EDITOR'S NOTE:

| Compensation <br> Group/Range | 2003 Annual <br> Minimum <br> (Step 1) | 2003 Annual <br> Maximum <br> (Step 5) | 2003 Annual <br> Maximum <br> w/Longevity |
| :---: | :---: | :---: | :---: |
| $20 / 09$ | $\$ 31,922$ | $\$ 35,891$ | $\$ 40,196$ |
| $20 / 11$ | $\$ 33,866$ | $\$ 37,907$ | $\$ 42,458$ |

