

OVERTURE CENTER FOR THE ARTS

REPORT TO COMMUNITY

22 | 23

Kayla Cyphers as Nala
in Disney's The Lion King

©Disney. Photo by Deen van Meer



We've re-discovered our rhythm. The curtain fell on the 2022/23 season to resounding applause. As our first complete and uninterrupted season in four years, we happily witnessed audiences return – in full – with a renewed interest in and enthusiasm for live performances.

We opened our doors with great excitement and anticipation. We extended welcoming arms, and our communities enjoyed more than half a million extraordinary experiences. The work we did to rebuild our teams last year paid off in a big way. We've become even more focused on the people who matter most – our employees and patrons. Thanks to the entire team's efforts, our spaces became even more inviting.

Overture's dedication to championing diversity, equity and inclusion (DEI) has continued grounding everything we do in racial and social justice. We equipped nearly 1000 employees and community partners with meaningful, DEI training sessions, ensuring this commitment resonates throughout our organization and beyond.

The story we share in our 2022/23 community report is one of endurance, each example a testament to our strength and commitment to our core objectives: financial stability, operational excellence, programming excellence and an engaged workforce.

Yet, as always, the cornerstone of our success is the steadfast support of our community. The Overture stage is set, ready to celebrate the visual and performing arts in and around Madison—igniting our creativity, fueling our economy and enriching our quality of life.

Michael Conway
Chief Operating Officer

Jenie Dahlmann
Chief Marketing and
Communications Officer

Emily Gruenewald
Chief Development Officer

MISSION

To support and elevate our community's creative culture, economy and quality of life through the arts.

VISION

Creating extraordinary experiences through the arts.

ANNUAL ECONOMIC IMPACT

Released in May 2023, an economic and fiscal impact analysis by the University of Wisconsin-Whitewater Fiscal and Economic Research Center reported that Overture Center contributed \$34,480,000 to the Madison economy during its 2021/22 season (September 2021-June 2022).

Dr. Ed Holmes
Chief Equity and
Innovation Officer

Tim Sauers
Chief Artistic
Experiences Officer

Chris Vogel
Chief Financial Officer
and Chief Business Officer



EQUITY & INNOVATION

At Overture, we continually strive towards being a welcoming, inclusive and diverse organization. We take our commitments to the community seriously, ensuring what we see on stage truly reflects our humanity and society.

8

DEI training sessions for staff and arts partners

889

Total participants

31

Community Partners

412

Free tickets distributed

OPERATIONS

15 projects were completed, including:

- Installed new carpeting
- Replaced roof sections
- Enhanced emergency power distribution
- Upgraded projectors, lenses and associated equipment



Patron Facility Rating



Customer Service Rating

“The ticket office staff immediately noticed we couldn’t sit in a typical space and, without any hesitation, jumped into problem-solving mode. They helped get us accessible seats without me even asking.”

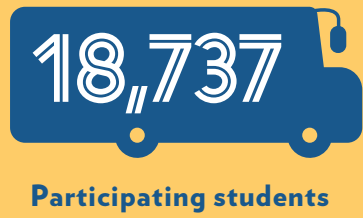
- Martha Siravo, guest



“Overture is part of my education plan year after year because its OnStage program is incredible,” said Katie Mahr, a fifth-grade teacher at Van Hise Elementary School.

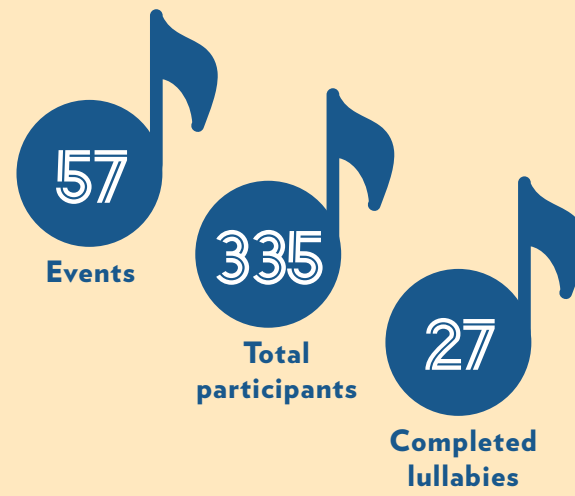
ONSTAGE FIELD TRIPS

Offering diverse performances that connect to content across school curriculums.



LULLABY PROJECT

Creating lullabies to help new and expectant parents express their hopes and dreams through music.



