## EDITOR'S NOTE:

| Compensation <br> Group/Range | 2003 Annual <br> Minimum <br> (Step 1) | 2003 Annual <br> Maximum <br> (Step 5) | 2003 Annual <br> Maximum <br> w/Longevity |
| :---: | :---: | :---: | :---: |
| $20 / 12$ | $\$ 34,700$ | $\$ 38,913$ | $\$ 42,796$ |

