



# City of Madison

City of Madison  
Madison, WI 53703  
www.cityofmadison.com

## Meeting Minutes - Approved POLICE AND FIRE COMMISSION

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Monday, July 8, 2019

5:30 PM

210 Martin Luther King, Jr. Blvd.  
Room GR-27 (City-County Building)

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### CALL TO ORDER / ROLL CALL

**Present:** 5 - Fabiola Hamdan; Kevin C. Gundlach; Trent Jackson; H. Nia Enemuoh-Trammell and Keith A. Findley

### APPROVAL OF MINUTES

A motion was made by Findley, seconded by Hamdan, to Approve the Minutes. The motion passed by voice vote/other.

### PUBLIC COMMENT

There was no public comment.

### DISCLOSURES AND RECUSALS

There were no disclosures or recusals.

### DISCUSSION ITEMS

1. [56595](#) Adjustment of effective date for promotion of Cornelius Smith to Detective (effective June 3, 2019, instead of June 17, 2019)  
  
A motion was made by Gundlach, seconded by Jackson, to adjust the effective date for promotion of Cornelius Smith to Detective effective June 3, 2019, instead of June 17, 2019. The motion passed by voice vote/other.

### POLICE DEPARTMENT MONTHLY STAFF REPORT

Without objection, the agenda was updated to handle Police Department matters before Fire Department matters.

A motion was made by Gundlach, seconded by Findley, to Convene into Closed Session. The motion passed by voice vote/other.

A motion was made by Findley, seconded by Gundlach, to Reconvene in open session. The motion passed by voice vote/other.

10. [56604](#) Contemplated closed session pursuant to Wis. Stat. § 19.85(1)(c) to discuss and take action, if appropriate, regarding employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; specifically: Act on preliminary recommendation of Police Chief for promotion

of the following individual, on a probationary basis pursuant to Rule 4(f)(vi), and with continuing appointment subject to a final recommendation by the Chief and final Board approval, which is reserved for 12 months from the effective date:

- i. Stuart Moeser, Police Officer to Sergeant, effective June 16, 2019

**A motion was made by Gundlach, seconded by Findley, to Approve preliminary recommendation of the Police Chief for promotion of Stuart Moeser to Sergeant, effective June 16, 2019. The motion passed by voice vote/other.**

8. [56602](#) Update on 2020 Madison Police Department Pre-Service Academy Hiring Process Timeline

**Captain Jennifer Krueger Favour reported that there are 50 in the class.**

9. [56603](#) General report on discipline

**Captain Jennifer Krueger Favour reported that there was no discipline to report.**

**A motion was made by Jackson, seconded by Hamdan, to Convene into Closed Session. The motion passed by voice vote/other.**

**A motion was made by Jackson, seconded by Hamdan, to Reconvene in open session. The motion passed by voice vote/other.**

11. [56605](#) Contemplated closed session pursuant to Wis. Stat. § 19.85(1)(c) to discuss and take action, if appropriate, regarding employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; specifically: Act on final recommendation of Police Chief for promotion of:
  - i. Javier Loreda, Police Officer to Sergeant, effective August 12, 2019

**A motion was made by Gundlach, seconded by Findley, to Approve the final recommendations of the Police Chief for promotion of J Laredo to Sergeant, effective August 12, 2019. The motion passed by voice vote/other.**

3. [56597](#) Contemplated closed session pursuant to Wis. Stat. § 19.85(1)(a) (deliberating concerning a case which was the subject of a quasi-judicial hearing before the governmental body); Wis. Stat. § 19.85(1)(c) (considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility); and Wis. Stat. § 19.85(1)(g) (conferring with legal counsel for the governmental body who is rendering oral or written legal advice related to pending litigation).

