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**Big Brothers Big Sisters of Dane County**

### What We Do

**-Mission:**  
To provide children facing adversity with strong and enduring, professionally supported one-to-one relationships that change their lives for the better, forever.

**-Vision:**  
All children achieve success in life.



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**Big Brothers Big Sisters of Dane County**

### OUR RESULTS

<b>COLLEGE ADMISSION SUCCESS</b> 100% of children who graduate from high school attend college	<b>EDUCATIONAL ATTENDANCE</b> 96% of children who attend school are on track to graduate	<b>REAPPLY FOR INTERVENTION</b> 96% of children who are referred to our program are referred back
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### OUR IMPACT

<b>CHILDREN SERVED IN DANE COUNTY</b> 647	<b>BIOS, BIG COUPLES AND FAMILY MATCH BIOS</b> 717
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 **How We Do It**

**-Our Mentoring Programs**

- Community Based
- School Friends



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 **Community Based Program**

**- Requirements**

- 2 year commitment
- 21 years old +
- Vehicle
- Driver's license & auto insurance
- Consistently meet with Little 3 - 4 times per month
- Schedule outings with parent/guardian of child
- Match Support Contact

**- Match Types**

- Individual
- Couple
- Family



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 **School Based Program**

**- Requirements**

- 2 Year Commitment
- 18 years old+
- Get together weekly (45 - 60 minutes) during the school year over the lunch hour or after school

**- Benefits**

- BBBS staff person on-site



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**Big Brothers Big Sisters of Orange County**

### The Process

- **Enrollment**
  - Application
  - Interview, Background Checks, References
  - Attend a Group Orientation Session
- **Match**
  - Look for "best fit" up front
  - Whether School- or Community-Based BBBS staff are committed to supporting you every step of the way!




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**Big Brothers Big Sisters of Orange County**

### Why We Do It

- **The Impact (on our kids)**
  - A four-year college degree
  - Incomes of \$75,000 or more
  - Strong relationships with spouses, children, and friends
- **The Impact (on you)**
  - Achievement Gap - directly impact
  - Community Engagement
  - Personal Growth




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Little Brothers can wait up to **2 Years** for a Big

**350** current Littles on our wait list



Start Something BIG Today. Change a Life Forever.

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**Big Brothers Big Sisters**  
of Dane County



**OUR KIDS – 447 in mentoring relationships in 2015**

Gender:	Household:	Ethnicity:
Female – 54%	Low Income – 64%	White – 44%
Male – 46%	Non-Single Parents – 74%	Non-White – 56%

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**Big Brothers Big Sisters**  
of Dane County



**OUR VOLUNTEERS – 717 in mentoring relationships in 2015**

Gender:	Education:	Ethnicity:
Female – 59%	Highly Educated – 49%	White – 69%
Male – 41%	Advanced Degree – 44%	Non-White – 31%

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**Big Brothers Big Sisters**  
of Dane County



**VOLUNTEER INVESTMENT IN DANE COUNTY YOUTH - 2015**

<b>HOURS INVESTED IN YOUTH:</b> <b>58,000</b>	<b>VALUE OF HOURS INVESTED IN YOUTH:</b> <b>\$1.3 Million</b>
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**Big Brothers Big Sisters of Dane County**

**Program Cost - \$1,324/child**

<p><b>Marketing/ Outreach (all)</b> \$40/child</p> <ul style="list-style-type: none"> <li>Recruit volunteers</li> <li>Host "Lunch &amp; Learns" at local businesses (75)</li> <li>Follow-up with interested individuals (volunteers &amp; parents)</li> </ul>	<p><b>Enrollment Team</b> \$225/child</p> <ul style="list-style-type: none"> <li>Process Inquiries (1200) prospective volunteers</li> <li>Schedule interviews for volunteers and children</li> <li>Interviews (350) volunteers and (75) children</li> <li>Check references (1,575)</li> <li>Sex offender check &amp; layered background checks (200)</li> <li>Motor Vehicle Check (350)</li> <li>Get Matches to "pre-Match" state (200/year)</li> </ul>	<p><b>Match Support Team</b> \$1006/child</p> <ul style="list-style-type: none"> <li>Facilitate new Community Based Match Meetings (170/year)</li> <li>Facilitate group orientation sessions (24/year)</li> <li>Ensures child safety and match strength through regular contact with volunteer, youth and parent (over 15,000 contacts per year)</li> <li>Coordinate School Friends site (11)</li> <li>Manage transition of Matches from School Friends to School Friends/Community Based (40/year)</li> <li>Conduct child interviews (as needed)</li> <li>Event Support (program &amp; fund development)</li> </ul>
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**Admin (covers all areas)**  
\$53/child

Guided by 22 Evidence-Based Standards of Practice

Over 1,500 customers served in 2015 (volunteers, children, and parents)

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**Big Brothers Big Sisters of Dane County**

**What sets BBBS apart?**

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**Big Brothers Big Sisters of Dane County**

**Accountability**  
By partnering with parents/guardians, volunteers, donors, and others in the community, we are accountable for each child achieving:

- Higher aspirations, greater confidence and better relationships
- avoidance of risky behaviors
- educational achievement.




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 **Intentionality**

- Evidence-based mentoring practices
- Long-term, healthy, safe, stable relationships between adults and youth
- Goal setting with Big, Little, and Parent (YODP)
- REACH Activities (Recreation and Social Competency, Education & Life Skills, Arts & Culture, Community Engagement, and Health & Well Being)
- On-going training for Bigs and Parents

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 **Expertise**

- Professionally trained Match Support Specialists
- Volunteer recruitment and training
- Parent Engagement
- Cultural Competency
- Bridging Social Capital
- School Transitions
- Love & Logic



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 **Future Vision:**

- Investment in infrastructure to serve more youth
- Increase mentoring awareness and message of bridging social capital
- Leverage expertise to nonprofits and businesses
- Deepen intentionality based on age and academic stages
- Additional support to mentors



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**Be a Big**

To apply, visit us online:  
[www.bbbs.org/danecounty](http://www.bbbs.org/danecounty)



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