

The following report represents the conclusion of negotiations between the City of Madison and Laborers International Union Local 236 for a two (2) year contract term 2006 – 2007.

SUMMARY OF MAJOR CHANGES

1. Wages:
 - A. 2.5% effective the pay period that includes January 1, 2006 - Cost: \$347,500.00.
 - B. 2.65% effective the pay period that includes January 1, 2007 - Cost: \$378,111.28.
2. Increased City contribution toward employee health and hospital coverage maintaining status quo - Cost: \$178,003.80.
3. Agreed to increase the City contribution to the retiree health insurance trust fund. Cost: \$21,000.
4. Revised general seniority clause to show that adjustments are in eight (8) hour increments in a calendar year.
5. Revised Schedule C of working hours in Streets Division.
6. Agreed to addendum to the Motor Equipment Career Ladder Program.