

Board of Health for Madison and Dane County
Prohibiting Harassment

Resolution #2009-17

The Board of Health for Madison and Dane County is committed to providing a work environment free from harassment and discrimination. The goal is to maintain a respectful workplace for all. Any action that creates an intimidating, coercive or offensive environment and has the effect of substantially interfering with an employee's work performance is prohibited.

Both Dane County and the City of Madison have ordinances prohibiting harassment, but it is confusing to staff who are currently required to be trained in both. With this resolution, the Board of Health for Madison and Dane County adopts Dane County's policy, as all Public Health employees will ultimately be employed through Dane County.

NOW THEREFORE BE IT RESOLVED that the Board of Health for Madison and Dane County hereby adopts Dane County's policy prohibiting harassment on behalf of Public Health—Madison and Dane County.

Drafted By: David Caes
Introduced: September 17, 2009
Action: