



Police and Fire Commission Meeting Report from the Fire Department



July 14, 2025

Promotions, Probationary Status, and Reclassifications:

Action Item:

Off Probation – Recommendations

- Chief Carbon recommends permanent placement of the member below into the rank of Assistant Chief after the successful completion of the 12-month probationary period. Quarterly evaluations were conducted by the Fire Chief. No discrepancies were found. Pending approval, effective date of July 7, 2025.
 1. Assistant Chief Chris Hammes, EMS Operations
- Chief Carbon recommends permanent placement of the member below into the rank of Division Chief after the successful completion of the 12-month probationary period. Quarterly evaluations were conducted by the Assistant Chief of EMS and reviewed by the Fire Chief. No discrepancies were found. Pending approval, effective date of July 7, 2025.
 1. Division Chief Dan Williams, EMS Training and Logistics
- Chief Carbon recommends permanent placement of the members below into the rank of Apparatus Engineer after the successful completion of the 12-month probationary period. Quarterly evaluations were conducted by a Division Fire Chief and reviewed by the Assistant Chief of Personnel. No discrepancies were found. Pending approval, effective date of July 21, 2025.
 1. Apparatus Engineer Kevin Kruchten
 2. Apparatus Engineer Aaron Alexander
 3. Apparatus Engineer Jameson Holum
 4. Apparatus Engineer Brian Bieganski
- **2025 Apparatus Engineer Promotional Process:** Of the 16 candidates that applied to participate in the AE Promotional Process, 10 were successful in making the eligibility list set by the Fire Chief.
 1. Jeret Jenkins
 2. Richard Miyagawa
 3. Eric Popovich
 4. Nickolas George
 5. Kyle Kampmeier
 6. Aaron Zurbuchen
 7. Jonathan Clinkscale
 8. Robert Wand
 9. Jameson Duhr
 10. Graham Yahn

- **Personnel File review request: Successful AE Process (Hoping to promote on August 17, 2025)**

1. Jeret Jenkins
2. Richard Miyagawa
3. Eric Popovich
4. Nickolas George
5. Kyle Kampmeier
6. Aaron Zurbuchen

- **Personnel Investigations:** Three (3) open investigations involving potential violations:

1. MFD Rule 19 – Drivers, when responding to an emergency call, shall exercise judgment and care with due regard to the safety of life and property. MFD rule 39 – Members must conform to and promptly obey all laws. MFD Rule 18 – Members shall conform to the rules and regulations of the department, observe the laws,
2. MFD Rule 19 – Drivers, when responding to an emergency call, shall exercise judgment and care with due regard to the safety of life and property. MFD rule 39 – Members must conform to and promptly obey all laws. MFD Rule 18 – Members shall conform to the rules and regulations of the department, observe the laws,
3. MFD Rule 18 – Members shall conform to the rules and regulations of the department, observe the laws, APM's and ordinances. MFD Rule 39 – Members must conform to and promptly obey all laws. MFD Rule 51 – Members shall at all times conduct themselves so as not to bring the department in disrepute. APM 2-33 – Employees will adhere to federal, state, and local laws.