

Tuition Assistance Eligibility Options Paper 2: Training Programs

Overview

Current ordinance allows Tuition Assistance to be used to pay for care while a parent is in training. However, the definition of training was narrowly constructed in a way that excludes some City and United Way-funded trainings.

Current practice has been to allow Tuition Assistance to be used to pay for care while a parent is attending a City or United Way-funded training. However, the ordinance still reflects an outdated definition of training.

Relevant Ordinance

3.12(10)(g)1.d.ii.: *For the purpose of this provision, "training" includes attendance in a course of study leading to a high school diploma or its equivalent, an accredited trade school or apprenticeship program, and credits in post-secondary education sufficient to acquire an associate degree.*

Budgetary Impact

This is current practice so there would be no budgetary impact.

Staff Recommendation

Modify the ordinance to broaden the definition of "training" to included training programs that are supported by the City, United Way or other employment training programs deemed appropriate by the Early Care and Education Manager.