Sponsored by UnityPoint Health-Meriter, Dane County Arts and Cultural Affairs Commission with additional funds from the Endres Mfg. Company Foundation, The Evjue Foundation, Inc., charitable arm of The Capital Times, the W. Jerome Frautschi Foundation, and the Pleasant T. Rowland Foundation. This project is also supported in part by the National Endowment for the Arts and the Madison Arts Commission.

Sponsored by American Girl's Fund for Children and the Arts Midwest GIG Fund, a program of Arts Midwest that is funded by the National Endowment for the Arts.

INTERNATIONAL FESTIVAL

A free festival celebrating the rich cultural heritage and diversity of our community —expanded to two days!



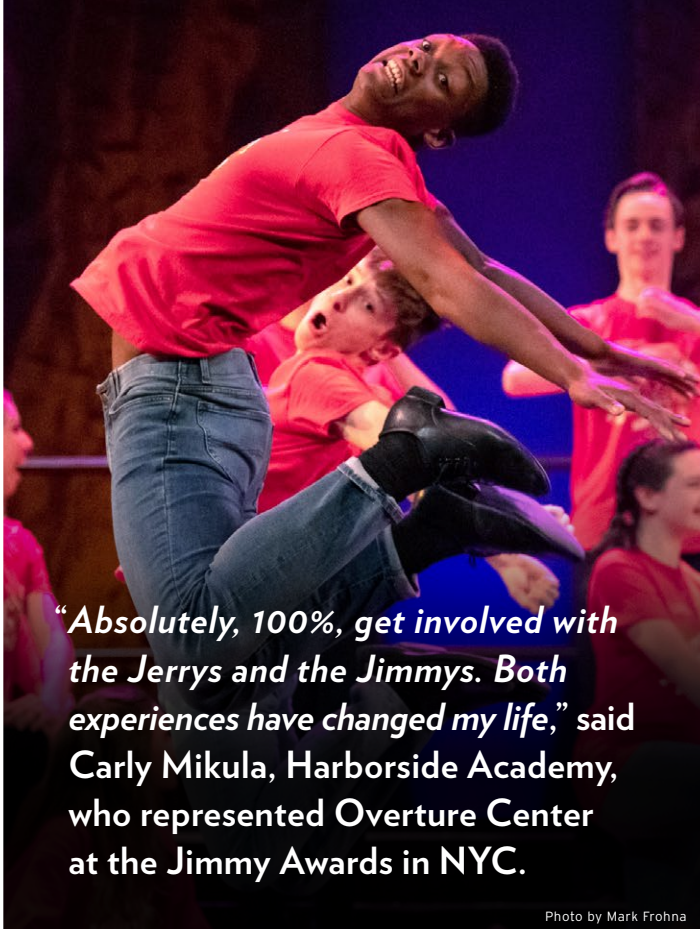
Sponsored by CUNA Mutual Group, Dane County Cultural Affairs Commission and Madison Community Foundation.

THE JERRYS

Recognizing excellence in high school musical theater.



Partners include the Marcus Center for the Performing Arts and The Grand Theater. Funding provided in part by American Girl's Fund for Children.



“Absolutely, 100%, get involved with the Jerrys and the Jimmys. Both experiences have changed my life,” said Carly Mikula, Harborside Academy, who represented Overture Center at the Jimmy Awards in NYC.

Photo by Mark Frohna

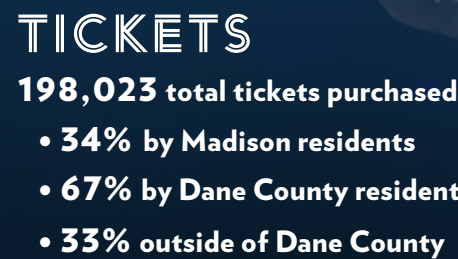
ARTISTIC EXCELLENCE



\$448,000 granted in space and equipment rental subsidies to resident companies over 170 events

\$80,000 granted in space and equipment rental subsidies to local arts organizations over 55 events

Faith Jones in the North American Tour of Jesus Christ Superstar. Photo by Evan Zimmerman for MurphyMade



*in-person experiences from July 1, 2022 through June 30, 2023

Broadway at Overture is sponsored by Associated Bank, Bell Laboratories, SupraNet, Park Bank and Findorff and presented in partnership with Broadway Across America.

