



# Police and Fire Commission Meeting Report from the Fire Department



January 8, 2024

---

## Promotions, Probationary Status, and Reclassifications:

### Action Item:

- Chief Carbon recommends promotion to the rank of Lieutenant, the members listed below, with the normal probationary period of one year pursuant to State Statute 62.13, section 4, paragraph a. A personnel file review was completed by Commissioner Mary Schauf on November 28, 2023. Pending approval, promotions will be effective January 7, 2024.
  1. Apparatus Engineer Chad Powell
  2. Apparatus Engineer Samuel Cooke
- Chief Carbon recommends promotion to the rank of Apparatus Engineer, the members listed below, with the normal probationary period of one year pursuant to State Statute 62.13, section 4, paragraph a. A personnel file review was completed by Commissioner Mary Schauf on November 28, 2023. Pending approval, promotions will be effective January 7, 2024.
  1. Firefighter Matthew Boyle
  2. Firefighter Christopher Staveness
  3. Firefighter Justin Fehrenbach
  4. Firefighter Trent Meicher
- Chief Carbon recommends permanent placement of the member below into the rank of Apparatus Engineer after the successful completion of the 12-month probationary period. Quarterly evaluations were conducted by a Division Fire Chief and reviewed by the Asst. Chief of Personnel. No discrepancies were found. Effective date: January 8, 2024.
  1. Apparatus Engineer Wade Nachreiner

### Action Item:

- Notification by Chief Carbon to extend probation
  - Probationary Lieutenant Chad Workman
    - Unable to evaluate due to a change in status.
    - Hire Date: April 7, 2008
    - Promotion Date: January 8, 2023
    - Original Probation End Date: January 8, 2024

Probation extended to: July 8, 2024

### 2024 Academy – Class 61

- Academy Start Date January 8, 2024
- Academy Graduation June 7, 2024

## 2024 Apparatus Engineer Promotional Process

- Written Test April 23, 2024
- Over-the-Road Test May 13, 2024 (week)
- Operations Test June 11, 2024 (week)
- Orientation June 17-21, June 24-26, 2024

## Retirements:

- |  |                 |                    |
|--|-----------------|--------------------|
| • Lieutenant Javier Teniente           | January 3, 2024 | 32 years, 2 months |
| • Apparatus Engineer Todd Sailor       | January 3, 2024 | 26 years, 1 month  |
| • Captain Alan Greenlee                | January 5, 2024 | 25 years, 1 month  |
| • Apparatus Engineer Kara Nelson       | January 5, 2024 | 29 years, 2 months |
| • Firefighter James Schmitt Jr.        | January 5, 2024 | 20 years, 2 months |
| • Apparatus Engineer Matthew Schwister | January 6, 2024 | 26 years, 1 month  |

## Personnel Investigations:

- Four (4) open investigations involving potential violations of APM 2-33, MFD Policy
- No suspensions requiring notification to the PFC

## Discussion:

- Fire Department Intern Pathways