CITY OF MADISON, WISCONSIN

AM ORDINANCE Amending Sections 3.54(1)(b), (g), (i), (j)3., (k)3.b., and (p) and deleting Section 3.54(1)(g) of the Madison General Ordinances to provide salary increases for Compensation Groups 18, 19, 21 and 44. EXHIBIT C	PRESENTED June 17, 2008 REFERRED Board of Estimates RULES SUSPENSION PUBLIC HEARING
Drafted by: Larry O'Brien	
Date: June 11, 2008	
SPONSORS: Mayor Cieslewicz	
DRAFTER'S ANALYSIS: This ordinance provide Employees for Compensation Groups 18, 19, 21 Compensation Group 21.	es salary increases for various Nonrepresented and 44 and deletes an obsolete duplicative section for

The Common Council of the City of Madison do h	iereby ordain as follows:
	entitled "Basic Salary Schedules By Compensation Plan" of the Madison General Ordinances is amended to
following nonrepresented administrative, compensated in accordance with the salar designated; provided, however, that salar indicated with a single asterisk (*) shall be range steps on and after June 18, 2006, Jasterisk (**) shall be effective for persons	od that includes January 1, 2006January 1, 2008, the professional, and supervisory positions shall be ary schedule, classifications, and salary ranges herein ry designations applicable to individual range steps e effective for persons compensated pursuant to such January 1, 2009 that those indicated with a double compensated pursuan,t to such range steps on and prosent those indicated with a triple asterisk (**) shall

BIWEEKLY BASE RATE SALARY SCHEDULE FOR COMPENSATION GROUP 18

RANGE 02

1=1484.47	2=1534.60	3 =1584.69	4 =1639.68	5=1684.77
*1495.60	*1546.11	*1596.58	*1651.98	*1697.41
**1540.47	**1592.49	**1644.48	**1701.54	**1748.33
1=1586.68	2=1640.26	<u>3=1693.81</u>	<u>4=1752.59</u>	<u>5=1800.78</u>
*1634.28	*1689.47	*1744.62	*1805.17	*1854.80

be effective for persons compensated pursuant to such range steps on and after July 1, 2007:

Contract Compliance Monitor Box Office Supervisor

Cable TV Regulatory Coordinator Community Events Coordinator

Approved as to form:

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1=1534.60	2=1584.69	3=1639.68	4 =1684.77	5=1749.86
*1546.11	*1596.58	*1651.98	*1697.41	*1762.98
**1592.49	**1644.48	**1701.54	**1748.33	**1815.87

Employment Counselor Monona Terrace Volunteer/Tourism Coordinator Tobacco Free Coalition Coordinator (LTE) Olbrich Facility/Volunteer Coordinator

RANGE 04

1=1584.69	2=1639.68	3 =1684.77	4 =1749.86	5=1827.44
*1596.58	*1651.98	*1697.41	*1762.98	*1841.15
**1644.48	**1701.54	**1748.33	**1815.87	**1896.38

Public Health Nurse (Limited Term) Monona Terrace Assistant Operations Manager Revenue Administrative Coordinator

Comptroller's Office Administrative Coordinator Housing Computer Coordinator Maintenance and Repair Coordinator Bioterrorism Preparedness Coordinator City Channel Programming Coordinator Parks Community Outreach Coordinator Overture Center Development Associate Overture Center Assistant Patron Services Supervisor

Overture Center Advertising Specialist 1
Overture Center Security Coordinator
Equal Opportunity Assistant
EOC Investigator/Conciliator 1
EOC Outreach Coordinator

RANGE 05

1=1639.68	2=1684.77	3 =1749.86	4 =1827.44	5=1901.10
*1651.98	*1697.41	*1762.98	*1841.15	*1915.36
**1701.54	**1748.33	**1815.87	**1896.38	**1972.82

Public Works Foreperson
Parking Maintenance Supervisor
Tree Trimmer Foreperson
Public Health Animal Control Supervisor (LTE)
Police Property Supervisor

Asst. Recreation Services Supervisor Housing Assistance Program Supervisor

Fleet Parts Manager

Library Circulation Supervisor

RANGE 06

1=1684.77	2=1749.86	3 =1827.44	4 =1901.10	5=1983.68
*1697.41	*1762.98	*1841.15	*1915.36	*1998.56
**1748.33	**1815.87	**1896.38	**1 972.82	**2058.52

Accountant 1-A Community Development Grants Admin. 1
Planner 1 Management Information Specialist 1
Housing Computer Specialist Community Services Specialist 1
Building Maintenance Supervisor Real Estate Agent 1

Child Care Program Specialist 1

Supervisor, Day Care Program

Pedestrian-Bicycle Coordinator
Parking Revenue Supervisor

Administrative Analyst 1 EOC Investigator/Conciliator 2
Personnel Analyst 1 Labor Relations Analyst 1

Overture Center Ticket Office Manager Engineer 1
Overture Center Promotions Coordinator Architect 1
Overture Center Volunteer Coordinator Landscape Architect 1

Overture Center Community Events Coordinator Monona Terrace Event Services Manager

Overture Center Advertising Specialist 2 Monona Terrace Operations Manager
Asst. Water Supply Supervisor Tobacco Free Coalition Coordinator (LTE)

Water Resources Specialist 1 Clerk's Office Coordinator

RANGE 07

1=1749.86	2=1827.44	3=1901.10	4 =1983.68	5=2072.87	
*1762.98	*1841.15	*1915.36	*1998.56	*2088.42	
**1815.87	**1896.38	**1 972.82	**2058.52	**2151.07	

Accountant 1 EOC Executive Assistant

Public Works General Foreperson Planning Systems Improvement Analyst

Planning GIS Specialist

Safety Coordinator

Forestry Operations Supervisor

Litigation Assistant 2

Cemetery Manager

Housing Site Manager

Overture Center Technical Supervisor Hazardous Waste Coordinator
Overture Center Patron Services Supervisor City Channel Production Supervisor

