



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Meeting Minutes - Approved EQUAL OPPORTUNITIES COMMISSION

Thursday, May 10, 2012

5:00 PM

215 Martin Luther King, Jr. Blvd.
Room LL-120 (Madison Municipal Building)

1. CALL TO ORDER / ROLL CALL

The meeting was called to order at 5:00 p.m. by Coco Bustamante, President.

Present: 7 -

Hedi L. Rudd; Coco Bustamante; Brian Benford; Sean A. Saiz; Shawn F. Peters; Charles E. McDowell and Benjamin M. Nerad

Absent: 1 -

Brandon M. Johnson

Excused: 4 -

Brian L. Solomon; John L. Quinlan; Katherine Cramer Walsh and William (Bill) Fetty

Staff: Rachel Campbell and Lucía Nuñez

2. APPROVAL OF MINUTES

On a motion from Benford, seconded by McDowell, the March 15, 2012 minutes were approved. Motion passed by voice vote/other.

3. PUBLIC COMMENT

None.

4. DISCLOSURES AND RECUSALS

None.

DISCUSSION ITEMS

5. ELECTION OF OFFICERS

Bustamante reminded the Commission that the election of officers to the 2012-2013 Executive Committee will be held at the next meeting, on June 15, 2012. Nuñez reviewed the election process for the Commission.

6. [26226](#)

Proclaiming June 12 as "Loving Day" in the City of Madison, Wisconsin.

Benford moved, and Nerad seconded, that the Commission accept the draft Loving Day Proclamation and refer it to the Common Council. Discussion ensued: Nuñez reviewed the history and background of the draft and its implications toward interracial and same-sex marriage. Commissioners

debated whether it would be possible or appropriate to propose that every June 12 be declared Loving Day in Madison in perpetuity, or if such a declaration would have to happen every year. Nuñez agreed to check with the Clerk's Office on this. The Commission passed the motion by voice vote/other to accept the draft Loving Day Proclamation, whether it applied to June 12, 2012 only or to June 12 in perpetuity, and to refer it to the Common Council.

7. [24960](#)

REPORT OF EOC - Statement in Opposition to the Passage of SB 207

Attachments: [SB207 eoc statement to council.pdf](#)

Bustamante reviewed the draft SB 207 statement for Commissioners. On a motion from Rudd, seconded by Benford, the Commission accepted the draft for referral to the Common Council. Motion passed by voice vote/other.

This Report was RECOMMEND TO COUNCIL TO ACCEPT - REPORT OF OFFICER

REPORTS

8. [13093](#)

DIRECTOR'S REPORT--For information only. No action required.

The DCR Director will report on the following:
a. *Activities and meetings since the last meeting.*
b. *Update on agency activities.*

Nuñez reported that DCR was in the final stages of hiring a new Disability Rights and Services Coordinator. Staff hope the new Coordinator will be able to start work in June. The application acceptance period has closed on the EOD Manager position and staff will begin scheduling interviews next week. Affirmative Action Specialist Christie Hill has announced that she will be retiring next week, and Contract Compliance Officer Stephanie Oyler will also be leaving DCR for Seattle.

The Mayor has held a series of community budget discussions. DCR will probably begin to receive budget instructions in June: Nuñez reviewed the budget process for Commissioners.

The EEOC's annual training for FEPAs, which Nuñez will be attending, is coming up in June. The EOD has submitted 44 cases toward its 2012 contract of 66 cases.

At Commissioners' request, Nuñez clarified and reviewed the history and responsibilities of the Disability Rights and Services Coordinator position.

McDowell left the room at 5:20, briefly breaking quorum. He returned shortly and Commission business resumed.

9. [08357](#)

DIVISION MANAGER'S REPORT--For information only. No action required.

The Equal Opportunities Division Manager will report on the following:
a. *Activities of the Division since the last meeting.*

- b. Update on staff activities.
- c. Update on the EEOC Contract.

As Ford was not present, there was no report.

10. [15179](#) PRESIDENT'S REPORT--For information only. No action required.

The EOC President will summarize meetings attended and other related activities on behalf of the Commission since the last Commission meeting. For information only. Any item raised for future discussion will be posted on the next agenda.

Bustamante had no new business to report.

11. [08358](#) COMMITTEE REPORTS--For information only. No action required.

Reports summarizing discussions at meetings held since the last meeting. For information only. Any item raised for discussion appears under Unfinished Business or will be posted as "Introduction of Future Items From the Floor" on the next agenda.

- a. EOC Executive Committee
- b. EOC Employment Committee

- a. **The Executive Committee did not meet due to lack of quorum.**
- b. **The Employment Committee did meet earlier in the day, but as no one present attended that meeting there was no report.**

12. [13853](#) APPEALS COMMITTEE REPORT

For information only. No action required.

Bustamante reported that the Appeals Committee met on April 10, 2012 and affirmed the Hearing Examiner's decisions affirming No Probable Cause determinations in MEOD Case no. 20102134, Clements v. United Food & Commercial Workers Union Local 538; 20101105, Duarte-Vestar v. Wisconsin Management Company; and 20102157, Wild v. Attic Correctional Services. The Committee also granted an extension requested by the Complainant in 20103208, Grukke v. Community Living Alliance.

13. [12507](#) COMMON COUNCIL UPDATE--For information only. No action required.

Ald. Brian Solomon will provide an update on Common Council actions since the last Commission meeting.

As Ald. Solomon was not present, there was no report.

14. [15741](#) INTRODUCTION OF FUTURE ITEMS FROM THE FLOOR

Rudd requested that the topic of Diversity in Entertainment Venues, which the Commission had been discussing of late, be returned to the next agenda.

Saiz requested that EOD staff come to the next Commission meeting to discuss or present on staff involvement in Madison's Neighborhood Resource Teams (NRTs). Nuñez added that it might be a good idea to have the DCR's Mayoral Liasion, Astra Iheukumere, come and speak to the Commission as well, as she is the City's NRT coordinator. Nuñez agreed to ask Iheukumere if she can attend.

15. ADJOURNMENT

On a motion from Benford, seconded by Nerad, the meeting adjourned at 5:34 p.m.