



City of Madison

City of Madison
Madison, WI 53703
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Meeting Minutes - Approved EDUCATION COMMITTEE

Wednesday, July 9, 2014

5:00 PM

215 Martin Luther King, Jr. Blvd.
Room LL-120 (Madison Municipal Building)

CALL TO ORDER / ROLL CALL

Present: 5 - Astra Iheukumere; Shiva Bidar-Sielaff; Matthew J. Phair; Dean Loumos and T.J. Mertz

Absent: 3 - Jessica Hankey; Carousel Andrea S. Bayrd and Jenni Dye

Ald. Matt Phair attended via phone.

Others Present: Mary O'Donnell, Andre Johnson, John Bauman, Jennifer Lord, and Jeannette Deloya

Loumos called the meeting to order at 5:13 pm.

APPROVAL OF MINUTES

Motion by Iheukumere, seconded by Mertz to approve the May 14, 2014 minutes. Motion passed by voice vote.

PUBLIC COMMENT

None.

DISCLOSURES AND RECUSALS

None.

DISCUSSION ITEMS

1. [34648](#) Presentation on Disproportionate Minority Contact and Confinement-Andre Johnson, DCHS and John Bauman, Detention Center

Attachments: [Dane County DMC Overview](#)
[Steps to Reduce DMC](#)

Andre Johnson from Dane County Human Services and John Bauman from the Detention Center spoke to the group regarding history and current status of Disproportionate Minority Contact and Confinement (DMC) efforts. There have been several efforts over the years to address this issue and examine how the system works. These include grants from the Office of the Justice Assistance (OJA), Early Engagement Coordinator positions and Educational Resource Officers (EROs).

Johnson described the focus being on those actions that have a direct impact such as dialogues on race, Children Youth and Families Division policy review, Court Diversion Unit and other initiatives. These efforts led to diverting 40% of juveniles out of the formal system. This plan can include family and individual therapy, restitution and curfew checks. 65% of those diverted from the formal system were African American youth.

Matt Phair arrived at the meeting at 5:28 pm.

Bauman added that they are looking at macro level issues for greater ability to implement change. Johnson stated community efforts from YMCA, Dane County Time Bank, peer courts and other agencies have also had an impact.

The group discussed Educational Resource Officers (EROs) in schools. Johnson and Bauman added that many African American boys enter the system through arrests at school. The goal is to change the behavior. It is the hope that the new MMSD Behavioral Code for the schools will help to decrease DMCs. There is concern that it could box EROs in. This issue will need to be readdressed to see the actual impact of the new Behavioral Code.

Johnson and Bauman discussed the top recommendations to reduce DMC:

1. A community supported point-of-contact alternatives such as restorative justice or skill building approaches in schools and communities.
2. Targeted 2 plus generation strategies including flexible funding, support for families, parents, care givers and youth.
3. The training of persons working with youth in developmental stages of cultural identity, awareness, trauma, and internal structure to provide opportunities to respond in best practice ways.

The Executive Committee for Juvenile Justice consists of 8 people who will review these recommendations and a list of other recommendations to decide the best course of action. The Executive Committee will report back with updated recommendations.

2. [34649](#)

Review and Discuss Community Coordinated Plan-Ald. Matt Phair

Attachments: [Coordinated Community Plan Proposal.pdf](#)

Jeannette Deloya from MMSD discussed the Community Coordinated Plan as the next step from Ron Chance and the discussion from April. The plan looks to address increasing poverty and inequality, and significant disparity issues including disproportionate minority confinement, a growing achievement gap, and a housing and employment crisis for low income people among others. Many families also experience issues related to AODA, mental health, trauma and domestic violence in addition to poverty.

This will be done in three phases beginning with exploration to develop a coordinated and collaborative model of practice that integrates all efforts. The estimated time for exploration is between six to nine months i.e. designing the pilot. This will include leadership from the City, County, United Way and MMSD and a contracted consultant that would served as neutral facilitator. The second phase is to install and evaluate the pilot model in a targeted geographical area for 2 years. The final phase is to implement, scale and sustain the program to additional locations in Madison and Dane County.

Deloya added that the cost could be lower if a coordinator was not hired right away in the first year. Deloya did not include the estimated cost of the plan for the purpose of discussion. The group thanked Deloya and continued to discuss the potential funding problems. Public funding cannot always be relied upon especially with recent budgets. It is important to engage major funders such as businesses and philanthropists to sustain the program and move beyond government.

The group was concerned about the use of the term pilot. The group also showed concern over the high mobility of the families they are seeking to assist and how to accurately choose a location for the beginning stages.

Phair asked for input on how to move forward. It is important to have consensus from those who will need to provide the initial funding. This will begin with Mayor and County Executive regarding budget allocations for the consultant. MMSD will need more specifics on the RFP and consultant duties before bringing a budget request before the MMSD Board of Education. The next step for the leadership group is to create the content for the consultant RFP including specific duties, responsibilities and a timeline. Madison Community Foundation is offering funding for various programs. MMSD can work to create a letter of interest to submit for possible funding. Bidar-Sielaff, Phair and Iheukumere will meet on discussing with the Mayor. This will be a continuing discussion on future agendas.

3. [34650](#) Madison Out-of-School Time (MOST) Update-Jennifer Lord

Attachments: [MOST Town Hall Agenda](#)

Jennifer Lord discussed the Data survey that went out to 168 agencies. George Hagenauer from 4C is collecting the information and hope to have a presentation prepared for the Education Committee in August or September with the results. They are already seeing some of the gaps in programs and will map those out. The survey sent out was broader than that of other OST programs. The survey will be a point in time survey which looks at March programs and will reflect that data.

A data management system will need to be created. Many agencies that completed the surveys were unable to report race and ethnicity of participants.

The online locator will have about 9 factors to choose from including type of program, age and location. They are looking at how to develop a system since 4C and 211 do not have those systems in place that are capable of doing what the data workgroup would like the locator to do.

The next MOST Coalition meeting is scheduled for October 3rd. The Action Team will pick 3 to 5 possible focus areas for MOST and have the community vote on the top 1 or 2. Lord explained this was to avoid “not about us without us” perceptions. The Action Team will make the final decision.

Family and Youth Engagement group is working on focus groups to look at what is in the community and the needs to be addressed. The National League of Cities Town Hall meeting has been scheduled for Saturday, October 18th. It is in the early stages of planning.

JulieAnn Stawicki is the facilitator for the quality work group. She has worked with Chicago and Milwaukee OST programs. She is currently at the UW Extension.

4. [34651](#) Dane County Education Committee-Jenni Dye

No report.

ADJOURNMENT

Future meeting ideas include having new Chief of Police attend to discuss plan regarding education and other initiatives. Next July schedule the meeting somewhere other than downtown due to Concerts on the Square and construction.

**Motion by Mertz, seconded by Bidar-Sielaff to adjourn the meeting at 6:52 pm.
Motion passed by voice vote.**