mínimo antes de la reunión.

Yog hais tias koj xav tau ib tug neeg txhais lus, ib tug neeg txhais ntawv, cov ntawv ua lwm hom ntawv los sis lwm cov kev pab kom siv tau cov kev pab, cov kev ua ub no (activity) los sis qhov kev pab cuam, thov hu rau tus xov tooj hauv qab yam tsawg pab hnuv ua hauj lwm ua ntej yuav tuaj sib tham.

For accommodations, contact: Department of Civil Rights at 608-266-4910 or [dcr@cityofmadison.com](mailto:dcr@cityofmadison.com)

**CALL TO ORDER / ROLL CALL**

**APPROVAL OF MINUTES**

December 12, 2024: <http://madison.legistar.com/Calendar.aspx>

### **PUBLIC COMMENT**

1. [86605](#) Public Comments (January 16, 2025)  
The committee shall not take action on a matter raised in the public comment portion of the meeting unless that matter is otherwise on the agenda. Members of the public who comply with the applicable rules must pre-register and shall be permitted at least three (3) minutes to speak. If the speaker requires an interpreter, either because of his/her/their limited English proficiency or because of a disability, he/she/they shall be allowed no less than six (6) minutes.

### **DISCLOSURES AND RECUSALS**

Members of the body should make any required disclosures or recusals under the City's Ethics Code.

### **NEW BUSINESS**

2. [86332](#) Community Development Authority - Linette Rhodes, Interim Director  
Overview on housing issues and concerns related to CDA and the City of Madison
3. [86603](#) Annual Dr. Martin Luther King, Jr. Events  
Schedule/Timeline
4. [86426](#) 2025 Equal Opportunities Commission and Executive Committee Meeting Dates
5. [86615](#) EOC 2025 Vacancy  
EOC Representative needed for the MLK Commission

### **DISCUSSION ITEMS**

6. [85693](#) EOC Work Plan  
Racial Discrimination in the Workplace
7. [83906](#) Future Topics  
EOC Listening Sessions  
EOC Ordinance Update Continued
8. [86604](#) Nomination and Election of Officers and Committee Members - Ramey

### **REPORTS**

9. [77682](#) Alder Report to the EOC
10. [57765](#) EOD Manager Report:  
Technology updates, HUD Project updates, Training and Outreach, Special  
Projects, Employment/Housing/Public Accommodations Updates

**ADJOURNMENT**