



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Meeting Minutes - Approved POLICE CIVILIAN OVERSIGHT BOARD

Wednesday, January 29, 2025

6:00 PM

Virtual

The City of Madison is holding the Police Civilian Oversight Board meeting virtually to help protect our community from the Coronavirus (COVID-19) pandemic.

1. **Written Comments:** You can send comments on agenda items to pcob@cityofmadison.com

2. **Register for Public Comment:**

- Register to speak at the meeting.
- Register to answer questions.
- Register in support or opposition of an agenda item (without speaking).

If you want to speak at this meeting you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you will need to join the virtual meeting.

3. **Watch the Meeting:** If you would like to join the meeting as an observer, please visit <https://www.cityofmadison.com/watchmeetings>.

4. **Listen by Phone:**

(877) 853-5257 (Toll Free)

Webinar ID: 893 6469 4537

CALL TO ORDER / ROLL CALL

The meeting was called to order at 6:08 pm.

Present: 12 - Stephanie A. Rearick; Hope Vang; Helyn Luisi-Mills; Brandice Hatcher; Vanessa Statam; Tarah Stangler; Stephanie Salgado; Devon Snyder; Katherine Nelson; Maia E. Pearson; Rodney D. Saunders, Jr. and Michelle E. Miller

Absent: 1 - Carlotta Calmese

PUBLIC COMMENT

1. [86813](#) Public Comment - 1/29/2025

Attachments: [Registrant Report 1-29-25.pdf](#)

APPROVAL OF MINUTES

2. [86834](#) 12/19/2024 Minutes

Attachments: [Full Board Minutes - Approved- 2024-12-19.pdf](#)

Saunders Jr. made a motion to adopt the minutes and it was seconded by Luisi-Mills. Pearson recused herself due to her absence at the last meeting. The other members of the board passed the motion unanimously.

DISCLOSURES AND RECUSALS

DISCUSSION ITEMS

3. [86490](#) City Attorney Training

Attachments: [Open Meetings Law 2025.pptx](#)
[Robert's Rules & Legislative Process 1.25.ppt](#)
[RobertsRulesGuide.pdf](#)

4. [86810](#) Full Board Elections

Nominations were taken for Board Chair. Nelson nominated Pearson. Salgado nominated Saunders Jr., who declined. Luisi-Mills self nominated. Following an open ballot, Pearson was elected as Board Chair on a 10-1 vote.

Nominations were taken for Vice Chair. Rearick nominated Luisi-Mills. Pearson nominated Nelson. Salgado nominated Hatcher. Following an open ballot, Hatcher was elected Vice Chair on the following vote: Hatcher-8, Nelson-1, Luisi-Mills-2.

5. [86809](#) Subcommittee Assignments

Attachments: [PCOB SUBCOMMITTEE ROSTER.docx](#)

IM Copley submitted a Subcommittee Roster based on interest of specific board members to serve on selected committees. Subcommittee Chairs were then nominated and selected as follows:

Salgado self-nominated for chair of the Policy and Procedure Subcommittee, and was selected unopposed.

Statam nominated Snyder for chair of the Community Engagement Subcommittee, and he was selected unopposed.

Luisi-Mills self-nominated for interim chair of the Reporting and Analysis Subcommittee and was selected unopposed. The subcommittee will select a permanent chair when it first meets.

A motion was made by Snyder to accept the nominations to the Executive Subcommittee, with the understanding that it could be changed later when Stangler (absent) had accepted her nomination. A motion was then made by

Snyder to substitute Nelson for Selgado as a member of the Executive Subcommittee. The motion was seconded by Rearick, and passed unanimously.

A motion was made by Luisi-Mills to approve the Subcommittee Roster as amended above. The motion was seconded by Rearick, and passed unanimously.

6. [86811](#) OIM Calendar

Attachments: [PCOB 2025 Calendar 1.docx](#)

Rearick made a motion to approve the proposed dates for meetings of the full board. The motion was seconded by Hatcher, and passed unanimously.

CLOSED SESSION

7. [86812](#) HR Organizational Development Presentation on IM Evaluation Rubric and Timeline

With no objections to taking this item out of order, Luisi-Mills made a motion to go into closed session at the beginning of the meeting, and it was seconded by Rearick. There were no objections and the board went into closed session at 6:33 pm. Pearson made a motion to reconvene into open session, seconded by Saunders Jr. and the board reconvened into open session at 7:32pm.

ADJOURNMENT

A motion to adjourn was made by Rearick, and seconded by Luisi-Mills. The motion passed unanimously and the Meeting adjourned at 9:52 pm.