

Local 236 - Labor Manager's Report

The following report represents the conclusion of negotiations between the City of Madison and Laborers International Union Local 236 for a two (2) year contract term 2004 – 2005.

SUMMARY OF MAJOR CHANGES

1. Wages:
 - 2.5% effective the pay period that includes January 1, 2004 - Cost: \$344,809.43
 - 2.5% effective the pay period that includes January 1, 2005 - Cost: \$353,604.22
2. Increased City contribution toward employee health and hospital coverage maintaining status quo - Cost: 2004 - \$323,624.64, 2005 - \$98,580.60
3. Employees who have spouses who are employed by the city can no longer maintain two family coverage health insurance plans.
4. Eliminated the half-day off on Good Friday in exchange for an additional half-day floating holiday.
5. Increased the amount of compensatory time that can be carried over from one year to the next from 16 hours to 80 hours. All accrued compensatory time continues to be paid down to 16 hours prior to April 1 (Applies only to the Engineering Division).
6. Increased the amount of compensatory time that can be accumulated from 52 hours to 60 hours (Excludes the Engineering Division).
7. Agreed to other non-economic language modifications for clarification purposes.