Overture Presents shows are sponsored by American Family Insurance, Bell Laboratories, Exact Sciences, The Burish Group of UBS, Findorff, SupraNet, Starion Bank, Lake Ridge Bank, Nelnet, Envision IT and Innovenn.

OVERTURE GALLERIES

Creating a forum for diverse artistic expression.



Sponsored by The Arts Access Fund, a component fund of the Madison Community Foundation, and Ho-Chunk Gaming Madison.

DISNEY MUSICALS IN SCHOOLS

Creating sustainable musical theater programs in elementary and middle schools.



Sponsored by The Cap Times Kids Fund and Starion Bank.

COMMUNITY TICKET PROGRAM

Ensures all people, regardless of economic ability, have access to the performing arts.



Sponsored by The Arts Access Fund, a component fund of the Madison Community Foundation, and Ho-Chunk Gaming Madison.



“It was such a beautiful opportunity to see the kids and adults have fun, dance, listen and show love to me and each other. I will never forget it,” said first-time Kids in the Rotunda artist L.E.X.

KIDS IN THE ROTUNDA

Free Saturday performances designed to captivate families of all ages.



Community Partnerships include Art After Overture, Madison Public Library, little om BIG OM yoga and American Family Children's Hospital. Funding provided by American Girl's Fund for Children, MG&E, UnityPoint Health-Meriter, Kuehn Family Foundation, Evjue Foundation and Ian's Pizza.

STATEMENT OF FINANCIAL POSITION

As of June 30, 2023

ASSETS

Cash and Cash Equivalents	\$11,812,288
Accounts Receivable (net)	526,346
Unconditional Promises to Give (net)	565,400
Beneficial Interest in Assets held by Madison Community Foundation	1,432,150
Investments	11,767,729
Prepaid Expenses	327,695
Property and Equipment (net)	130,945,870
Total Assets	\$157,377,478

LIABILITIES

Accounts Payable	\$362,081
Accrued Liabilities	913,518
Notes Payable	407,991
Unearned Revenue	8,549,909
Total Liabilities	\$10,233,499

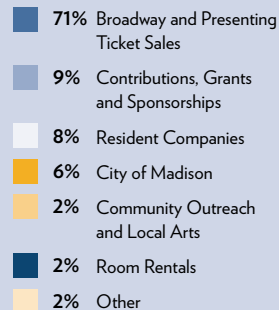
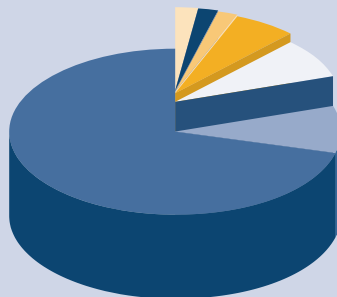
NET ASSETS

Without Donor Restrictions	\$142,664,929
With Donor Restrictions	4,479,050
Total Net Assets	\$147,143,979

TOTAL LIABILITIES AND NET ASSETS	\$157,377,478
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REVENUES BY SOURCE

July 1, 2022 - June 30, 2023



STATEMENT OF ACTIVITIES

For Fiscal Year Ending June 30, 2023

REVENUE AND SUPPORT

Ticket Sales and Fees	\$20,234,758
Contributions, Grants and Sponsorships	2,431,962
Facility Rentals and Services	2,290,096
City of Madison Support Grant	1,847,500
Other Revenue	1,833,309
Total Revenue and Support	\$28,637,625

EXPENSES

Artist and Performance Fees	\$12,092,359
Salaries, Wages and Benefits	8,938,590
Purchased Services	2,222,071
Utilities	934,212
Advertising	928,172
Supplies	667,070
Information Technology	445,108
Professional Services	335,402
Insurance	159,508
Ticketing Fees	4,100
Other Expenses	46,035
Depreciation and Amortization	3,936,017
Interest Expense	12,998
Total Expenses	\$30,721,642
Revenues and Support Less Expenses	\$(2,084,017)

OTHER REVENUES AND EXPENSES

Investment Income (net)	240,837
Endowment Income (net of expenses)	115,336
Total Other Revenues and Expenses	\$356,173

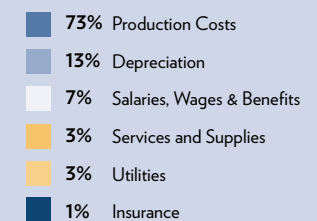
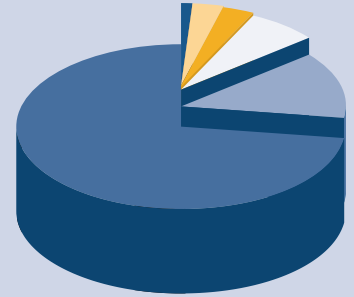
Change in Net Assets	\$(1,727,844)
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Net Assets - Beginning of Year	148,871,823
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Net Assets - End of Year	\$147,143,979
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EXPENSES BY SOURCE

July 1, 2022 - June 30, 2023



Audited financial statements are available at overture.org or by contacting the Overture Center Administrative Office.

