

EDITOR'S NOTE:

<u>Compensation Group/Range</u>	2005 Annual Minimum (<u>Step 1</u>)	2005 Annual Maximum (<u>Step 5</u>)	2005 Annual Maximum <u>w/Longevity</u>
18/05	\$40,876	\$47,393	\$52,130
16/12	\$37,036	\$41,087	\$45,188