



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Meeting Minutes - Approved POLICE AND FIRE COMMISSION

*Consider: Who benefits? Who is burdened?
Who does not have a voice at the table?
How can policymakers mitigate unintended consequences?*

Monday, June 9, 2025

5:30 PM

Virtual Meeting via Zoom

The City of Madison is holding the Police and Fire Commission meeting virtually.

1. Written Comments: You can send comments on agenda items to pfc@cityofmadison.com

2. Register for Public Comment:

- Register to speak at the meeting.
- Register to answer questions.
- Register in support or opposition of an agenda item (without speaking).

If you want to speak at this meeting you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you will need to join the virtual meeting.

3. Watch the Meeting: If you would like to join the meeting as an observer, please visit <https://www.cityofmadison.com/watchmeetings>.

4. Listen by Phone:

(877) 853-5257 (Toll Free)

Webinar ID: 899 4205 0348

CALL TO ORDER / ROLL CALL

The meeting was called to order at 5:31pm. All attendees participated via Zoom.

Present: 5 - Veronica Figueroa Velez; Kevin C. Gundlach; Mary Schauf; Martha J. Vukelich-Austin and Azure D. Fudge Hart

APPROVAL OF MINUTES

A motion was made by Schauf, seconded by Figueroa Velez, to Table consideration of the minutes to the next business meeting. The motion passed by voice vote/other.

PUBLIC COMMENT

1. [88653](#)

Public Comment for the Police and Fire Commission Meeting of June 9, 2025

There was no public comment.

DISCLOSURES AND RECUSALS

There were no disclosures or recusals.

ELECTION OF OFFICERS

2. [88671](#) Election of Police and Fire Commission President

A motion was made by Vukelich-Austin, seconded by Fudge Hart, to to nominate Mary Schauf as PFC President. There were no other nominations and President Schauf was declared elected.

The motion passed by the following vote:

Ayes: 4 - Veronica Figueroa Velez; Kevin C. Gundlach; Martha J. Vukelich-Austin and Azure D. Fudge Hart

Abstentions: 1 - Mary Schauf

3. [88672](#) Election of Police and Fire Commission Secretary

A motion was made by Gundlach, seconded by Fudge Hart, to nominate Veronica Figueroa Velez as PFC Secretary. There were no other nominations and Secretary Figueroa Velez was declared elected. The motion passed by voice vote/other.

FIRE DEPARTMENT ITEMS

Assistant Chief Scott Bavery gave the report of the Madison Fire Department.

4. [88654](#) Consideration and potential action regarding the final recommendation of the Fire Chief for promotion of the following candidates after successful completion of the probationary period:

1. Lieutenant Patrick Howe, effective 06/09/2025
2. Lieutenant Dan Verhagen, effective 07/07/2025
3. Lieutenant Chad Powell, effective 06/07/2025
4. Firefighter Gabby Grandin, effective 06/13/2025
5. Firefighter Jack Baggot, effective 07/08/2025
6. Firefighter Mark Lemminger, effective 07/08/2025
7. Firefighter Theron Baumann, effective 07/08/2025
8. Firefighter Patrick Li-Barbour, effective 07/08/2025
9. Firefighter Matthew Brooks, effective 07/08/2025
10. Firefighter Cody Marooney, effective 07/08/2025
11. Firefighter Zachary Chapman, effective 07/08/2025
12. Firefighter John McGrath, effective 07/08/2025
13. Firefighter Jerek Clifford, effective 07/08/2025
14. Firefighter Jake Nelson, effective 07/08/2025
15. Firefighter Elliot Eisner, effective 07/08/2025

- 16. Firefighter Jose Alvarez, effective 07/08/2025
- 17. Firefighter Paul Foster, effective 07/08/2025
- 18. Firefighter Jonathan Rosenau, effective 07/08/2025
- 19. Firefighter Henry Gore, effective 07/08/2025

Attachments: [06-09-2025 MFD Agenda.pdf](#)

A motion was made by Vukelich-Austin, seconded by Fudge Hart, to approve the final recommendation of the Fire Chief for promotion of the following candidates to the rank of Lieutenant following successful completion of probation:

- Lieutenant Patrick Howe, effective 06/09/2025
- Lieutenant Dan Verhagen, effective 07/07/2025
- Lieutenant Chad Powell, effective 06/07/2025

The motion passed by voice vote/other.

