

TO: Personnel Board
FROM: Mike Lipski, Human Resources
DATE: August 6, 2019
RE: Auto Worker Intern—Hourly

Fleet Service Superintendent Mahanth Joishy is requesting a new hourly classification of Auto Worker Intern be created to provide opportunities for college students to work for the City while continuing their education at Madison College. In 2017, Fleet began to hire high school students through the Madison Metropolitan School District Youth Apprenticeship Program and an hourly classification of Auto Worker Trainee was created to provide payment to the Youth Apprentices. As a continuation of this program, Fleet is sponsoring students to attend Madison College in pursuit of their diesel mechanic degree. Again, Fleet would like these students to continue working for Fleet as their schedule permits. Because these students have more skills than those in the Youth Apprenticeship program, and because they are in college, we are recommending creation of a new classification of Auto Worker Intern, which would provide pay similar to the Management Intern 1 classification, which other agencies use to hire paid college interns. Currently, the hourly schedule for CG15 does not include a classification for an hourly Auto Worker Intern. As such, I recommend that an hourly classification of Auto Worker Intern be created in CG15, Range 00, with an hourly rate of \$16.91, consistent with the Management Intern 1 classification.

The necessary resolution to implement this recommendation has been drafted.

Editor's Note:

Compensation Group/Range	2019 Hourly Rate
15/00	\$16.91

cc: Mahanth Joishy—Fleet Services Superintendent
Greg Leifer—Employee and Labor Relations Manager