



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Meeting Minutes - Approved EQUAL OPPORTUNITIES COMMISSION

Thursday, February 11, 2010

5:00 PM

215 Martin Luther King, Jr. Blvd.
Room LL-120 (Madison Municipal Building)

1. CALL TO ORDER / ROLL CALL

The meeting was called to order at 5:00 by Commission Chair Nia Enemuoh-Trammell.

Present: 9 -

Nia Enemuoh-Trammell; Brian Benford; John L. Quinlan; Bert G. Zipperer; Katherine Cramer Walsh; Amanda L. Harrington; Charles E. McDowell; Steven H. Morrison and Mirenda A. Burke

Absent: 2 -

Brian L. Solomon and Donna V. Hurd

Excused: 2 -

Coco Bustamante and Carousel Andrea S. Bayrd

Staff: ACA Roger Allen, EOD Manager Ariel Ford, and DCR Director Lucia Nunez

Guests: Isadore Knox and Celia Jackson

Members introduced themselves to the new Commissioner (Burke).

Commissioners Donna Hurd and Alder Brian Solomon arrived at 5:05 p.m.

Present: 11 -

Brian L. Solomon; Nia Enemuoh-Trammell; Brian Benford; John L. Quinlan; Bert G. Zipperer; Katherine Cramer Walsh; Amanda L. Harrington; Charles E. McDowell; Donna V. Hurd; Steven H. Morrison and Mirenda A. Burke

Excused: 2 -

Coco Bustamante and Carousel Andrea S. Bayrd

2. APPROVAL OF MINUTES

The January 14, 2010 minutes were approved with one correction: It was Commissioner Hurd who asked if anyone was familiar with a School District program for teachers regarding improving cultural awareness, not Commissioner Walsh. Motion passed (Morrison/Zipperer).

Commissioner Coco Bustamante arrived at 5:10 p.m.

Present: 12 -

Brian L. Solomon; Nia Enemuoh-Trammell; Coco Bustamante; Brian Benford; John L. Quinlan; Bert G. Zipperer; Katherine Cramer Walsh; Amanda L. Harrington; Charles E. McDowell; Donna V. Hurd; Steven H. Morrison and Mirenda A. Burke

Excused: 1 -

Carousel Andrea S. Bayrd

3. PUBLIC COMMENT

Attorney Heidi Wegleitner spoke in support of the Proposed Amendments to Section 39.03.

4. [16742](#)

Final Report of the Dane County Task Force on Racial Disparities in the Criminal Justice System

Attachments: [Dane Co Task Force on Racial Disp in Criminal Justice Sys.pdf](#)

Isadore Knox and Celia Jackson made a presentation on the Report and answered questions. They gave Commissioners copies of Dane County Resolution 235, Creating a County Implementation Team on Racial Disparities in the Criminal Justice System and had copies of the Report available for Commissioners.

On a motion from Zipperer/Walsh, the Implementation of the Task Force Report will be referred to the Executive Committee to see how the Commission can be involved in the implementation of the Report and a resolution created for the City.

Excused: 1 -

Carousel Andrea S. Bayrd

Ayes: 11 -

Brian L. Solomon; Coco Bustamante; Brian Benford; John L. Quinlan; Bert G. Zipperer; Katherine Cramer Walsh; Amanda L. Harrington; Charles E. McDowell; Steven H. Morrison; Mirenda A. Burke and Nia Enemuoh-Trammell

Abstentions: 1 -

Donna V. Hurd

On a motion by Solomon/Benford, the Commission voted to accept the Final Report of the Dane County Task Force, stay engaged in the process of implementation, strongly support the City of Madison by creating a resolution similar to the County's resolution, and endorse the County resolution and its creation of an Implementation Team. Passed by consensus.

Commissioners would be able to participate in the Implementation Team. Forms to apply for the team are available on the Dane County website.

5. [17330](#) DRAFT Amendments to Section 39.03 Madison General Ordinances, the Equal Opportunities Ordinance including the addition of protections based on Credit History, Citizenship Status, Genetic Identity, Genetic Testing and Additional Sources of Income and the addition of a definition of Protected Class Membership, and Removal of the Credit Section of the Ordinance

Attachments: [39 03 Amendments 2010.pdf](#)

ACA Roger Allen presented the additions. He was apologetic that it had taken the City Attorney's Office an extended amount of time to get the changes made. The delay was due to staffing shortages.

Commissioners had the opportunity to discuss with Attorney Allen the changes. Allen explained that this was not the final version of the changes. EOD staff had given him some changes that he would be inserting. He also accepted changes from the Commissioners. Commissioners are to review the amendments and forward their suggestions to Cynthia Wick copying Ariel Ford. The changes will then be forwarded to Allen.

Allen also indicated that he would review the amendments to make them as clean as possible. This is a priority item for the City Attorney's Office.

6. [13853](#) APPEALS COMMITTEE REPORT--Morrison

For information only. No action required.

Commissioner Morrison reported on behalf of the Appeals Committee. Two appeals, *Osuocha v. Planned Parenthood* and *Osuocha v. Advancing Wisconsin*, were reviewed by the commissioners. The Hearing Examiner's decision was upheld in both cases.

By consensus items 7-10 were skipped due to the lateness of the hour.

7. [15179](#) PRESIDENT'S REPORT--For information only. No action required.

Nia Enemuoh-Trammell, EOC President, will summarize meetings attended and other related activities on behalf of the Commission since the last Commission meeting. For information only. Any item raised for future discussion will be posted on the next agenda.

Skipped: See Item 6.

8. [13093](#) DIRECTOR'S REPORT- For information only. No action required.

Lucía Nuñez, DCR Director, will report on the following:
a. Her activities and meetings since the last meeting.
b. Update on agency activities.

Skipped: See Item 6.

9. [12507](#) COMMON COUNCIL UPDATE--For information only. No action required.
- Ald. Brian Solomon will provide an update on Common Council actions since the last Commission meeting.

Skipped: See Item 6.

10. [08358](#) COMMITTEE REPORTS--For information only. No action required.
- Reports summarizing discussions at meetings held since the last meeting. For information only. Any item raised for discussion appears under Unfinished Business or will be posted as "Introduction of Future Items From the Floor" on the next agenda.*
- a. EOC Executive Committee--Morrison
b. EOC Employment Committee--Hurd and/or McDowell

Skipped: See Item 6.

11. [15741](#) INTRODUCTION OF FUTURE ITEMS FROM THE FLOOR

The following topics were introduced for future consideration:

- Commission Education
- Addition of John Quinlan to the MLK, JR. Awards Committee
- 16742 Final Report of the Dane County Task Force on Racial Disparities in the Criminal Justice System
- 17330 Amendments to Section 39.03 including the addition of protections based on Credit History etc.
- Taser Report
- Age Discrimination

12. ADJOURNMENT

A motion was made to adjourn the meeting at 6:50 p.m. Motion carried (Morrison/Benford).