

EMPLOYEE/LABOR RELATIONS MANAGER'S REPORT
For
The Labor Agreement
Between
The City of Madison
And
IAFF Local 311

1. Wages:
 - a. 1.0% increase effective the last pay period of 2016.
 - b. 2.0% increase effective the first pay period of July 2017.
 - c. 1.0% increase effective the last pay period of 2017.
2. City's contribution shall be maintained for Health Insurance at 105% of the lowest cost premium. Effective with the January premium of 2017 (December 2016) 100% of the lowest cost premium.
3. Consideration and reduce of number of members on Special Teams-
4. Decrease number of peer fitness trainers from ten (10) to five (5). Premium increase from 1% to 1.5% for 4 peer fitness trainers. Lead peer fitness trainer premium remains the same.
5. The term of the new agreement shall be from January 1, 2016 until December 31, 2017.