



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Meeting Minutes - Draft AFFIRMATIVE ACTION COMMISSION

*Consider: Who benefits? Who is burdened?
Who does not have a voice at the table?
How can policymakers mitigate unintended consequences?*

Thursday, May 15, 2025

5:30 PM

Virtual Meeting

The City of Madison is holding the Affirmative Action Commission meeting virtually to help protect our community from the Coronavirus (COVID-19) pandemic.

1. Written Comments: You can send comments on agenda items to AAC@cityofmadison.com

2. Register for Public Comment:

- Register to speak at the meeting.
- Register to answer questions.
- Register in support or opposition of an agenda item (without speaking).

If you want to speak at this meeting you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you will need to join the virtual meeting.

3. Watch the Meeting: If you would like to join the meeting as an observer, please visit <https://www.cityofmadison.com/watchmeetings>.

4. Listen by Phone:

+1 312 626 6799 US (Chicago)
888 475 4499 US Toll-free

Meeting ID: 868 2717 5744

Passcode: Request via email to AAC@cityofmadison.com

CALL TO ORDER / ROLL CALL

The meeting was called to order at 5:32pm, Chair Banks presiding.

Present: 6 - John W. Duncan; Ryan J. Moze; Jasmine C. Banks; Kristin M. Mathews;
Virginia V. Lee and Damon L. Glenn

APPROVAL OF MINUTES

A motion was made by Alder Duncan, seconded by Commissioner Moze, to Approve the Minutes. The motion passed by voice/other.

PUBLIC COMMENT

1. [88147](#) Public Comment (May 2025)

There were no public comments.

DISCLOSURES AND RECUSALS

There were no disclosures and recusals.

NEW BUSINESS

2. [83200](#) 50k Hearing Training

Attachments: [Affirmative Action Hearing Training](#)

Attorneys Peguero and Becker gave an overview of the training materials.

DISCUSSION ITEMS

3. [83771](#) 50k Hearing Update

White gave an update. The Hearing will potentially be held on June 9, 2025, may be subject to change.

4. [79626](#) AAC Recruitment

Rocha and Davis gave an update.

5. [62394](#) Residency Preference Program

Davis gave an update.

6. [82726](#) Equity Analysis and Landmark review
-Responses from Stakeholders

Davis gave an update.

7. [56234](#) Future Agenda Items for the Commission

There were no suggestions.

REPORTS

8. [33325](#) Report from the Common Council

The Alder will report on items currently in front of the Common Council that are of interest to the Affirmative Action Commission.

Alder Duncan gave an update.

9. [33326](#) Report from the Director of the Department of Civil Rights

The Director will report on current work in the Department, including:

- Personnel Updates
- New Projects or Partnerships
- Report on Existing Projects

Davis gave an update.

10. [33327](#) Report from the Affirmative Action Division Manager

The Division Manager will report on current work in the Division, including:

- Personnel updates
- Contract compliance concerns
- Status of large construction projects
- New or existing projects or partnerships

Davis gave an update.

ADJOURNMENT

A motion was made by Commissioner Glenn, seconded by Commissioner Moze, to Adjourn. The motion passed by voice vote/other. The meeting adjourned at 6:27pm.