2. [56596](#) Initial Hearing in the Matter of Charges brought by Khaled Shabani

**President noted that the hearing was properly noticed. Chief Koval appeared on his own behalf. Mr Shabani did not appear. Motion was to direct counsel to dismiss with prejudice. The motion passed by voice vote/other.**

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**FIRE DEPARTMENT MONTHLY STAFF REPORT**

4. [56598](#) Update on 2019 Fire Department Hiring Process
- Assistant Chief Ché Steadman submitted the following written report: Background checks continue for 15 candidates. The 2019 recruit academy will begin 9/16/2019 (changed from 9/23/2019). The request to hire 8-10 recruits will be presented at the September PFC meeting.**
5. [56599](#) Report on resignation
- Assistant Chief Che Stedman reported that Chief Davis accepted the resignation of Firefighter Jacob Biliack on 6/11/2019.**
- A motion was made by Jackson, seconded by Findley, to Convene into Closed Session. The motion passed by voice vote/other.**
- A motion was made by Hamdan, seconded by Findley, to Reconvene in open session. The motion passed by voice vote/other.**
6. [56600](#) Contemplated closed session pursuant to Wis. Stat. § 19.85(1)(c) to discuss and take action, if appropriate, regarding employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; specifically: Act on preliminary recommendation of Fire Chief for promotion of the following individuals, on a probationary basis pursuant to Rule 4(f)(vi), and with continuing appointment subject to a final recommendation by the Chief and final Board approval, which is reserved for 12 months from the effective date:
- i. Kevin Hembrook, Apparatus Engineer to Lieutenant, effective June 30, 2019;
  - ii. Lorenzo Hairston, Apparatus Engineer to Lieutenant, effective June 30, 2019;
  - iii. Carrie Holloway, Apparatus Engineer to Lieutenant, effective June 30, 2019;
  - iv. Will Yackel, Firefighter to Lieutenant, effective June 30, 2019;
  - v. Jered Tennant, Firefighter/Paramedic to Lieutenant, effective June 30, 2019.
- A motion was made by Findley, seconded by Jackson, to Approve the preliminary recommendation of the Fire Chief for promotion of Kevin Hembrook to Lieutenant, effective June 30, 2019, Lorenzo Hairston to Lieutenant, effective June 30, 2019, Carrie Holloway to Lieutenant, effective June 30, 2019, Will Yackel to Lieutenant, effective June 30, 2019, and Jered Tennant to Lieutenant, effective June 30, 2019. The motion passed by voice vote/other.**
7. [56601](#) Contemplated closed session pursuant to Wis. Stat. § 19.85(1)(c) to discuss and take action, if appropriate, regarding employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility;

specifically: Act on final recommendation of Fire Chief for the appointment of the following individuals to the rank of Firefighter each effective on July 22, 2019:

- i. Marshall Angst
- ii. Brennan Boughton
- iii. Sam Coenen
- iv. Ryan Dostalek
- v. Jameson Duhr
- vi. Derek Epps
- vii. Mitchell Hansen
- viii. Cody Jones
- ix. Michael Lothe
- x. Mark Norton
- xi. Joseph Parrillo
- xii. D’Juan Roberts
- xiii. Thomas Shannon
- xiv. Robert Wand
- xv. Grahm Yahn

**A motion was made by Gundlach, seconded by Hamdan, to Approve the final recommendation of the Fire Chief for the appointment Marshall Angst, Brennan Boughton, Sam Coenen, Ryan Dostalek, Jameson Duhr, Derek Epps, Mitchell Hansen, Cody Jones, Michael Lothe, Mark Norton, Joseph Parrillo, D’Juan Roberts, Thomas Shannon, Robert Wand and Grahm Yahn to the rank of Firefighter effective July 22, 2019. The motion passed by voice vote/other.**

#### REPORT OF COUNSEL

12. [56606](#) Contemplated closed session pursuant to Wis. Stat. § 19.85(1)(g) to confer with legal counsel for the governmental body who is rendering oral or written advice related to pending litigation and citizen complaint inquiries and filings.

**A motion was made by Jackson, seconded by Hamdan, to Convene into Closed Session. The motion passed by voice vote/other.**

13. [56607](#) Reconvene into open session to consider any remaining agenda items and to take action, if appropriate, regarding the items discussed in closed session.

**A motion was made by Findley, seconded by Gundlach, to Reconvene in open session. The motion passed by voice vote/other.**

#### ADJOURNMENT

**A motion was made by Gundlach, seconded by Hamdan, to Adjourn at 7:08pm. The motion passed by voice vote/other.**