RANGE 08

1=1827.44	2=1901.10	3 =1983.68	4 =2072.87	5=2168.56
*1841.15	*1915.36	*1998.56	*2088.42	*2184.82
**1896.38	**1972.82	**2058.52	**2151.07	** 2250.36

Accountant 2

Librarian 3

Personnel Analyst 2

Planner 2

Assistant Chief Oper. Water Supply

Alcohol Policy Coordinator

Personnel Analyst 2

Traffic Engineer Trainee

Water Resources Specialist 2

Parks Recreational Services Supervisor

Fleet Service Maintenance Supervisor

Farks Recreational Services Supervisor

Housing Maintenance Supervisor

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Streets General Supervisor

Streets Public Information/Recycling Coordinator Disability Rights and Services Program Coordinator

Engineer 2

Warner Park Facility Manager

Landscape Architect 2

Parking Operations Supervisor Conservation Resource Supervisor

Administrative Analyst 2 Real Estate Agent 2

Community Development Grants Administrator 2

Concessions and Services Supervisor Housing Modernization Grant Manager Child Care Program Specialist 2

Parking Analyst

Public Health Information Officer

Public Facilities Maintenance Supervisor

Process Plant Supervisor Housing Rehabilitation Specialist

Mall/Concourse & Events Coordinator Occupational Accommodation Specialist

Surveyor 2

Landscape Construction Supervisor Organizational Improvement Specialist

Hydrogeologist 1 Horticultural Supervisor

Management Information Specialist 2

Housing Operations Analyst Community Services Specialist 2 **EOC Investigator/Conciliator 3**

Architect 2

Overture Center Information Technology

Coordinator

Overture Center Promotions Coordinator Overture Center Education and Outreach

Coordinator

RANGE 09

1=1901.10	2=1983.68	3=2072.87	4 =2168.56	5=2276.36
*1915.36	*1998.56	*2088.42	*2184.82	*2293.43
**1 972.82	**2058.52	**2151.07	**2250.36	**2362.23

1=2032.00 *2092.96 2=2120.28 *2183.89

3=2215.60 *2282.07 4=2317.87 *2387.41

5=2433.10 2506.09

Housing Expeditor

Sidewalk Program Supervisor

Water Supply Supervisor

RANGE 10

1=1983.68	2=2072.87	3 =2168.56	4 =2276.36	5=2384.03
*1998.56	*2088.42	*2184.82	*2293.43	*2401.91
**2058.52	**2151.07	**2250.36	**2362.23	**2473.97

1=2120.28 *2183.89 2=2215.60 *2282.07

3=2317.87 *2387.41

<u>4=2433.10</u> *2506.09 5=2548.19 *2624.64

Planner 3

Engineer 3 Traffic Engineer 1 Landscape Architect 3 Administrative Analyst 3

Personal Property Appraiser 2

Transportation Operations Analyst

Accountant 3

Public Health Nurse Supervisor

Purchasing Supervisor City Channel Manager

Madison Arts Commission Administrator

Librarian Supervisor

Public Works General Supervisor Assistant to Manpower Planner Streets Operations Analyst **Process Plant Manager**

Monona Terrace Business Manager

Monona Terrace Community Relations Manager

Golf Program Supervisor

Clerk's Office Operations Supervisor Employee Assistance Program Coordinator Environmental Technical Services Supervisor Home Purchase Program Administrator

Water Distribution Supervisor Affirmative Action Specialist Real Estate Agent 3

Environmental Health Services Supervisor Community Development Grants Administrator 3 Community Services Program Coordinator

Child Care Program Coordinator

Police Information Systems Coordinator Library Administrative Services Manager

Water Quality Manager

Personnel Analyst 3

Parks Administrative Service Manager Water Utility Administrative Services Manager

Management Information Specialist 3

EOC Investigation Supervisor

Architect 3

Overture Center Events Manager

Senior Center Director

Parks Facilities & Maintenance Supervisor

Overture Center Financial Officer

RANGE 11

1=2072.87	2=2168.56	3=2276.36	4 =2384.03	5=2497.89
*2088.42	*2184.82	*2293.43	*2401.91	*2516.62
**2151 <u>07</u>	**2250.36	**2362.23	**2/73 Q7	**2502 12

City Forester Risk Manager Public Health Administrative Services Manager

Director of Communications

Cable TV Officer

Computer Mapping/GIS Specialist Customer Service Supervisor Facilities Services Manager

Water Utility Maintenance Supervisor

RANGE 12

1=2168.56	2=2276.36	3 =2384.03	4 =2497.89	5=2618.02
*2184.82	*2293.43	*2401.91	*2516.62	*2637.66
**2250.36	**2362.23	**2472 07	**2502.12	**2716 70

Traffic Engineer II Planner IV

Real Estate Agent IV

Accountant IV

Administrative Analyst IV Labor Relations Specialist

Engineer IV

Organizational Development & Training Officer Library Staffing & Special Projects Coordinator Community Communication Project Leader (LTE)

Revenue Operations Manager

Hydrogeologist 2

Police Administrative Services Manager

Contract Compliance Officer
Asst. Traffic Operations Manager
Communications Operations Supervisor

Electrical Operations Supervisor

Parking Program Supervisor

Fire Administrative Services Manager Community Development Project Manager Management Information Specialist IV

Business Development Specialist Housing Inspection Supervisor Real Estate Development Specialist Fleet Services Program Supervisor

