



# City of Madison

City of Madison  
Madison, WI 53703  
www.cityofmadison.com

## Meeting Minutes - Draft AFFIRMATIVE ACTION COMMISSION

*Consider: Who benefits? Who is burdened?  
Who does not have a voice at the table?  
How can policymakers mitigate unintended consequences?*

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Thursday, August 5, 2021

5:30 PM

Virtual Meeting

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Meeting was called to order at 5:38pm, Janisch presiding.

### CALL TO ORDER / ROLL CALL

Staff: Melissa Gombar and Julie Austin

**Present:** 5 - Ryan J. Moze; Erica L. Janisch; Michelle L. McKoy; Virginia V. Lee and  
Damon I. Glenn

**Absent:** 4 - Arvina Martin; Linda J. Ketcham; Kristin M. Mathews and Melissa A.  
Herriges

### APPROVAL OF MINUTES

A motion was made by McKoy, seconded by Moze, to Approve the Minutes.  
The motion passed by voice vote/other.

**Absent:** 4 - Arvina Martin; Linda J. Ketcham; Kristin M. Mathews and Melissa A.  
Herriges

### PUBLIC COMMENT

1. [61163](#) **PUBLIC COMMENT**  
(Sept. 2021)

There was no public comment.

### DISCLOSURES AND RECUSALS

There were no disclosures or recusals.

### NEW BUSINESS

### DISCUSSION ITEMS

2. [62394](#) Residency Preference Program  
  
Ryan was working to schedule time with Damon to work on this project - an update will be provided at the next meeting.
3. [64475](#) 39.02 Policy Revisions

Ryan was working to schedule time with Damon to work on this project - an update will be provided at the next meeting.

4. [50835](#) Review and update Affirmative Action Commission Operating Rules  
  
A motion was made by Glenn, seconded by McKoy, to Table. The motion passed by voice vote/other. This will be on the agenda next month when more commissioners can be present.
5. [66786](#) Discussion About Future Meetings  
  
This conversation was not able to continue due to losing quorum.  
  
Quorum was lost at 5:54pm and the meeting could not continue.
6. [56234](#) Future Agenda Items for the Commission

#### **REPORTS**

7. [33325](#) Report from the Common Council  
  
The Alder. will report on items currently in front of the Common Council that are of interest to the Affirmative Action Commission.
8. [33326](#) Report from the Director of the Department of Civil Rights  
  
The Director will report on current work in the Department, including:
  - Personnel Updates
  - New Projects or Partnerships
  - Report on Existing Projects
9. [33327](#) Report from the Affirmative Action Division Manager  
  
The Division Manager will report on current work in the Division, including:
  - Personnel updates
  - Contract compliance concerns
  - Status of large construction projects
  - New or existing projects or partnerships
10. [41726](#) Report from the MLK Humanitarian Award Commission

#### **ADJOURNMENT**