We gratefully acknowledge the following contributions to Overture Center for the Arts July 1, 2022 through June 30, 2023.

PUBLIC SUPPORT

Overture Center for the Arts is supported through an annual grant from the City of Madison's Room Tax Commission. We extend our gratitude to Mayor Satya Rhodes-Conway, the Madison Room Tax Commission and visitors who enjoy our city for their support.

LOCAL LEGENDS & CORPORATE CHAMPIONS

Local Legends and Corporate Champions lead by example in their support of Overture Center through transformative gifts of \$100,000 or more.

2022-23

Marriott Daughters Foundation
Starion Bank

2021-22

Deirdre Garton
J.H. Findorff & Son Inc.

2019-20

Dianne Christensen
Bell Laboratories, Inc.

2018-19

Norman Berven &
Barbara Mittelstaedt Berven
Vance & Jody Tang
Ho-Chunk Gaming Madison

2017-18

Connor Hughes Family
Betty Harris Custer &
Custer Financial Services
Charles & Barbara Saeman
Jack & Sarah Salzwedel
Vance & Jody Tang
Old National Bank

2016-17

Jun & Sandy Lee
Nick & Judy Topitzes
An anonymous couple in honor of Glenda Noel-Ney and Tim Sauers, Chief Artistic Experiences Officer, for their dedication to the arts throughout their careers, and their tremendous influence on making Overture this wonderful place to be introduced to, experience and enjoy the arts

An anonymous couple because they believe Overture is a beautiful space that everyone should be able to enjoy

Exact Sciences Corporation

2015-16

Jim & Sue Bakke
Diane Endres Ballweg
Jim Imhoff & Kitty Kuhl
Jonathan & Susan Lipp
Tom & Peggy Pyle

2014-15

An anonymous donor in honor of Ted & Gail DeDee
Ron & Deborah Krantz

2013-14

Bea & Lau Christensen
Joe & Mary Elyn Sensenbrenner

2012-13

Dianne Christensen
Kelly Family Foundation
Madison Gas & Electric
Foundation, Inc.

CORPORATE & FOUNDATION SUPPORTERS

The following represents Corporations and Foundations who have committed annual gifts recognized during the time period of July 1, 2023 through June 30, 2024.

Historic Sponsor

American Girl's Fund for Children
Madison Gas & Electric
Foundation, Inc.

Diamond (\$20,000+)

American Family Insurance
Bell Laboratories, Inc.
Cambridge Winery
J. Willard & Alice S. Marriott
Charitable Fund
Madison Community Foundation
Marriott Daughters Foundation
Park Bank
Starion Bank
SupraNet Communications, Inc.
Vantegrity Consulting

Platinum (\$10,000-\$19,999)

County of Dane
Exact Sciences Corporation
Food Fight Restaurant Group
John J. Frautschi Family Foundation
Madison Concourse
Nancy Peery Marriott Foundation
Tito's Handmade Vodka
UnityPoint Health-Meriter
Wisconsin Arts Board with funds from the State of Wisconsin and NEA

Gold (\$5,000-\$9,999)

Adesys

Associated Housewrights
von Briesen & Roper, s.c.
Evjue Foundation
Fortune Favors Nuts
Hausmann Group
Hooper Corporation Foundation
Innovenn
Kayser Automotive Group
Lake Ridge Bank
Nelnet
Rare Steakhouse Madison

Silver (up to \$4,999)

CUNA Mutual Group
Dane County Arts & Cultural
Affairs
Doubletree by Hilton Downtown
Madison
Ian's Pizza
Madison Club
TRICOR Insurance

INDIVIDUAL GIFTS

\$25,000+

Anonymous
Cummings Christensen Family
Foundation
Marjorie Devereaux & David Hall
Mike & Lee Ann Dillis
W. Jerome Frautschi Foundation
Roma E. Lenehan
Jim & Jessica Yehle +

