



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Agenda - Approved POLICE AND FIRE COMMISSION

*Consider: Who benefits? Who is burdened?
Who does not have a voice at the table?
How can policymakers mitigate unintended consequences?*

Monday, June 9, 2025

5:30 PM

Virtual Meeting via Zoom

The City of Madison is holding the Police and Fire Commission meeting virtually.

1. **Written Comments:** You can send comments on agenda items to pfc@cityofmadison.com

2. **Register for Public Comment:**

- Register to speak at the meeting.
- Register to answer questions.
- Register in support or opposition of an agenda item (without speaking).

If you want to speak at this meeting you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you will need to join the virtual meeting.

3. **Watch the Meeting:** If you would like to join the meeting as an observer, please visit <https://www.cityofmadison.com/watchmeetings>.

4. **Listen by Phone:**

(877) 853-5257 (Toll Free)

Webinar ID: 899 4205 0348

If you need an interpreter, translator, materials in alternate formats or other accommodations to access this service, activity or program, please call the phone number below at least three business days prior to the meeting.

Si necesita un intérprete, un traductor, materiales en formatos alternativos u otros arreglos para acceder a este servicio, actividad o programa, comuníquese al número de teléfono que figura a continuación tres días hábiles como mínimo antes de la reunión.

Yog hais tias koj xav tau ib tug neeg txhais lus, ib tug neeg txhais ntawv, cov ntawv ua lwm hom ntawv los sis lwm cov kev pab kom siv tau cov kev pab, cov kev ua ub no (activity) los sis qhov kev pab cuam, thov hu rau tus xov tooj hauv qab yam tsawg pab hnuv ua hauj lwm ua ntej yuav tuaj sib tham.

For accommodations, contact: City Clerk's Office, 608-266-4601, pfc@cityofmadison.com

CALL TO ORDER / ROLL CALL

APPROVAL OF MINUTES

Consideration of Draft Minutes from May 12, 2025

PUBLIC COMMENT

1. [88653](#) Public Comment for the Police and Fire Commission Meeting of June 9, 2025

DISCLOSURES AND RECUSALS

Members of the body should make any required disclosures or recusals under the City's Ethics Code.

ELECTION OF OFFICERS

2. [88671](#) Election of Police and Fire Commission President
3. [88672](#) Election of Police and Fire Commission Secretary

FIRE DEPARTMENT ITEMS

4. [88654](#) Consideration and potential action regarding the final recommendation of the Fire Chief for promotion of the following candidates after successful completion of the probationary period:
 1. Lieutenant Patrick Howe, effective 06/09/2025
 2. Lieutenant Dan Verhagen, effective 07/07/2025
 3. Lieutenant Chad Powell, effective 06/07/2025
 4. Firefighter Gabby Grandin, effective 06/13/2025
 5. Firefighter Jack Baggot, effective 07/08/2025
 6. Firefighter Mark Lemminger, effective 07/08/2025
 7. Firefighter Theron Baumann, effective 07/08/2025
 8. Firefighter Patrick Li-Barbour, effective 07/08/2025
 9. Firefighter Matthew Brooks, effective 07/08/2025
 10. Firefighter Cody Marooney, effective 07/08/2025
 11. Firefighter Zachary Chapman, effective 07/08/2025
 12. Firefighter John McGrath, effective 07/08/2025
 13. Firefighter Jerek Clifford, effective 07/08/2025
 14. Firefighter Jake Nelson, effective 07/08/2025
 15. Firefighter Elliot Eisner, effective 07/08/2025
 16. Firefighter Jose Alvarez, effective 07/08/2025
 17. Firefighter Paul Foster, effective 07/08/2025
 18. Firefighter Jonathan Rosenau, effective 07/08/2025
 19. Firefighter Henry Gore, effective 07/08/2025
5. [88655](#) Consideration and potential action regarding request to extend probationary period for two probationary firefighters

6. [88656](#) Status update regarding probationary period extension for probationary firefighter
7. [88657](#) Status update on 2025 Lieutenants Promotional Process
8. [88658](#) General status report on retirements and resignations
9. [88659](#) General status report on disciplinary matters

POLICE DEPARTMENT ITEMS

10. [88660](#) Present the preliminary recommendation of the Acting Police Chief regarding promotion of Glenn Davis, Detective Sergeant to Lieutenant, and schedule personnel file review.
11. [88661](#) Consideration and potential action regarding the final recommendation of the Acting Police Chief for promotion of the following candidates after successful completion of the probationary period:
 1. Nick Hill, Sergeant, effective 06/09/2025
 2. Ben Hogan, Detective, effective 06/29/2025
12. [88662](#) Status update on 2025-2026 Hiring Process Statistics as of 05/28/2025
13. [88663](#) Status update on 2025-2026 Promotional Process
14. [88664](#) General status update on acting positions
15. [88665](#) General status report on retirements and resignations
16. [88666](#) General status report on disciplinary matters

CLOSED SESSION

17. [88667](#) Contemplated closed session pursuant to Wis. Stat. § 19.85(1)(c) to discuss and take action, if appropriate, regarding employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; specifically:
 1. Discuss the resignation of specific Fire Department employees (if necessary)
 2. Discuss initial interviews for police chief position, including schedule of candidates
18. [88668](#) Reconvene into open session to consider any remaining agenda items and to take action, if appropriate, regarding the items discussed in closed session.

ADJOURNMENT