

CITY OF MADISON TRANSPORTATION COMMISSION

ACTION ITEM DETAIL – APRIL 12, 2023

ACTION TITLE: TC Practices of Equity and Inclusion

PRESENTER: Ann Kovich

ACTION SUMMARY

Review and provide feedback on the updated “TC Practices of Equity and Inclusion.” Primary focus of this discussion will be the introductory section on page 1, which describes the purpose/goal of all the conversations at TC with regard to equity and inclusion, as well as racial equity and social justice.

BACKGROUND

TC has been working on enhancing TC Practices of Equity and Inclusion since it was formed. Some examples of these practices are outlined in the attached document. TC members have committed to including racial equity and social justice in their work on a consistent basis. In order to highlight this commitment and keep equity at the forefront, TC has scheduled related topics for discussion at various TC meetings on an ongoing basis. TC has also invited staff from the Racial Equity and Social Justice Initiative and the Department of Civil Rights to help facilitate and inform these discussions. TC members have also devoted additional time to participating in relevant training.

DESCRIPTION

“TC Practices of Equity and Inclusion” summary document was last reviewed by TC on 9/14/22. Updates are shown in red type and include the introductory section (on page 1) and items #9-13 (on pages 3-5). Comments made by TC members during our related conversations have been incorporated into the introductory section. With the pending transition to a recreated TC which will merge TC and TPPB, it will be helpful to have an updated summary of TC Practices of Equity and Inclusion available for use by the new TC.

EQUITY GOAL IMPACTS

TC members have made an ongoing commitment to include Racial Equity and Social Justice in their work on a consistent basis; and this is documented in the TC Practices of Equity and Inclusion and in the TC Annual Work Plan.

FISCAL & PROCUREMENT DETAILS

No current additional fiscal impact is identified; however, as noted during discussions related to planning for the Metro Network Redesign Public Hearing, there can be additional costs related to expanded public/community outreach, enhanced language access, etc.