Zoning Administrator

RANGE 13

1=2276.36 2=2384.03 3=2497.89 4=2618.02 5=2738.38

<u>*2293.43</u> <u>**2362.23</u>	-*2401.91 **2473.97	<u>*2516.62</u> <u>**2592.12</u>	<u>*2637.66</u> <u>**2716.79</u>	<u>*2758.92</u> <u>**2841.69</u>		
1=2433.10 *2506.09		<u>3=2669.8</u> <u>*2749.9</u>				
Parks Maintenance Botanical Center Di		Fire Pro	otection Engineer			
RANGE 14						
1=2384.03 -*2401.91 **2473.97	2=2497.89 -*2516.62 -**2592.12	3=2618.02 -*2637.66 **2716.79	4 =2738.38 -*2758.92 -**2841.69	5=2870.02 -*2891.55 **2978.30		
1=2548.19 *2624.64		3=2798.2 *2882.2				
Systems and Programatic Engineer III Deputy Streets Sup Transit Planner Engineering Operat Street Operations N	perintendent tions Manager	Data C Parks F Parks F Parks F Superv	a Terrace Associate I enter Manager Programming Coordin Maintenance Manager Planning, Developmer isor Utility Operations Mar	ator r nt, & Resource		
RANGE 15						
1=2497.89 -*2516.62 **2592.12	2=2618.02 -*2637.66 **2716.79	3=2738.38 -*2758.92 **2841.69	4 =2870.02 - *2891.55 **2978.30	5=3007.54 -*3030.10 **3121.00		
<u>1=2669.88</u> *2749.98		<u>3=2926.9</u> *3014.7				
Principal Planner Parking Operations Manager Community Development Supervisor Principal Engineer I Director of Environmental Health and Laboratory Plan Review & Inspection Supervisor Director of Public Health Nursing Traffic Operations Manager Chief Assessor Water Utility Financial Manager Dir. of Program Development & Laboratory Real Estate Supervisor Community Development Grants Supervisor Traffic Engineer IV Fire Marshall Community Services Supervisor Compensation and Safety Supervisor Overture Center Assoc. Dir Programming & Dev						
Director of Environr Plan Review & Insp Director of Public H Traffic Operations N	mental Health and Labo ection Supervisor ealth Nursing	Common Dratory Traffic Fire Ma Common Compe Overtui	unity Development Gr Engineer IV arshall unity Services Superv ensation and Safety Sere Center Assoc. Dir.	risor upervisor - Programming & Dev.		
Director of Environr Plan Review & Insp Director of Public H Traffic Operations N	mental Health and Labo ection Supervisor ealth Nursing	Common Dratory Traffic Fire Ma Common Compe Overtui	unity Development Gr Engineer IV arshall unity Services Superv ensation and Safety Sere Center Assoc. Dir.	risor upervisor - Programming & Dev.		

1=3372.24

*3473.41

2=3529.87

*3635.77

1=2798.29 2=2926.94 3=3067.65 5=3372.24 4=3214.63 2882.24 3014.75 *3159.68 *3311.07 *3473.41 Senior Administrative Analyst City Architect Principal Engineer - Water Personnel Services Manager Principal Engineer IV Transportation Planning Manager RANGE 17 1=2738.38 2=2870.02 3=3007.54 4=3155.00 5=3302.47 *2758.92 *2891.55 *3030.10 *3178.66 *3327.24 **3121.00 **2841.69 **2978.30 **3274.02 **3427.06 1=2926.94 2=3067.65 3=3214.63 4=3372.24 5=3529.87 *3014.75 *3159.68 *3311.07 *3473.41 *3635.77 Assistant City Engineer Labor Relations Manager Assistant City Traffic Engineer **Accounting Services Manager Budget and Audit Manager** RANGE 18 1=2870.02 2=3007.54 3=3155.00 4=3302.47 5=3448.89 *2891.55 *3030.10 *3178.66 *3327.24 *3474.76 **2978.30 **3274.02 **3427.06 **3579.00 **3121.00 4=3529.87 1=3067.65 2=3214.63 3=3372.24 5=3686.37 *3159.68 *3311.07 *3473.41 *3635.77 *3796.96 No Classifications RANGE 19 1=3007.54 2=3155.00 3 = 3302.474=3448.89 5=3607.21 *3030.10 *3178.66 *3327.24 *3474.76 *3634.26 **3121.00 **3274.02 **3427.06 **3579.00 **3743.29 4=3686.37 5=3855.59 1=3214.63 2=3372.24 3=3529.87 *3311.07 *3971.26 *3473.41 *3635.77 *3796.96 No Classifications RANGE 20 3=3448.89 5=3777.00 1=3155.00 2 = 3302.474 = 3607.21*3178.66 *3327.24 *3474.76 *3634.26 *3805.33 **3274.02 **3427.06 **3579.00 **3743.29 **3919.49

3=3686.37

*3796.96

5=4037.07

*4158.18

4=3855.59

*3971.26

Water Utility Manager - Designee

RANGE 20-A

	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
	1893.27	1999.21	2111.06	2229.18	2353.91	2485.61	2625.16	2745.87
*	1912.20	2019.20	2132.17	2251.47	2377.45	2510.47	2651.41	2773.33
**	1960.01	2069.68	2185.47	2307.76	2436.89	2573.23	2717.70	2842.66
***	1969.81	2080.03	2196.40	2319.30	2449.07	2586.10	2731.29	2856.87

9	10	11	12	13	14	15	16
\$2744.49	\$2876.02	\$3016.99	\$3158.04	\$3298.06	\$3449.46	\$3611.83	\$3751.92
*\$2799.38	*\$ 2933.54	*\$3077.33	*\$3221.20	*\$3364.02	*\$3518.45	*\$3684.07	*\$3826.96

	<u>1</u>	2	<u>3</u>	4	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
	\$2028.90	\$2142.43	\$2262.29	\$2229.18	\$2522.54	\$2663.68	\$2813.23	<u>\$2942.58</u>
*	\$2089.77	\$2206.70	\$2330.16	\$2460.55	\$2598.22	\$2743.59	\$2897.63	\$3030.86
	9	10	11	12	13	14	15	16
	9 \$3084.00	10	11 \$3390.18		13 \$3706.00		15 \$4058.58	

Assistant City Attorney

RANGE 21

1=3302.47	2=3448.89	3 =*3607.21	4 =3777.00	=3952.34
*3327.24	*3474.76	*3634.26	*3805.33	*3981.98
**3427.06	**3579.00	**3743.29	**3919.49	**4101.44

