



Madison Police and Fire Commission Monthly Report

Stephanie Drescher, Captain of Police

March 2026

Promotions and Probationary Status

PFC Approval—Interim Approval for Promoted Positions (Step 1)

Name, Promoted Rank	Prior Rank	Effective Date
None		

PFC Approval—File Review and Candidate Discussion (Step 2/Step 3)

Name, Promoted Rank	Current Rank	Effective Date
None		

PFC Approval—Completion of Probationary Period (Step 4)

Name, Promoted Rank	Off Probation Date
Kelly Dougherty, Lieutenant	03/16/2026
Kyle Hoppmann, Detective	03/16/2026
Firoz Khilji, Detective	03/16/2026

Probationary Status Extension

Name, Rank	Revised Off Probation Date
Grace Favor, Detective	

PFC Notice of Acting Promotion

Name, Promoted Rank - Acting	Prior Rank
None	

Retirements and Resignations

Name, Rank	MPD Start	Effective Date
Ryan Vollert, Probationary Police Officer	05/2025	02/15/2026
Natalee Anacker-Swantz, Police Officer	05/2023	02/23/2026
Jordan McGinnis, Police Officer	05/2020	02/24/2026

2025-2026 Hiring Process Updates

- Class size update: 25 (24 PSA and 1 AA)
- Class of 2026 Swearing-in: 0800, May 26, 2026 Madison Police Department Training Center

2025-2026 Promotional Process Updates

- None

2025 & 2026 Pre-Service Academy Update

- None

PSIA Report/Discipline Attachments and Notices

- Professional Standards Open Case Memo
- No suspensions requiring notification to the PFC

CC

Jenna Rousseau, Counsel for PFC
Andy Schauer, Assistant City Attorney
John Patterson, Chief of Police



CITY OF MADISON POLICE DEPARTMENT



INTER-DEPARTMENTAL CORRESPONDENCE

Date: March 2, 2026

To: Police and Fire Commission
From: John Patterson, Chief of Police
Subject: **Final Promotional Approvals**

The below-listed personnel have successfully performed their duties in their ranks listed during the interim promotional periods. I recommend each of them for final appointment at their ranks as of the dates provided.

Employee Name	Rank	Off Probation Date
Kelly Dougherty	Lieutenant	March 16, 2026
Kyle Hoppman	Detective	March 16, 2026
Firoz Khilji	Detective	March 16, 2026



CITY OF MADISON POLICE DEPARTMENT



INTER-DEPARTMENTAL CORRESPONDENCE

Date: January 7, 2026

To: Police and Fire Commission
From: John Patterson, Chief of Police
Subject: **Promotion Probationary Status Extension Notice**

Police Officer Grace Favor was promoted to Detective in November of 2024 with an expected start date of February 2, 2025. Detective Favor's start date was delayed as she was out/off on extended leave. Detective Favor began in her detective role on July 9, 2025. Her updated off-probation date in her promoted rank will be July 9, 2026.