A motion was made by Fudge Hart, seconded by Figueroa Velez, to approve the final recommendation of the Fire Chief for promotion of Gabby Grandin to the rank of Fire Fighter effective 6/13/2025 following successful completion of probation.

The motion passed by voice vote/other.

The members of recruit class 62 will be considered at the Special Meeting of June 18, 2025.

5. [88655](#) Consideration and potential action regarding request to extend probationary period for two probationary firefighters

A motion was made by Figueroa Velez, seconded by Vukelich-Austin, to approve the request of the Fire Chief to extend the probationary period for Probationary Firefighter Spencer Rindfliesch to August 15, 2025.

The motion passed by voice vote/other.

A motion was made by Figueroa Velez, seconded by Fudge Hart, to approve the request of the Fire Chief to extend the probationary period for Probationary Firefighter Mallory Geurts to September 13, 2025.

The motion passed by voice vote/other.

6. [88656](#) Status update regarding probationary period extension for probationary firefighter

Chief Bavery provided an update on an extension within the authority of the Fire Chief. No action by the PFC is required.

7. [88657](#) Status update on 2025 Lieutenants Promotional Process

Chief Bavery gave an update on the Lieutenant promotional process.

8. [88658](#) General status report on retirements and resignations

Chief Bavery noted a termination and two resignations from the recruit class.

9. [88659](#) General status report on disciplinary matters
- Chief Bavery noted two ongoing investigations.

POLICE DEPARTMENT ITEMS

10. [88660](#) Present the preliminary recommendation of the Acting Police Chief regarding promotion of Glenn Davis, Detective Sergeant to Lieutenant, and schedule personnel file review.
- Attachments:** [MPD June PFC Packet.pdf](#)
- Commissioner Vukelich-Austin will conduct the file review.
11. [88661](#) Consideration and potential action regarding the final recommendation of the Acting Police Chief for promotion of the following candidates after successful completion of the probationary period:
1. Nick Hill, Sergeant, effective 06/09/2025
 2. Ben Hogan, Detective, effective 06/29/2025
- A motion was made by Vukelich-Austin, seconded by Figueroa Velez, to approve the final recommendation of the Acting Police Chief to promote Nick Hill to the rank of Sergeant, effective 6/9/25 and Ben Hogan to the rank of Detective, effective 6/29/25 after successful completion of probation.
- The motion passed by voice vote/other.
12. [88662](#) Status update on 2025-2026 Hiring Process Statistics as of 05/28/2025
- Captain Drescher reported on hiring statistics.
13. [88663](#) Status update on 2025-2026 Promotional Process
- Captain Drescher gave an update on the Sergeant promotional process.
14. [88664](#) General status update on acting positions
- Captain Drescher reported acting appointments. No action is required.
15. [88665](#) General status report on retirements and resignations
- Lieutenant John Messer retired in June after 25 years of service in the Department.
16. [88666](#) General status report on disciplinary matters
- Captain Drescher reported on three new cases and one ongoing investigation.

CLOSED SESSION

A motion was made by Vukelich-Austin, seconded by Fudge Hart, to Convene into Closed Session. The motion passed by voice vote/other.

The commissioners convened into closed session at 5:55pm.

17. [88667](#) Contemplated closed session pursuant to Wis. Stat. § 19.85(1)(c) to discuss and take action, if appropriate, regarding employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; specifically:
1. Discuss the resignation of specific Fire Department employees (if necessary)
 2. Discuss initial interviews for police chief position, including schedule of candidates

These items were discussed in closed session. No actions were reported.

18. [88668](#) Reconvene into open session to consider any remaining agenda items and to take action, if appropriate, regarding the items discussed in closed session.

A motion was made by Figueroa Velez, seconded by Vukelich-Austin, to reconvene into open session. The motion passed by voice vote/other.

The commissioners reconvened into open session at 6:21pm.

ADJOURNMENT

A motion was made by Vukelich-Austin, seconded by Figueroa Velez, to adjourn.

The motion passed by voice vote/other.

The meeting adjourned at 6:22pm.