Director of Public Works - Designee

RANGE 22

1=3448.89	2=3607.21	3 =3777.00	4 =3952.34	5=4139.05
*3474.76	*3634.26	*3805.33	*3981.98	*4170.09
**3579.00	**3743.29	**3919.49	**4101.44	**4295.19

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City Attorney - Designee

RANGE 23

1=3607.21	2=3777.00	3=3952.34	4 =4139.05	5=4325.59
*3634.26	*3805.33	*3981.98	*4170.09	*4358.03
**3743.29	**3919.49	**4101.44	**4295.19	**4488.77

No Classifications

RANGE 24

1=3777.00	2=3952.34	3=4139.05	4 =4325.59	5=4523.67
*3805.33	*3981.98	*4170.09	*4358.03	*4557.60
**3919.49	**4101.44	**4295.19	**4488.77	**4694.33

No Classifications

RANGE 25

1=3952.34	2=4139.05	3 =4325.59	4 =4523.67	5=4727.31
*3981.98	*4170.09	*4358.03	*4557.60	*4762.76
**4101.44	**4295.19	**4488.77	**4694.33	**4905.64

No Classifications

RANGE 26

1=4139.05	2=4325.60	3 =4523.67	4=4727.31	5=4942.37
*4170.09	*4358.04	*4557.60	*4762.76	*4979.44
**4295.19	**4488.78	**4694.33	**4905.64	**5128.82

No Classifications"

^{2.} Subdivision (g) of Subsection (1) entitled "Basic Salary Schedules By Compensation Groups" of Section 3.54 entitled "Compensation Plan" of the Madison General Ordinances is hereby repealed.

- 3. Paragraph 1. of Subdivision (i) entitled "Appendix. (Schedule of Salary Ranges for Noncivil Service Employees)" of Subsection (1) entitled "Basic Salary Schedules By Compensation Groups" of Section 3.54 entitled "Compensation Plan" of the Madison General Ordinances is amended to read as follows:
- "1. Commencing effective with the pay period that includes January 1, 2006 January 1, 2008, the basic biweekly salary schedules consisting of minimum and maximum rates with intervening steps for noncivil service positions within the classifications herein designated shall be as follows provided, however, that salary designations applicable to individual range steps indicated with a single asterisk (*) shall be effective for persons compensated pursuant to such range steps on and after June 18, 2006 and that those indicated with a double asterisk (**) shall be effective for persons compensated pursuant to such range steps on and after December 31, 2006 January 1, 2009:

BIWEEKLY BASE RATE SALARY SCHEDULE FOR COMPENSATION GROUP 19

RANGE 08

1=1495.72	2=1546.15	3=1596.63	4 =1652.03	5=1697.45
*1506.94	*1557.75	*1608.60	*1664.42	*1710.18
**1552.15	**1604.48	**1656.86	**1714.35	**1761.49

<u>1=1598.71</u>	<u>2=1652.61</u>	<u>3=1706.57</u>	<u>4=1765.78</u>	<u>5=1814.33</u>
<u>*1646.67</u>	<u>*1702.19</u>	<u>*1757.77</u>	<u>*1818.75</u>	<u>*1868.76</u>

Secretary to Mayor

RANGE 06

1=1841.24	2=1915.42	3 =1998.65	4 =2088.79	5=2184.88
*1855.05	*1929.79	*2013.64	*2104.46	*2201.27
**1910.70	**1987.68	**2074.05	**2167.59	**2267.31

<u>1=1968.02</u>	2=2047.31	3=2136.27	4=2232.62	<u>5=2335.33</u>
<u>*2027.06</u>	*2108.73	*2200.36	*2299.60	*2405.39

Mayor's Committee Coordinator

RANGE 5

1=2401.95	2=2516.71	3 =2637.72	4 =2759.01	5=2891.6
*2419.96	*2535.59	*2657.50	*2779.70	*2913.32
**2492.56	**2611.66	** 2737.23	**2863.09	**3000.72

<u>1=2567.34</u>	<u>2=2690.01</u>	<u>3=2819.35</u>	<u>4=2948.98</u>	<u>5=3090.74</u>
*2644.36	*2770.71	*2903.93	*3037.45	*3183.46

No Classifications

RANGE 17

1=2759.02	2=2891.63	3=3030.21	4 =3178.74	5=3327.34
*2779.71	*2913.32	*3052.94	*3202.58	*3352.30
**2863.10	**3000.72	**3144.53	**3298.66	**3452.87

Monona Terrace Sales Associate

Monona Terrace Gift Shop Manager

1=2948.99 *3037.46	2=3090.74 *3183.46	3=3238.87 *3336.04	4=3397.62 *3499.55	
No Classifications				
RANGE 29				
1=2293.49	2=2401.96	3=2516.71	4=2637.74	5=2759.01
*2310.69	*2419.97	*2535.59	* 2657.52	* 2779.70
**2380.01	**2492.57	** 2611.66	** 2737.25	**2863.09
1=2451.41 *2524.95	2=2567.35 *2644.37	3=2690.01 *2770.71	4=2819.37 *2903.95	
Assistant to the Mayo	or I	Legislativ	e Analyst	
RANGE 28				
1=2891.63	2=3030.21	3=3178.74	4=3327.34	5=3474.88
*2913.32	*3052.94	*3202.58	*3352.30	*3500.94
**3000.72	**3144.53	**3298.66	**3452.87	**3605.97
1=3090.74 *3183.46 Assistant to the Mayo	2=3238.87 *3336.04 or II	3=3397.62 *3499.55	<u>4=3556.46</u> <u>*3663.15</u>	5=3714.15 *3825.57
RANGE 30				
1=1983.68	2=2072.87	3=2168.56	4 =2276.36	5=2384.03
*1998.56	*2088.42	*2184.82	*2293.43	*2401.91
**2058.52	**2151.07	**2250.36	** 2362.23	**2473.97
1=2120.28 *2183.89	2=2215.60 *2282.07	3=2317.87 *2387.41	4=2433.10 *2506.09	5=2548.19 *2624.64
Library Development	Director			
RANGE 07				
1=1411.50	2=1463.93	3=1508.26	4=1552.43	5=1597.44
*1422.09	*1474.91	*1519.57	*1564.07	*1609.42
**1464.75	**1519.16	**1565.16	**1610.99	**1657.70
<u>1=1508.69</u> *1553.95	2=1564.73 *1611.67	3=1612.11 *1660.47	4=1659.32 *1709.10	