\$10,000 - \$24,999

Anonymous (2)
Lucie & Norm Arendt
Bea & Lau Christensen
The DeAtley Family Foundation +
Julie Marriott & David Harding
Sue, Karen & Amanda Pecotte
J.P. Raymond
Sarah Schaeffle, MD
Patty Spiers-Merkel & Robert
Merkel
Jim & Judy St. Vincent +
Dr. Robb Whinney

\$5,000 - \$9,999

Anonymous (3)
Mark Aulik
Chris Biller
Dale & Nanci Bjorling
Dennis & Lynn Christensen
Stephanie Christensen
Courtney & Guy Comer
Steve & Shirley Crocker
Katie Dowling-Marcus & Ben
Marcus
Sue & Rob Engelke
Curt & Dawn Hastings
Susi Haviland
Paul & Ana Hooker
Stanley Kanter
Drs. Debra & Fred Kirchner
Joyce Knutson

Peggy Lindberg*
Jeff & Tiffany Mack
Dr. Patrick & Linda McKenna
Lorrie & Kevin Meyer
Brian & Amanda Mullen
Tim & Joy Neuville
Dale & Deborah Nickels
Nicholas & Elaine Mischler +
Zorba & Penny Paster
Tony & Katherine Patterson
Reynold V. Peterson
Catherine & David Potter
Elaine R. Rosenblatt
Charles & Barbara Saeman
Dan & Lonnie Schmidt
John & Mary Schroeder
Jeanne* & Joe Silverberg
Richard & Maricia Taugher
Judith Taylor
Greg & Jenny Williams
Janet K. Zimmerman
William (Bill) Zorr

\$2,000 - \$4,999

Anonymous (3)
Christopher Alfeld
Carla & Fernando Alvarado
Kristine & Paul Ashe
B. Peter Austin & Jean Bjorenson
George Austin & Martha Vukelich-
Austin
Dr. Juliet Aylward
Rachael Bailine
Jeff & Angela Bartell
Tom & Sally Basting
Nancy Bauer
Dean & Nancy Baumgardner
Juli & Keith Baumgartner
Mark & Gail Bennett
Dianne Benson & Kristin Koeffler
Norm Berven & Barbara
Mittelstaedt Berven
William & Elaine Bethke
Roger, Pat & Jamie Birkett
Dr. Liberty Boucher
Linda Carpenter

David Coe +
Kristine & Mark Corey
Robert & Carol Cushing
Davis Family, in memory of William
P. Davis
Greg & MaryAnn Dombrowski
Dan Dooge & Pamela Walgren
Edmond & Debra Drewsen
Royle Eenigenburg & Jantina Vonk
Amy Flesch & Sean Blum
Robert Forbess & Eunice Reep
Cheryl Frazier
Dennis Funk & Tom Sanew
Cate Furay & Jim Sweet
Roberta Gassman & Lester Pines +
Matthew M. Gately
Dryden & Heather Geronimi
Saul C. & Melody K. Glazer
Emily Gruenewald +
Wayne Harris
Thomas & Mary Beth Haunty
Dr. Brandon S. Hayes
Dr. Matthew Hebert & Sherri Hebert
Stanley & Shirley Inhorn
Rabbi Irvin & Vivian Ehrlich
Brian & Wade James-Richardson
Ginny Janssen & Bill Scheuereff
Michelle Kamin
Sherie Kalaher Mullins
The Kelly Family
Charles & Valerie Kime
Larry M. Kneeland
Joshua & Laura Lang
Stu Levitan
Kurt Lin & Diane Reeber Lin
Richard & Mary Lynch
Madigan Family
J & D Masaki
Barbara McGlynn
Joe & LuAnn Meyers
Jon & Cookie Miller
Mark & Nancy Moore
Barbie & Terry Murawski
Linda Baldwin O'Hern & Vince
O'Hern

Maxine & Dennis Palmer
Frank & Patricia Parker
Frank & Laurie Peregrine
Greg Pfluger
Beata & Matt Pogodzinski
Sara & Jon Rem
Tim & Ann Salutz
Larry & Doris Schauff
Orange & Dean Schroeder
Howard & Ellen Louise Schwartz
Jay & Katie Sekelsky
Lynda Sharpe
Mike & Cheryl Shult
Ross & Megan Squires
Jayne Squirrell & Gary Lyons*
Tim & Lori Stadelman
Judith & Stuart Stair
John Surdyk
Jane Taves
LaRynda Thoen & Neil Salyapongse
Deb Thompson
Nick & Judy Topitzes
Brian & Jennifer Van Wyk
Peter & Alice Waldron
Steve & Betsy Wallman
Stephen & Carey Weiler
Theodora (Teddy) Zehner +*
Jane (Ginger) Zimmerman

