

<b>City Of Madison</b>						
<b>Management Pay Plan</b>						
<b>For the Year 2013</b>						
<b>Maximum increase authorized under ordinance</b>						
		90,847	3.1%			
		2013			<b>Mayor's Decisions</b>	
		(Current)		Current		
<b>Position</b>		<b>Annual</b>	<b>Annual</b>	<b>Base</b>	<b>2% increase</b>	
<b>Title</b>	<b>Incumbent</b>	<b>Salary</b>	<b>Stipend</b>	<b>Salary</b>	<b>Salary</b>	<b>\$ Change</b>
City Attorney	May	143,574	-	143,574	146,445	2,871
Finance Director	Schmiedicke	139,050	-	139,050	141,831	2,781
Director of Planning & Development	Cover	142,140	-	142,140	144,983	2,843
Fire Chief	Davis	131,449	-	131,449	134,078	2,629
Police Chief	Wray	135,075	-	135,075	137,777	2,702
Human Resources Director	Wirtz	119,478	-	119,478	121,868	2,390
City Engineer	Phillips	129,430	-	129,430	132,019	2,589
Water Utility General Manager	Heikkinen	121,473	-	121,473	123,902	2,429
City Traffic Engineer	Dryer	130,402	-	130,402	133,010	2,608
Monona Terrace Director	McManners	108,150	-	108,150	110,313	2,163
Transit General Manager	Kamp	120,752	-	120,752	123,167	2,415
Library Director	Mickells	115,000	-	115,000	117,300	2,300
Parks Superintendent	Briski	119,705	-	119,705	122,099	2,394
Planning Unit Director	Murphy	119,705	-	119,705	122,099	2,394
Planning Unit Director (Prov)	Fruhling	105,436	-	105,436	107,545	2,109
Community Development Director	O'Keefe	105,000	-	105,000	107,100	2,100
Economic Development Director	Olver	114,230	-	114,230	116,515	2,285
Information Services Director	Kronberger	108,150	-	108,150	110,313	2,163
Inspection Unit Director	Hank	110,903	-	110,903	113,121	2,218
Street Superintendent	Kelley	108,000	-	108,000	110,160	2,160
Civil Rights Director	Nuñez	110,903	-	110,903	113,121	2,218
CDA Executive Director	Erdman	99,910	-	99,910	101,908	1,998
Fleet Service Superintendent	Vandenbrook	125,031	15,000	110,031	112,232	2,201
City Assessor	Hanson	105,315	-	105,315	107,421	2,106
City Clerk	Witzel-Behl	97,579	-	97,579	99,531	1,952
City Treasurer	Gawenda	99,419	-	99,419	101,407	1,988
		<b>\$ 3,065,259</b>	<b>\$ 15,000</b>	<b>\$ 3,050,259</b>		<b>\$ 61,005</b>
Annualized cost adjusted for Murphy departure		\$ 2,945,554	\$ 15,000	\$ 2,930,554		\$ 58,611
Fleet Service Superintendent (Vandenbrook) increase applied to base salary excluding stipend						