



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Meeting Minutes - Approved AFFIRMATIVE ACTION COMMISSION

*Consider: Who benefits? Who is burdened?
Who does not have a voice at the table?
How can policymakers mitigate unintended consequences?*

Thursday, May 15, 2025

5:30 PM

Virtual Meeting

The City of Madison is holding the Affirmative Action Commission meeting virtually to help protect our community from the Coronavirus (COVID-19) pandemic.

1. **Written Comments:** You can send comments on agenda items to AAC@cityofmadison.com

2. **Register for Public Comment:**

- Register to speak at the meeting.
- Register to answer questions.
- Register in support or opposition of an agenda item (without speaking).

If you want to speak at this meeting you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you will need to join the virtual meeting.

3. **Watch the Meeting:** If you would like to join the meeting as an observer, please visit <https://www.cityofmadison.com/watchmeetings>.

4. **Listen by Phone:**

+1 312 626 6799 US (Chicago)
888 475 4499 US Toll-free

Meeting ID: 868 2717 5744

Passcode: Request via email to AAC@cityofmadison.com

CALL TO ORDER / ROLL CALL

The meeting was called to order at 5:32pm, Chair Banks presiding.

Present: 6 - John W. Duncan; Ryan J. Moze; Jasmine C. Banks; Kristin M. Mathews; Virginia V. Lee and Damon L. Glenn

APPROVAL OF MINUTES

A motion was made by Alder Duncan, seconded by Commissioner Moze, to Approve the Minutes. The motion passed by voice/other.

PUBLIC COMMENT

1. [88147](#) Public Comment (May 2025)

There were no public comments.

DISCLOSURES AND RECUSALS

There were no disclosures and recusals.

NEW BUSINESS

2. [83200](#) 50k Hearing Training

Attachments: [Affirmative Action Hearing Training](#)

Attorneys Peguero and Becker gave an overview of the training materials.

DISCUSSION ITEMS

3. [83771](#) 50k Hearing Update

White gave an update. The Hearing will potentially be held on June 9, 2025, may be subject to change.

4. [79626](#) AAC Recruitment

Attachments: [AAC Recruitment Brochure](#)

Rocha and Davis gave an update.

5. [62394](#) Residency Preference Program

Davis gave an update.

6. [82726](#) Equity Analysis and Landmark review
-Responses from Stakeholders

Davis gave an update.

7. [56234](#) Future Agenda Items for the Commission

There were no suggestions.

REPORTS

8. [33325](#) Report from the Common Council
- The Alder will report on items currently in front of the Common Council that are of interest to the Affirmative Action Commission.
- Alder Duncan gave an update.**
9. [33326](#) Report from the Director of the Department of Civil Rights
- The Director will report on current work in the Department, including:
- Personnel Updates
 - New Projects or Partnerships
 - Report on Existing Projects
- Davis gave an update.**
10. [33327](#) Report from the Affirmative Action Division Manager
- The Division Manager will report on current work in the Division, including:
- Personnel updates
 - Contract compliance concerns
 - Status of large construction projects
 - New or existing projects or partnerships
- Davis gave an update.**

ADJOURNMENT

A motion was made by Commissioner Glenn, seconded by Commissioner Moze, to Adjourn. The motion passed by voice vote/other. The meeting adjourned at 6:27pm.