\$1,500 - \$1,999

Anonymous (3)
Jim & Cathie Burgess
Mary & Ken Buroker
Thomas & Patricia Carroll
Virginia Corwin
Michael & Susan Fox
Bonita Sue Friedrich
Eric Fritz
John & Stacy Graham
Lora Hynek
Weed Man / Terry & Kathy Kurth
Daniel & Mari McCarty
McGann Construction
Heidi & Kevin Moore
David S. Morel
Kathie J. Nichols
Nancy & Doug Palm
Kevin Palmersheim
Michael & Regan Peters
Evan & Jane Pizer
Lori R. Reeths
Lauri Roman
Michelle & Lewis Slawny
Ed & Jennifer Snow
Ronald & Christine Sorkness
Susan Stites & Jerry Simon
Mark & Toni Swandby
Vicki & Steve Thedinga
Herb & Connie Thompson
Wendy Weiler & Robert Erb
Jeanne & Robert Welch
Jim & Linda Welch
Carl White
Daniel & Irene Zimmerman

Local Legend: Marriott Daughters Foundation

"The arts create a sense of shared community and a vitality that comes from the experiences we have together, in a place like Overture," said Julie Marriott. "My sisters and I have chosen to support organizations which build community and provide accessibility, to services and programming, which improve quality of life."

\$1,000 - \$1,499

Anonymous (6)
 Dan & Linda Andersen
 Lisa & John Bakunowicz
 William F. Bedker & Jennifer Whuk
 Paul Berge & Patricia Sweeney
 Linda & Niles Berman
 Mary Jo Bernhardt
 Robert & Kathie Besteman
 Dr. James H. Black
 Diane Bless
 David Bluemke & Ms. Bonnie J. Beavan
 Paul & Clio Bushland
 Michael Caliva & Marcy Seiler
 Ann Casey & Robert Laux
 Kenneth Connor
 Susan Cook
 Tony D'Alessandro & Alison TenBruggen
 R. Chris & Kathy Davis
 Erin Decker & Marcos Martinez
 Gib & Gail Docken
 Alison Dornier
 Kathryn M. Dunn
 Russ & Jean Endres
 Shad Fanta & Nina Kinnunen
 Jonathan & Tracy Filter
 Ingrid & Dick Foley
 Judy & Richard Fritz
 Rick T. Genin
 Dr. & Mrs. Frank Greer
 Jeff Goldman & Kelly Jean Ohl
 Elena Gutierrez
 Mark & Debbie Hamilton
 Linda Hanson
 Lynn & Dean Hanson
 Betty & Edward Hasselkus
 Bonnie Hendricksen & Duane Hendrickson
 Elizabeth Hill
 Jennifer Hoffman
 Jay Isaacson
 Eydie & Tom Jemiola, Jr.
 Maryl R. Johnson, MD
 Rita & Martin Kades
 Nancy Keith
 Kim & Lawrence Kieck
 Diane Kostecke & Nancy Ciezki
 Sylvia & Lawrence Kruger
 David & Cathey Lahaye
 Nick & Laura Lane
 Timothy Lardiniois
 Amanda & Aaron Larson
 Barbara Lazewski
 Dr. Staci Lowe
 Ronald Luskin & M. Therese Ruzicka
 Bradley & Susan Manning
 Brian & Rebecca Mayhew
 Steve & Susan McCarthy
 Patrick & Pam McKenna
 Gary & Brenda McNatt
 Gary & Lynn Mecklenburg

Corporate Champion: Starion Bank

“Starion Bank is proud to be the 2022 Corporate Champion,” said Jeff Cook, Starion Bank Market President. *“We love the opportunity to support the Disney Musicals in Schools program as well as treat our employees and customers to the extraordinary experiences provided by Overture Center. Partnering with Overture allows us to bond with our community outside of numbers and financials; we can connect as human beings who enjoy the arts.”*

