

LABOR RELATIONS MANAGER'S REPORT
For
The Labor Agreement
Between
The City of Madison
And
Library Pages

1. Wages:
 - a. 2.0% increase effective the last pay period of 2011.
 - b. 2.0% increase effective the last pay period of 2012.
 - c. 3.0% increase effective the last pay period of 2013.

These wage increases will replace the agreed to wage increases in the prior labor agreement of January 1st 2010 to December 31st 2012.

2. The term of the new agreement shall be from March 10th, 2011 until March 9th, 2014.
3. Effective the first pay period of January 2012 employees' will pay to the Wisconsin Retirement System (WRS) an amount equal to one half of the total contribution rate for approved by the Employee Trust Fund Board.
4. Memorandum of Understanding:

The City agrees to work cooperatively with AFSCME Local 60 to avoid layoffs during the term of the contract. The ability to avoid layoffs will be strengthened if the City implements furlough days and/or if the City pursues and the electorate adopts a referendum allowing the City to exceed the state-imposed levy limits. The goal of avoiding layoffs is not meant to include the elimination of any vacant positions, elimination of positions due to restructuring or creation of operational efficiencies, or termination of employees for just cause.

If at any point during the term of this collective bargaining agreement Wisconsin State Statutes 111.70 are reinstated as they existed on March 9th, 2011, either of the parties may reopen this collective bargaining agreement.