



# City of Madison

City of Madison  
Madison, WI 53703  
www.cityofmadison.com

## Meeting Minutes - Draft AFFIRMATIVE ACTION COMMISSION

*Consider: Who benefits? Who is burdened?  
Who does not have a voice at the table?  
How can policymakers mitigate unintended consequences?*

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Thursday, August 6, 2020

5:30 PM

Virtual Meeting

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### CALL TO ORDER / ROLL CALL

Meeting was called to order at 5:33pm, Ketcham presiding.

### APPROVAL OF MINUTES

A motion was made to Approve the Minutes. The motion passed by voice vote/other.

### PUBLIC COMMENT

There was no public comment.

### DISCLOSURES AND RECUSALS

There were no disclosures or recusals.

1. [61163](#) **PUBLIC COMMENT**

There was no public comment.

### DISCUSSION ITEMS

2. [50053](#) Residency Preference Program

Attachments: [Milwaukee RPP Policies.pdf](#)

Discussion centered on developing set of questions for next meeting. Committee expressing concerns and questions on qualitative versus quantitative data targeting minority groups, penalties and protections under the current Legislation/Policy and future state. Members to send email to Gombar with additional questions.

3. [56234](#) Future Agenda Items for the Commission

The commission would like a presentation of the budget process along with a discussion. There will be updates to MGO 39.02 for the commission to review in the coming months. Setting a date for the virtual retreat.

## REPORTS

4. [33325](#) Report from the Common Council
- The Alder. will report on items currently in front of the Common Council that are of interest to the Affirmative Action Commission.
- There was no report from the Common Council.**
5. [33326](#) Report from the Director of the Department of Civil Rights
- The Director will report on current work in the Department, including:
- Personnel Updates
  - New Projects or Partnerships
  - Report on Existing Projects
- There was no report from the Director.**
6. [33327](#) Report from the Affirmative Action Division Manager
- The Division Manager will report on current work in the Division, including:
- Personnel updates
  - Contract compliance concerns
  - Status of large construction projects
  - New or existing projects or partnerships
- Gombar discussed:**
- Due to COVID, on sites are toned down**
  - New funding source via Water Utility added to DCR Budget with four extra projects in 2020.**
  - New compliance software being aquired.**
  - Inter departmental Equity project is working on strategies to diversity City Contracts.**
  - 50K project is in progress. The team is starting to send out letters for 2019. Hearings will occur in October.**
  - Submitted operating budget to Mayor.**
  - AMP 3-5 Complaints has seen an unprecedented increase in complaints filed.**
- Glenn requested information on how many TIFF projects to date? Gombar will create standard updates to members.**
7. [41726](#) Report from the MLK Humanitarian Award Commission
- Ketcham informed members MLK Commission members met at the end of July. Agreed on revision of application forms and deadlines. Members agreed to separate Youth Category (13-18) and Emerging Leader (18-25). Ketchum and Sharyl Kato tweaking eligibility language on application.**

## ADJOURNMENT

**A motion was made to Adjourn. The motion passed by voice vote/other. The meeting was adjourned at 6:35pm.**