



City of Madison

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Madison, WI 53703
www.cityofmadison.com

Meeting Minutes - Draft AFFIRMATIVE ACTION COMMISSION

*Consider: Who benefits? Who is burdened?
Who does not have a voice at the table?
How can policymakers mitigate unintended consequences?*

Thursday, September 2, 2021

5:30 PM

Virtual Meeting

Meeting was called to order at 5:36pm, Janisch presiding.

CALL TO ORDER / ROLL CALL

Staff: Melissa Gombar and Julie Austin

Present: 8 - Linda J. Ketcham; Ryan J. Moze; Erica L. Janisch; Michelle L. McKoy;
Kristin M. Mathews; Virginia V. Lee; Damon I. Glenn and Melissa A.
Herriges

Absent: 1 - Arvina Martin

APPROVAL OF MINUTES

A motion was made by McKoy, seconded by Glenn, to Approve the Minutes.
The motion passed by voice vote/other.

PUBLIC COMMENT

1. [61163](#) **PUBLIC COMMENT**
(Oct. 2021)
There was no public comment.

DISCLOSURES AND RECUSALS

There were no disclosures or recusals.

NEW BUSINESS

DISCUSSION ITEMS

2. [62394](#) Residency Preference Program
Ryan and Damon met to create a proposal. More updates will come at each meeting.
3. [64475](#) 39.02 Policy Revisions
This hasn't been discussed yet - moving to next meeting.

4. [50835](#) Review and update Affirmative Action Commission Operating Rules
- A motion was made by McKoy, seconded by Glenn, to Approve the rules. The motion passed by voice vote/other.**

5. [66786](#) Discussion About Future Meetings
- A motion was made by Ketcham, seconded by McKoy, to Discuss and Finalize with the decision to remain virtual. The motion passed by voice vote/other.**

6. [56234](#) Future Agenda Items for the Commission
- Attachments:** [Future Agenda Items.docx](#)
- RPP Updates, 39.02 Policy Updates, Men's Shelter Sites, Affordable Housing Projects.**

REPORTS

7. [33325](#) Report from the Common Council
- The Alder. will report on items currently in front of the Common Council that are of interest to the Affirmative Action Commission.
- There was no report from the Common Council.**

8. [33326](#) Report from the Director of the Department of Civil Rights
- The Director will report on current work in the Department, including:
- Personnel Updates
 - New Projects or Partnerships
 - Report on Existing Projects
- There was no report from the Director.**

9. [33327](#) Report from the Affirmative Action Division Manager
- The Division Manager will report on current work in the Division, including:
- Personnel updates
 - Contract compliance concerns
 - Status of large construction projects
 - New or existing projects or partnerships
- Gombar reported about DCR staff return to office and city employees vaccine requirement. More updates to follow regarding RPP and Ordinance updates at next meeting.**

10. [41726](#) Report from the MLK Humanitarian Award Commission
- The commission met this month - award materials were sent out in June and are due in November. Encourage your networks to share.**

ADJOURNMENT

A motion was made by Glenn, seconded by McKoy, to Adjourn. The motion passed by voice vote/other. The meeting was adjourned at 7:08pm.