

## OBS Board Meeting Minutes

December 18, 2023

Board members in attendance: Alnisa Allgood, Laurel Neverdahl, Susan Goodwin, Juscha Robinson, Maurice Sheppard, Bethany Ordaz, Julie Rupert, Julie Bernauer, Laura Peterson, Sandra Statz, Bill Patek, Lisa Laschinger (rep for Eric Knepp)

Board members absent: Liz Dannenbaum, Philip Bradbury, Moira Harrington, Betty Chewing, Renee Boyce, Matt Cornwell

Advisory board members in attendance: Kevin Hess, JT Covelli

Advisory members absent: Barb Tensfeldt, Fred Anderson, Julie Herfel, Jeff Levy, Dale Mathwich, Mary Philips

Staff in attendance: Tanya Zastrow, Amanda Sherer, Joe Vande Slunt, Katy Nodolf, Liz Parker

1. Call to order at 4:01 by Alnisa Allgood, second by Bill Patek; *voted and approved*
2. Approval of the Nov. 21, 2023 Minutes
  - a. Note to change Barb Tensfeldt to be listed as advisor
  - b. Motion to approve by Sandra Statz, seconded by Laura Peterson; *voted and approved*
3. OBS Employee Handbook
  - a. Overview by Lake Effect HR & Law
  - b. Motion to approve by Susan Goodwin, seconded by Bill Patek; *voted and approved*
4. Nominations – Presented by Sandra Statz
  - a. Thanked outgoing board members: Renee Boyce, Julie Rupert, and Maurice Sheppard, and advisor Barb Tensfeldt
  - b. Ongoing officer roles
    - i. Bethany Ordaz will be taking over Secretary Position, all others will continue as is
    - ii. Motion to approve by Juscha Robinson, seconded by Julie Rupert; *voted and approved*
  - c. Returning board members for additional terms
    - i. Motion to approve by Laurel Neverdahl, seconded by Susan Goodwin; *voted and approved*
  - d. Five new board members: Mike Maddox, Michele Miller Hayes, Maureen Martin, John Manzer, and Caren Lewis
    - i. Motion to approve by Bethany Ordaz, seconded by Julie Rupert, *voted and approved*
    - ii. New Board members will join for February 2024 meeting
    - iii. Onboarding scheduled for Jan. 18<sup>th</sup>
    - iv. Tanya Zastrow noted that interested applicants that were not chosen to join as board members will be asked to serve on committees
  - e. Non-voting advisors continuing for additional term

Date Added	Item	Assigned to	Status Update

DRAFT