Overture Center Group Sales Coordinator

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RANGE 09

1=1524.39	2=1581.05	3 =1628.92	4 =1676.61	5=1725.23
*1535.82	*1592.91	*1641.14	*1689.18	*1738.17
**1581.89	**1640.70	**1690.37	**1739.86	**1790.32

Monona Terrace Sales Manager

Overture Center Sponsorship Associate

RANGE 10

1=1998.65	2=2088.48	3=2184.88	4 =2293.49	5=2401.95
*2013.64	*2104.14	*2201.27	*2310.69	*2419.96
**2074.05	**2167.26	**2267.31	**2380.01	**2492.56

Monona Terrace Sales/Marketing/Events Manager"

- 4. Paragraph 2. of Subdivision (i) entitled "Appendix. (Schedule of Salary Ranges for Noncivil Service Employees)" of Subsection (1) entitled "Basic Salary Schedules By Compensation Groups" of Section 3.54 entitled "Compensation Plan" of the Madison General Ordinances is amended to read as follows:
- "2. Commencing effective with the pay period that includes January 1, 2006 January 1, 2008, the basic biweekly salary schedules consisting of minimum and maximum rates for noncivil service positions within the classifications herein designated shall be as follows; provided, however, that salary designations applicable to individual range steps indicated with a single asterisk (*) shall be effective for persons compensated pursuant to such range steps on and after June 18, 2006 and that those indicated with a double asterisk (**) shall be effective for persons compensated pursuant to such range steps on and after December 31, 2006 January 1, 2009:

BIWEEKLY BASE RATE SALARY SCHEDULE FOR COMPENSATION GROUP 21

RANGE 14

Minimum =2281.79	Maximum =3218.40
*2298.90	*3242.54
** 2367.87	<u>**3339.82</u>

Minimum =2438.91	Maximum =3440.01
*2512.08	*3543.21

No Classifications

RANGE 14-A

Minimum = 2410.80	Maximum = 3254.59

*2428.88	*3279.00
**2501.75	**3377.37

No Classifications

RANGE 15

Minimum = 2497.89	Maximum = 3372.16
<u>*2516.62</u>	*3397.45
**2592.12	**3499.37

Minimum =2669.88	Maximum =3604.35
*2749.98	*3712.48

City Clerk

City Treasurer

RANGE 16

Minimum = 2618.02	Maximum = 3534.33
* 2637.66	*3560.84
** 2716.79	**3667.67

Minimum =2798.29	Maximum =3777.70
<u>*2882.24</u>	*3891.03

No Classifications

RANGE 17

Minimum=2738.38	Maximum=3696.89
*2758.92	*3724.62
** 2841.69	**3836.36

Minimum =2926.94	Maximum =3951.45
<u>*3014.75</u>	*4069.99

Affirmative Action Director Fleet Service Superintendent Housing Operations Unit Director City Assessor

RANGE 18

Minimum =2870.02	Maximum=3874.50
*2891.55	*3903.56
**2978.30	**4020.67

Minimum =3067.65	Maximum =4141.29
*3159.68	<u>*4265.53</u>

Streets Superintendent Information Technology Manager

Library Director Civil Rights Director

Economic Development Division Director Neighborhood Preservation and Inspection Division Director Community Development Division Director

RANGE 19

Minimum =3007.54	-Maximum=4060.17
*3030.10	*4090.62
** 3121.00	** 4213.34

Minimum =3214.63	Maximum =4339.74
*3311.07	*4469.93

Planning Division Director

Parks Superintendent

RANGE 20

Minimum =3155.01	Maximum=4259.32
*3178.67	<u>*4291.26</u>
**3274.03	**4420.00

Minimum =3372.25	Maximum =4552.60
<u>*3473.42</u>	*4689.18

Monona Terrace Director Public Facilities Director Overture Center Director Transit General Manager

RANGE 21

Minimum =3302.47	Maximum=4458.26
*3327.24	*4491.70
**3427.06	**4626.45

Minimum =3529.87	Maximum =4765.24
*3635.77	*4908.20

Water Utility General Manager City Engineer Director of Public Health
City Traffic Engineer and Parking Manager

RANGE 22

Minimum =3448.89	Maximum=4656.04
*3474.76	*4690.96
**3579.00	**4831.69

Minimum =3686.37	Maximum =4976.64
*3796.96	*5125.94

Human Resources Director

(Unified) Public Health Director

RANGE 23

Minimum =3607.21	Maximum =4869.76
*3634.26	*4906.28
**3743.29	**5053.47

Minimum =3855.59	Maximum =5205.07
*3971.26	*5361.22

Public Works Director City Comptroller

City Attorney
Director of Planning & Community & Economic
Development"

- 5. Subdivision (p) of Subsection (1) entitled "Basic Salary Schedules By Compensation Groups" of Section 3.54 entitled "Compensation Plan" of the Madison General Ordinances is amended to read as follows:
- "(p) Commencing Eeffective January 1, 2006 January 1, 2008, the following nonrepresented administrative professional and supervisory Transit Division positions shall be compensated in accordance with the salary schedule, classifications, and salary ranges herein designated; provided, however, that salary designations applicable to individual range steps indicated with a single asterisk (*) shall be effective for persons compensated pursuant to such range steps on and after June 18, 2006 January 1, 2009 and that those indicated with a double asterisk (**) shall be effective for persons compensated pursuant to such range steps on and after December 31, 2006:

