

CITY OF MADISON
INTER-DEPARTMENTAL
CORRESPONDENCE

DATE: February 14, 2008

TO: Personnel Board

FROM: Larry Oaks, Human Resources

SUBJECT: **Engineer 2**

Management of the Water Utility has determined that they have a pressing need for an additional professional engineering position. This position will perform professional engineering design and field work associated with the implementation of Water Utility public works construction projects. This position will initially place emphasis on overseeing/supervising various projects in the field and providing related engineering support.

I find this work to be consistent with the class of "Engineer 2" (18/08)—the intermediate-level of the professional engineering series (although it may be filled at the entry-level and the incumbent progressed as skills/independence emerge).

In order to fund this position, the Water Utility will delete the vacant position of "Water Utility Administrative Manager" (#1862), in Compensation Group 18, Range 10.

I have prepared the necessary resolution to implement this recommendation.

cc: Larry Nelson, Interim Water Utility Manager

Compensation Group/Range	2007 Annual Minimum (Step 1)	2007 Annual Maximum (Step 5)	2007 Annual Maximum (w/Longevity)
18/10	53,522	64,323	72,046
18/08	49,306	58,509	65,520