



Equal Opportunities Commission

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Equal Opportunities Division

INVITE LETTER FOR TRUTH AND RECONCILIATION WORKING GROUP

Dear Community Member,

We hope that this invite finds you well. The City of Madison's Equal Opportunities Commission is looking for individuals or stakeholders that serve Madison's Black community to volunteer for an Implementation Group to conduct a Truth and Reconciliation Process for the City of Madison.

The Implementation Group, will have complete ownership in planning and facilitating community presentations, discussions, events, or forums that will serve to offer all residents of Madison- honest reflection, education, healing; and reconciliation opportunities to address historical systemic racism and social injustices that have led for the City of Madison to be one of the worse municipalities in the United States for Black people to live and work.

The Equal Opportunities Commission is extremely excited to invite you to participate in helping to guide the City of Madison's Truth and Reconciliation Process (the first in Wisconsin) to acknowledge the horrific racial disparities within our midst, and to guide potential future policy recommendations that will support and inform the City of Madison's Equal Opportunities Commission.

The Truth and Reconciliation Implementation Workgroup will undertake the following tasks:

- Meet at least bi-monthly.
- Design and facilitate the implementation of a Truth and Reconciliation Process.
- Host a community forum(s) to allow opportunities for Black residents to voice their grievances around past injustices within the City of Madison.
- Facilitate a community forum(s) with expert presenter/s on reconciliation and healing.
- Draft a report to submit to the City of Madison's Equal Opportunities Commission for introduction to the Madison Common Council detailing policy recommendations that the City of Madison could implement to address past wrongs.

Please consider helping us with this transformative opportunity.

If you are interested or have any questions, please contact the Chair of the City of Madison's Equal Opportunities Commission, Corinda Rainey-Moore at eoc@cityofmadison.com) or Alder Brian Benford at district6@cityofmadison.com

Here is a copy of the resolution:

<https://docs.google.com/document/d/1gDR8TRnrrOTDcnAgZmTdEbq8E1fxSDwxscaxldQc-Y4/edit?usp=sharing>

(<https://www.cityofmadison.com/cityhall/legislativeInformation/roster/102700.cfm>)