BIWEEKLY BASE RATE SALARY SCHEDULE FOR COMPENSATION GROUP 44

RANGE 02

1=1484.03	2=1534.09	3=1584.19	4=1639.17	5=1684.24
*1495.16	*1545.60	*1596.07	*1651.46	*1696.87
**1540.01	**1591.97	**1643.95	**1701.00	**1747.78
<u>1=1586.21</u>	2=1639.73	<u>3=1693.27</u>	4=1752.03	<u>5=1800.21</u>
<u>*1633.80</u>	<u>*1688.92</u>	<u>*1744.07</u>	<u>*1804.59</u>	<u>*1854.22</u>
No Classifications				
RANGE 03				
1=1534.09	2=1584.19	3=1639.17	4=1684.24	5=1749.27
*1545.60	*1596.07	*1651.46	*1696.87	*1762.39
**1591.97	**1643.95	**1701.00	**1747.78	**1815.26
1=1639.73	2=1693.27	3=1752.03	4=1800.21	5=1869.72
*1688.92	*1744.07	*1804.59	*1854.22	*1925.81
No Classifications				

RANGE 04

1=1584.19	2=1639.17	3=1684.24	4=1749.27	5=1826.88
*1596.07	*1651.46	*1696.87	*1762.39	*1840.58
**1643.95	**1701.00	**1747.78	**1815.26	**1895.80
1=1693.27	<u>2=1752.03</u>	3=1800.21	4=1869.72	5=1952.67
*1744.07	*1804.59	*1854.22	*1925.81	*2011.25
Transit Marketing Specialis	st 1			
RANGE 05				
1=1639.17	2=1684.24	3=1749.27	4=1826.88	5=1900.48
*1651.46	*1696.87	*1762.39	*1840.58	*1914.73
**1701.00	**1747.78	**1815.26	**1895.80	**1972.17
<u>1=1752.03</u>	2=1800.21	3=1869.72	4=1952.67	5=2031.34
<u>*1804.59</u>	<u>*1854.22</u>	<u>*1925.81</u>	<u>*2011.25</u>	*2092.28
Transit Parts Supervisor				
RANGE 06				
1=1684.24	2=1749.27	3=1826.88	4=1900.48	5=1983.07
*1696.87	*1762.39	*1840.58	*1914.73	*1997.94
**1747.78	**1815.26	**1895.80	**1972.17	**2057.88
1=1800.21	2=1869.72	3=1952.67	4=2031.34	5=2119.62
*1854.22	*1925.81	*2011.25	*2092.28	*2183.21
Transit Planner 1 Transit Accountant 1		Transit Informat	ion System Specialist	1
RANGE 07				
1=1749.27	2=1826.88	3=1900.48	4=1983.07	5=2072.20
*1762.39	*1840.58	*1914.73	*1997.94	*2087.74
**1815.26	**1895.80	**1972.17	**2057.88	**2150.37
1=1869.72	2=1952.67	3=2031.34	4=2119.62	<u>5</u> =2214.88
*1925.81	*2011.25	*2092.28	*2183.21	*2281.33
Chief Dispatcher		Chief Transit Oper	ation Supervisor	
Assistant Transit Schedule	÷I			
RANGE 08				
1=1826.88	2=1900.48	3=1983.07	4=2072.20	5=2167.84
*1840.58	*1914.73	*1997.94	*2087.74	*2184.10
**1895.80	**1972.17	**2057.88	**2150.37	**2249.62
1=1952.67	2=2031.34	3=2119.62	<u>4=2214.88</u>	<u>5=2317.11</u>

<u>*2011.25</u>	*2092.28	<u>*2183.21</u>	*2281.33	*2386.62
Transit Planner 2 Transit Maintenance Supe Transit Accountant 2	rvisor	Transit Operations Transit Marketing S Transit Information		
RANGE 09				
1=1900.48	2=1983.07	3=2072.20	4=2167.84	5=2275.62
*1914.73	*1997.94	*2087.74	*2184.10	*2292.69
**1972.17	**2057.88	**2150.37	**2249.62	**2361.47
1=2031.34	<u>2=2119.62</u>	3=2214.88	4=2317.11	5=2432.31
<u>*2092.28</u>	<u>*2183.21</u>	<u>*2281.33</u>	<u>*2386.62</u>	<u>*2505.28</u>
Transit Building Maintenar Assistant to the General M		Transit Finance Su	pervisor	
RANGE 10				
1=1983.07	2=2072.20	3=2167.84	4=2275.62	5=2383.26
*1997.94	*2087.74	*2184.10	*2292.69	*2401.13
**2057.88	**2150.37	**2249.62	**2361.47	**2473.16
<u>1=2119.62</u>	<u>2=2214.88</u>	<u>3=2317.11</u>	4=2432.31	<u>5=2547.35</u>
<u>*2183.21</u>	<u>*2281.33</u>	<u>*2386.62</u>	<u>*2505.28</u>	<u>*2623.77</u>
Transit Planner 3 Paratransit Program Mana	ger	Transit Schedule F Transit Accountant		
RANGE 11				
1=2072.20	2=2167.84	3=2275.62	4=2383.26	5=2497.12
*2087.74	*2184.10	*2292.69	*2401.13	*2515.85
**2150.37	**2249.62	**2361.47	**2473.16	**2591.33
1=2214.88	<u>2=2317.11</u>	3=2432.31	4=2547.35	5=2669.07
<u>*2281.33</u>	<u>*2386.62</u>	<u>*2505.28</u>	<u>*2623.77</u>	<u>3=2009.07</u> <u>*2749.14</u>
Transit Grant and Program	n Manager			
RANGE 12				
1=2167.84	2=2275.62	3=2383.26	4=2497.12	<u>5-2617-2</u> 1
*2184.10		*2401.13	*2515.85	*2636.84
**2249.62	**2361.47	**2473.16	**2591.33	**2715.95
4 0017 11	0.0400.04	0.0547.05	4 0000 07	F 0707 10
1=2317.11 *2296.62	2=2432.31 *2505.38	3=2547.35 *2622.77	<u>4=2669.07</u> *2740.14	<u>5=2797.43</u>
<u>*2386.62</u>	<u>*2505.28</u>	<u>*2623.77</u>	<u>*2749.14</u>	<u>*2881.35</u>

