



CITY OF MADISON POLICE DEPARTMENT



INTER-DEPARTMENTAL CORRESPONDENCE

DATE: August 31, 2023

TO: Robert Copley, Independent Police Monitor
FROM: John Patterson, Assistant Chief of Police
SUBJECT: MPD Training For the Police Civilian Oversight Board (PCOB)

I would like to refresh a training offer to you as our new Independent Police Monitor and to members of the PCOB. In early 2021, former Acting Chief Vic Wahl shared a list of suggested training topics with the PCOB that the MPD could provide for board members. I reviewed this list with Chief Barnes and Captain Patton from our Training Section recently and the list still represents a comprehensive overview of topics.

Table with 2 columns: Subject and Content to include. Rows include: MPD Orientation, Use of Force, Professional Standards & Internal Affairs (PS&IA), Mental Health Response, MPD Special Units, and MPD Training.

MPD Technology	In-car video system overview Body worn camera overview Records management system and databases
Community Outreach	Addiction resource unit CORE team Community restorative court Youth academies Madison Area Addiction Recovery Initiative

These topics are generally grouped above by subject and not necessarily in the order that they may be presented. If there are additional subjects that you or members of the PCOB would like included, please ask me.

The PCOB will need to discuss and determine the mechanics for how the training will be scheduled. The desired schedule will impact the sequencing and grouping of training topics. One option is to use a structure similar to the MPD Community Academy, with one nightly session (of a few hours) per week for a few months to cover the material. Or, full-day sessions can be scheduled to cover the material more quickly. I estimate that the content included above can be covered in 10-12 sessions of 2-4 hours each (with the time varying each week depending on content). If the PCOB has particular requests for timing of training please let me know and we will accommodate.

While not ideal, most of the material can be presented remotely via Zoom. However, I do think it is important that at some point at least one session be scheduled in person (ideally at the MPD Training Center). This would allow PCOB members to view and participate in use of force demonstrations, and to have some hands-on exposure to MPD equipment.

Please let me know if you have any questions.

CC: Police Civilian Oversight Board Chair Shadayra Kilfoy-Flores