Sharifa Merchant
 Neal & Cathy Miller
 Jennifer & Daniel Moehn
 Dennis & Karen Neff
 Michael & Sharon Opacich
 Jennifer & Brian Parker
 William Pellino
 Andy & Pam Policano
 Jason A. Polzin
 Tom Repts
 Paul & Lisbeth Roehr
 Mark McColloch & Theresa Roetter
 Tony & Daniela Rother
 Tina & Joseph Ruskey
 Tim Schaab
 Lawrence & Hollis Schuetz
 Patricia & Daniel Schultz
 Wayne Schwalen & Barbara Fleeman
 Kate Sebastian
 Diane Seder & Bruce Rosen
 Kurt Sladky & Debra Neff
 Brad & Nicole Smith
 Patricia A. Thomas
 Thomas Tyre
 Beatrice Ward
 Debra Weitzel
 William F. White
 Neil F. Wienke
 Juliette C. Williams
 Margaret Windhorst
 Timothy & Pamela Ziemlewicz
 Jennifer Zorr

\$500 - \$999

Anonymous (6)
 Ellen & Chris Acker
 Jaime Albrecht
 Kit Albrecht & Kevin Kennedy
 John & Donna Andres
 Colin & Melissa Anglin
 Dennis Appleton & Jennifer Buxton

Julia Arata-Fratta
 Randy & Sue Armstrong
 Mark & Dawn Ashley
 Terry & Carol Astin
 Alex Averbook & Samantha Daniels-Kolin
 Nick Bakunowicz
 Jill Ball
 J Ballard & J Matzner
 Rebeka G. Bartel
 Janneke & Richard Baske
 Carrienne & Rob Basler
 John Bayless, PhD
 Kelly & Darren Berg
 Karl Bethke
 Anna Biermeier & Roger Hanson
 Maya Bittar
 Roger & Linda Boettcher
 Robert Bolles
 Barbara Borders
 John Borleske
 Therese Borneman
 Ann Bourque
 Freya & Jeff Bowen
 Cathy & Steven Brodbeck
 Carolyn Lazar Butler & Brian Butler
 John Borleske
 Stephanie Byrnes
 Eric Carlson
 Stephanie S. Carpenter
 Doc & Karen Casey
 Jeff & Robin Cherwinka
 Kevin & Connie Chesnik
 Victoria Cheung
 Heather Clefisch
 Lisa Clostermery
 Stephanie & Dennis Cooley
 Jason Crawford & James Kohler
 Henry Daum III & Heidi River
 Kirby & Amy Davidson
 Sherry de Alvarez

Mark & Mary Kay De Clute
 Rebecca & Steve Dodson
 Robin Douthitt
 Jessica & Jim Doyle
 Amy Ducat
 Sarah Jane Duffy
 Diana Durant
 Brian & Elizabeth Durst
 Paul & Elizabeth Dvorak
 Chris Eckerman
 Carla Edgar
 Judith & Richard Ela
 Rod & Ruth Erickson
 Rita M. Esch
 Dr. Mark Etzel & Regina Murphy
 Robert & Barbara Fahrenbach
 Linda Fariss
 Flora & Douglas Flygt
 Scott Forester
 Sara Record Frings & Gary Frings
 Dr. Eric W. Fulcomer
 Ed Futa
 Jill & Josh Garant
 Michelle L. Gard
 Heather Gerhart
 Kimberly & William Giesecke
 Scott & Julie Girard
 Dr. Philip Greenwood
 Susan Gruber
 Terry Haller
 Judy Ham
 Jason Hampton
 Larry Hands & Karen Kendrick-Hands
 Carleen Hanson
 Jenny Hartwig
 Paula Haseman
 Karl Bethke
 Patty & Tom Hebl
 Janet & Patrick Hennessy
 Cory Higgins
 Cynthia S. Hiteman
 Ellen Hochst
 Terry Hofstetter
 Ed Holmes
 Rhonda & Carl Holmquist
 Chris Homburg
 Kathleen Hoover
 Amit Hose
 Evelyn Howell
 Rebekah Hulse
 Kimberly Huston
 Kevin Indergard
 Al & Judy Jaloviar
 Karen & David Jarrard
 Robert & Louise Jeanne
 Norman Jenkins
 Norman & Nancy Jensen
 Megan Jirsa
 Dr. Jonathan Johnson, MD
 Peter & Cheryl Johnson
 Sherry Johnson
 Justin & Tammy Johnson
 Matthew T. Jones
 Robert & Maryanne Julian