Transit	Maint	tenan	ce	Chief

Transit Information Systems Coordinator

1=2275.62	2=2383.26	3=2497.12	4=2617.21	5=2737.5
*2292.69	*2401.13	*2515.85	*2636.84	*2758.0
**2361.47	**2473.16	**2591.33	**2715.95	**2840.8
1=2432.31	2=2547.35	<u>3=2669.07</u>	4=2797.43	<u>5=2926.0</u>
*2505.28	*2623.77	*2749.14	*2881.35	*3013.8
lo Classifications				
RANGE 14				
1=2383.26	2=2497.12	3=2617.21	4=2737.56	5=2869.1
*2401.13	*2515.85	*2636.84	*2758.09	*2890.6
**2473.16	**2591.33	**2715.95	**2840.83	**2977.3
<u>1=2547.35</u>	2=2669.07	<u>3=2797.43</u>	4=2926.05	5=3066.6
1-2047.00	<u>Z-2003.01</u>	<u>5-2131.45</u>		
	*2749 14	*2881 35	*3013 83	*3158 6
*2623.77	<u>*2749.14</u>	<u>*2881.35</u>	<u>*3013.83</u>	<u>*3158.6</u>
*2623.77	<u> </u>	<u></u>		<u>*3158.6</u>
*2623.77 Fransit Maintenance Mana	<u> </u>	Transit Planning &	Scheduling Manager	<u>*3158.6</u>
*2623.77 Fransit Maintenance Mana Fransit Finance Manager	ger	<u></u>	Scheduling Manager	<u>*3158.6</u>
*2623.77 Fransit Maintenance Mana	ger	Transit Planning &	Scheduling Manager	<u>*3158.6</u>
*2623.77 Fransit Maintenance Mana Fransit Finance Manager	ger	Transit Planning &	Scheduling Manager	<u>*3158.6</u>
*2623.77 Fransit Maintenance Mana Fransit Finance Manager Fransit Marketing & Custon RANGE 15 1=2497.12	ger mer Service Mgr. 2=2617.21	Transit Planning & Transit Operations 3=2737.56	Scheduling Manager Manager 4=2869.11	
*2623.77 Fransit Maintenance Mana Fransit Finance Manager Fransit Marketing & Custor RANGE 15 1=2497.12 *2515.85	ger mer Service Mgr. 2=2617.21 *2636.84	Transit Planning & Transit Operations 3=2737.56 *2758.09	Scheduling Manager Manager 4=2869.11 *2890.63	5=3006.6 *3029.1
*2623.77 Fransit Maintenance Mana Fransit Finance Manager Fransit Marketing & Custon RANGE 15 1=2497.12	ger mer Service Mgr. 2=2617.21	Transit Planning & Transit Operations 3=2737.56	Scheduling Manager Manager 4=2869.11	5=3006.€ *3029.1
*2623.77 Transit Maintenance Mana Transit Finance Manager Transit Marketing & Custor RANGE 15 1=2497.12 *2515.85 **2591.33	ger mer Service Mgr. 2=2617.21 *2636.84 **2715.95	Transit Planning & Transit Operations 3=2737.56 *2758.09 **2840.83	Scheduling Manager Manager 4=2869.11 *2890.63 **2977.35	5=3006.6 *3029.1 **3120.0
*2623.77 Fransit Maintenance Mana Fransit Finance Manager Fransit Marketing & Custor RANGE 15 1=2497.12 *2515.85	ger mer Service Mgr. 2=2617.21 *2636.84	Transit Planning & Transit Operations 3=2737.56 *2758.09	Scheduling Manager Manager 4=2869.11 *2890.63	
*2623.77 Fransit Maintenance Mana Fransit Finance Manager Fransit Marketing & Custor RANGE 15 1=2497.12 *2515.85 **2591.33 1=2669.07	ger mer Service Mgr. 2=2617.21 *2636.84 **2715.95 2=2797.43	3=2737.56 *2758.09 **2840.83 3=2926.05	Scheduling Manager Manager 4=2869.11 *2890.63 **2977.35 4=3066.67	5=3006.6 *3029.1 **3120.0 5=3213.6
*2623.77 Fransit Maintenance Mana Fransit Finance Manager Fransit Marketing & Custor RANGE 15 1=2497.12 *2515.85 **2591.33 1=2669.07 *2749.14	ger mer Service Mgr. 2=2617.21 *2636.84 **2715.95 2=2797.43	3=2737.56 *2758.09 **2840.83 3=2926.05	Scheduling Manager Manager 4=2869.11 *2890.63 **2977.35 4=3066.67	5=3006.6 *3029.1 **3120.0 5=3213.6
*2623.77 Transit Maintenance Mana Transit Finance Manager Transit Marketing & Custor RANGE 15 1=2497.12 *2515.85 **2591.33 1=2669.07 *2749.14 No Classifications	ger mer Service Mgr. 2=2617.21 *2636.84 **2715.95 2=2797.43	3=2737.56 *2758.09 **2840.83 3=2926.05	Scheduling Manager Manager 4=2869.11 *2890.63 **2977.35 4=3066.67	5=3006.6 *3029.1 **3120.0 5=3213.6
*2623.77 Transit Maintenance Manager Transit Finance Manager Transit Marketing & Custon RANGE 15 1=2497.12 *2515.85 **2591.33 1=2669.07 *2749.14 No Classifications RANGE 16	ger mer Service Mgr. 2=2617.21 *2636.84 **2715.95 2=2797.43 *2881.35	3=2737.56 *2758.09 **2840.83 3=2926.05 *3013.83	Scheduling Manager Manager 4=2869.11 *2890.63 **2977.35 4=3066.67 *3158.67	5=3006.6 *3029.1 **3120.0 5=3213.6 *3310.0
*2623.77 Fransit Maintenance Manager Fransit Finance Manager Fransit Marketing & Custon RANGE 15 1=2497.12 *2515.85 **2591.33 1=2669.07 *2749.14 No Classifications RANGE 16 1=2617.21	ger mer Service Mgr. 2=2617.21	3=2737.56 *2758.09 **2840.83 3=2926.05 *3013.83	4=2869.11 *2890.63 **2977.35 4=3066.67 *3158.67	5=3006.€ *3029.1 **3120.€ 5=3213.€ *3310.€ 5=3153.€
*2623.77 Fransit Maintenance Manager Fransit Finance Manager Fransit Marketing & Custon RANGE 15 1=2497.12 *2515.85 **2591.33 1=2669.07 *2749.14 No Classifications RANGE 16 1=2617.21 *2636.84	2=2617.21 *2636.84 **2715.95 2=2797.43 *2881.35	3=2737.56 *2758.09 **2840.83 3=2926.05 *3013.83	### Scheduling Manager Manager Manager ### 4=2869.11 **2890.63 **2977.35 ### 4=3066.67 **3158.67 ### 4=3006.60 **3029.15	5=3006.6 *3029.1 **3120.0 5=3213.6 *3310.0

