



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Meeting Minutes - Draft AFFIRMATIVE ACTION COMMISSION

*Consider: Who benefits? Who is burdened?
Who does not have a voice at the table?
How can policymakers mitigate unintended consequences?*

Thursday, December 3, 2020

5:30 PM

Virtual Meeting

Meeting was called to order at 5:34pm, Ketcham presiding.

CALL TO ORDER / ROLL CALL

Staff: Melissa Gombar and Julie Austin

Present: 6 - Linda J. Ketcham; Ryan J. Moze; Erica L. Janisch; Awais M. Khaleel;
Damon I. Glenn and Stephanie J. Munoz

Absent: 3 - Arvina Martin; Michelle L. McKoy and April C. Kigeya

APPROVAL OF MINUTES

A motion was made by Janisch, seconded by Glenn, to Approve the Minutes.
The motion passed by voice vote/other.

1. [61163](#) PUBLIC COMMENT

There was no public comment.

DISCLOSURES AND RECUSALS

There were no disclosures or recusals.

DISCUSSION ITEMS

2. [63236](#) TIF Presentation

Matt Wachter gave a presentation to the Commission about TIF projects.

3. [57131](#) Annual Affirmative Action Plan Debarment Hearings

Attachments: [Appeal Types.pdf](#)
[One Pager.pdf](#)

Ryan gave an overview of the 50K hearings. All companies were able to comply with the stay they were given. Gombar discussed the issue with City departments that didn't include the back of the Purchase Orders, which means we cannot take them to hearing.

REPORTS

4. [33325](#) Report from the Common Council
- The Alder. will report on items currently in front of the Common Council that are of interest to the Affirmative Action Commission.
- There was no report from the Common Council.**
5. [33326](#) Report from the Director of the Department of Civil Rights
- The Director will report on current work in the Department, including:
- Personnel Updates
 - New Projects or Partnerships
 - Report on Existing Projects
- There was no report from the Director.**
6. [33327](#) Report from the Affirmative Action Division Manager
- The Division Manager will report on current work in the Division, including:
- Personnel updates
 - Contract compliance concerns
 - Status of large construction projects
 - New or existing projects or partnerships
- Gombar talked about what will be discussed at the retreat on Sunday, including TIF. There are currently no new TIF projects.**
7. [41726](#) Report from the MLK Humanitarian Award Commission
- This Commission met on Monday and extended the deadline for submissions to next Friday.**

ADJOURNMENT

A motion was made by Glenn, seconded by Janisch, to Adjourn. The motion passed by voice vote/other. The meeting was adjourned at 7:02pm.