

Njoku, Chioma

From: Amelia Royko Maurer <roykomaurer@mac.com>
Sent: Thursday, June 18, 2026 5:24 PM
To: Police Civilian Oversight Board
Subject: IM Glass

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Dear Members of the PCOB,

I'm writing today to urge you to hire IM Glass as the permanent IM and these are the reasons why:

- IM Glass is excellent at what she does, highly productive and very few people in the country have her experience and do what she does. With her skills and values, she is a treasure to this city and it's people.
- She has a working relationship rooted in respect with the PCOB - this is clear to the public and the importance of this cannot be overstated. It is clear that the workers in the office and board members all, in their own right, exemplify true leadership, and are a collective force of truth and good.
- Gloria Johnson's family commented on how well they felt they were cared for by the office. This must not be taken for granted.
- She is not confused about her support for independent oversight and what "independent" means.
- She understands, supports and vehemently defends the mandate of the ordinance and office and she stands by her employees. We cannot afford anything different and most people will not be able to confront attacks head on like she has. If they don't, the office will fail.
- Many other cities hold an internal process first where they are able to hire a monitor internally. This cuts down on training costs and wastes a lot less time.
- A search and extensive external process will be one more thing that keeps work from being done. The same people pushing for a new hire are the ones who waste the most of the OIM/PCOB time and then complain about nothing being done.
- When setting up the process to hire an interim Independent Monitor, It is my understanding that you had been told by HR that there was a way to hire the interim as the permanent monitor, if you liked them. More recently you were told you can't do that. What the board was originally told needs to be honored.

Please do an internal hire and make IM Glass the permanent IM. Please do not let the politicians or staff waste any more of your time or make suffering families wait. Please protect this office and the families that need it.

Thank you for all you have done and all that you continue to do,
Amelia Royko Maurer