



City of Madison

City of Madison
Madison, WI 53703
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Meeting Minutes - Draft AFFIRMATIVE ACTION COMMISSION

Tuesday, April 8, 2014

5:00 PM

215 Martin Luther King, Jr. Blvd.
Room LL-120 (Madison Municipal Building)

1. CALL TO ORDER / ROLL CALL

Staff Present: Norman Davis, Lucía Nuñez, Kate McCarthy, Adriana Peguero

Meeting called to order at 5:06 p.m., Theola Carter presiding.

Present: 7 -

Joseph R. Clausius; Linda J. Ketcham; Theola V. Carter; Kyara I. Moss;
Laura Sorensen; Michael M. Johnson and Margaret M. McInnis

Absent: 1 -

Sharyl J. Kato

2. APPROVAL OF MINUTES

A motion to approve the minutes with the change of adding Commissioner attendance was made by Clausius, seconded by Ketcham. The motion passed by voice vote/other.

3. PUBLIC COMMENT

None.

4. DISCLOSURES AND RECUSALS

None.

REFERRAL FROM COMMON COUNCIL

5. [32670](#) Accepting the Interim Report: “Demographic Change and the City of Madison: Findings of the Common Council Legislative Agenda Work Group on Demographic Change and Recommendations for Action” and approving a plan for implementing recommendations therein.

Attachments: [January 2014 Interim Demo Change Work Group Report.pdf](#)
[02.12.14 TPC Comments on Interim Rept of CC Leg Agenda Work Group on Presentation for Interim Demographic Change Report 4_2014.pdf](#)
[Draft Proposed Ammendments April 8 2014.pdf](#)

A motion was made by Ketcham, seconded by Sorensen to recommend this Report to council with the recommendations included in the attached memo. The motion passed by voice vote/other.

DISCUSSION ITEMS

6. [33355](#) Consideration of a contracting subcommittee for the Affirmative Action Commission.

Item number six was discussed before number five. Davis reported on the development of a contracting subcommittee coming from a quarterly contractors meeting. The subcommittee would be made up of Affirmative Action Commissioners, Board of Public Works members, Targeted Business Enterprises, and contractors. Nuñez mentioned it may be similiar to the Employment Subcommittee of the Equal Opportunities Commission. The Commission requested the Department of Civil Rights staff take some time to write up a description of the subcommittee to discuss at the next meeting.

REPORTS

7. [33325](#) Report from the Common Council

Alder. Clausius reported that a lot has been going on since the last report. There are a few real estate discussions going on; one at 124 Wilson and one on Gilman in the Mansion Hill neighborhood. Clausius reported on the work to come with Judge Doyle Square. A consultant has been chosen, but no plan has been approved for the building.

8. [33326](#) Report from the Director of the Department of Civil Rights

Nuñez reported that the Commission is up to three vacancies, so anyone interested should be encouraged to apply.

9. [33327](#) Report from the Affirmative Action Division Manager

Davis reported on the AASPIRE internship, and the work they will do with the disparity study. He also reported the consultant chosen to conduct the disparity study will be in town this week, and the project will be underway. Davis mentioned some of the additional projects: the Affirmative Action Plan default process has started, Judge Doyle Square negotiations, and the upstart program.

10. FUTURE TOPICS FROM THE FLOOR

Carter requested a presentation from the library on the lack of librarians of color in the City.

11. ANNOUNCEMENTS

None.

12. ADJOURNMENT

A motion to adjourn was made by McInnis, seconded by Moss. The motion passed by voice vote/other.