Editor's Note:

Section 3.54(1)(g) currently reads as follows:

"(g) Commencing effective January 1, 2006, the following managerial and supervisory positions shall be compensated in accordance with the salary schedule, classifications, and salary ranges hereinafter designated; provided, however, that salary designations applicable to individual range steps indicated with a single asterisk (*) shall be effective for persons compensated pursuant to such range steps on and after June 18, 2006 and that those indicated with a double asterisk (**) shall be effective for persons compensated pursuant to such range steps on and after December 31, 2006:

BIWEEKLY BASE RATE SALARY SCHEDULE FOR COMPENSATION GROUP 21

RANGE 02			
	Minimum =1484.54 *1495.67	Maximum =2004.13 *2019.16	
No Classifications	**1540.54	**2079.73	
RANGE 03			
	Minimum =1534.60 *1546.11	Maximum =2071.69 *2087.23	
	**1592.49	**2149.85	
No Classifications			
RANGE 04			
	Minimum =1584.67	Maximum =2139.33	
	*1596.56 **1644.46	*2155.37 **2220.03	
No Classifications			
RANGE 05			
	Minimum =1639.68 *1651.98	Maximum =2213.57 *2230.17	
	**1701.54	**2297.08	
No Classifications			
RANGE 06			
	Minimum =1684.77	Maximum =2272.73	
	*1697.41 **1748.33	*2289.78 **2358.47	
No Classifications			
RANGE 07			
- - 	Minimum =1749.83	Maximum =2362.27	

	*1762.95 **1815.84	*2379.99 **2451.39	
No Classifications	1013.04	2401.09	
RANGE 08	Minimum =1827.45	Maximum =2467.10	
	*1841.16 **1896.39	*2485.60 **2560.17	
No Classifications			
RANGE 09	Minimum =1901.10	Maximum =2566.48	
	*1915.36 **1972.82	*2585.73 **2663.30	
No Classifications			
RANGE 10	Minimum 4000 00	Marrian 0077 00	
	Minimum =1983.68 *1998.56	Maximum =2677.98 *2698.06	
	**2058.52	**2779.00	
No Classifications			
RANGE 11	Minimum =2072.87	Maximum =2798.33	
	*2088.42	*2819.32	
No Classifications	**2151.07	**2903.90	
RANGE 12			
	Minimum =2168.56 *2184.82 **2250.36	Maximum =2927.51 *2949.47 **3037.95	
No Classifications			
RANGE 13	Minimum 0070 00	Mayire, up. 2072.44	
	Minimum =2276.36 *2293.43 **2362.23	Maximum =3073.11 *3096.16 **3189.04	
No Classifications			_
RANGE 14			
	Minimum =2384.04 *2401.92	Maximum =3218.40 *3242.5	
No Classifications	**2473.98	**3339.82	

RANGE 15	Minimum =2497.89 *2516.62 **2592.12	Maximum =3372.16 *3397.45 **3499.37	
Assistant Library Dire	ector		
RANGE 16 Assistant Parks Supe	Minimum =2618.02 *2637.66 **2716.79 erintendent	Maximum =3534.33 *3560.84 **3667.67	
RANGE 17 Assistant City Traffic	Minimum =2738.38	Maximum =3696.89 *3724.62 **3836.36	
RANGE 18	Minimum =2870.02 *2891.55 **2978.30	Maximum =3874.50 *3903.56 **4020.67	
Library Director Neighborhood Prese Director Economic Developm	rvation and Inspection Division ent Division Director	Information Technolo Civil Rights Director Community Develop	ogy Manager ment Division Director
RANGE 19	Minimum =3007.54 *3030.10 **3121.00	Maximum =4060.17 *4090.62 **4213.34	
Parks Superintenden	t		
RANGE 20	Minimum =3155.01 *3178.67	Maximum =4259.32 *4291.26	
	**3274.03	**4420.00	
No Classifications			
RANGE 21	Minimum =3302.47 *3327.24	Maximum =4458.26 *4491.70	

	**3427.06	**4626.45		
Director of Revenue				
RANGE 22	Minimum =3448.89 *3474.76 **3579.00	Maximum =4656.04 *4690.96 **4831.69		
No Classifications				
RANGE 23	Minimum =3607.21 *3634.26 **3743.29	Maximum =4869.76 *4906.28 **5053.47		
Director of Transportation City Comptroller				
RANGE 24	Minimum =3777.00 *3805.33 **3919.49	Maximum =5098.95 *5137.19 **5291.31		
No Classifications				
RANGE 25	Minimum =3952.34 *3981.98 **4101.44	Maximum =5335.61 *5375.63 **5536.90		
No Classifications				
RANGE 26 No Classifications"	Minimum =4139.05 *4170.09 **4295.19	Maximum =5587.74 *5629.65 **5798.54		