David Kassa
 Brad & Megan Katz
 Sandra Kaul
 Lauren Kelso
 Mike Kenig
 Alicia Kim
 Randall Kimple
 John Kingsbury
 Birke Knipping
 Jeanette Koenig
 Matthew & Christopher Koenig
 Scott & Mary Kolar
 Steve & Lorene Kowalsky
 James & Jill Krogstad
 Mark & Laura Kruck
 Marty & Mary Krueger
 Thomas Kurtz
 Michael & Megan Kushner
 Joanne Kutter
 Susan Landgraf
 Donald Lang
 Dennis Lange
 Beverly Larson
 Cheryl & Dean Larson
 Roger Lautz
 David M. Lawver
 Charles Leadholm & Jeanne Parus
 Kendall Lesperance
 Amy Leu
 Victor & Judy Levine
 Alice & David Lewandowski
 Marcia A. Lindner
 Thomas & Margie Lindow
 Michael Linn
 Linda Lucke
 Peter & Jill Lundberg
 Scott Lutostanski & Libby Pier
 Lisa Lyons
 Stephan & Angelica Mabry
 Jamie Machkovech
 Greg & Megan Mahaffey
 Maija Maki-Laurila
 JoAnn Martens, DDS
 Jeffrey Masciopinto & Sarah Groessl
 Helen & Jeff Mattox
 Timothy & Carol Maxon
 Allen May
 Dr. Marlynn May
 Mary Mc Ilwee
 Lindsay & Michael McCary
 Sandy & John Mc Clure
 Sean & Sarah McDermott
 Chris & Kelly Medenwaldt
 Laura Meffert
 Pamela Meicher
 Mark Meloy
 Ken & Lisa Meschke
 Tim Metcalfe
 Steve N. & Margaret J. Miller
 Kyle Miner
 Ann & David Moffat
 Shelley M. Moffatt
 Kate Morand

Kristin Mundt
 Lee Nadolny
 Matt & Jeannie Nelson
 Justine Newhouse
 Abby Ngampongsai
 Elizabeth Nickels
 Stephen Nickels & Katie Monk
 Marv Nonn
 Doug & Betsy Nordstrom
 Heather Norton
 Len Nosal & Gretchen Macht
 Stacey & Tyler Novogoratz
 Cynthia O'Connell
 Casey & Eric Oelkers
 Renee & Andy Olson
 Leroy & Maria Parks
 Amy & Mark Pauli
 Therese & Mark Payne
 Monika Petkus & Thomas Clark
 Christine & Robert Phillips
 John & Laura Pinger
 Amy Plumb
 Michael Potter
 Steve & Jeanne Preston
 Molly & Jason Pursian
 Gopal R. Raja
 Rich & Pat Ranft
 Carolyn & Peter Rank
 Thomas & Linda Redding
 Tom & Jo Ann Reed
 Leslie Resch
 Catherine Richard
 David & Annette Ringdahl
 Jan B. Robertson
 Steve & Judith Rubert
 Audrey Rue
 Jim & Carol Ruhly
 Jennifer Rupcich
 David Ryan-Sukup
 Pablo Sanchez
 Thomas & Judy Scheidegger
 Linda & John Schilling
 Jean Schomisch
 Sarah Schroeder
 Steven & Debra Schroeder
 Jess Schuknecht
 Monica Sentoff
 Claire Shaffer & Monica Gall
 Debra Sheno
 Greg Shue
 Robert E. Shumaker
 Ana Silva & Andrew Hebl
 Heath Skarlupka
 Maureen Skelton
 Susan Skinner
 Pam Smestad
 Greg & Bobbi Smith
 Randal & Patricia Smith
 Reeves Smith & Glenna Carter
 Thomas Smith & Jennifer Younger
 Susan Sowatzke
 Kristina Stadler
 David Starkman & Molly Horwitz
 Phillip Stefanik

Paul & Joyce Stein*
 Sue & Don Steinmetz
 Tom Steppe & Ann Meyer
 Joe & Phyllis Stertz
 Katie Stimac
 Yvonne Subak
 James Sugden, III
 Dawn & Terrence Sullivan
 Peter & Ruth Taylor
 Glen Thio
 Terry & Scott Thompson
 Sarah & Kevin Thornberg
 Heather Tiller
 Gregg & Janice Tipple
 Denes Tobie
 Lynn & Vern Tucker
 Ellen Twing
 Julia Unger & John-Paul Yu
 Fred Urben
 Theresa Ursin
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