

# **City of Madison**

City of Madison Madison, WI 53703 www.cityofmadison.com

# Meeting Agenda - Amended

**EQUAL OPPORTUNITIES COMMISSION** 

Thursday, April 6, 2006

4:00 PM

215 Martin Luther King, Jr. Blvd. Room LL-120 (Madison Municipal Building)

NOTE: If you need an interpreter, translator, materials in alternate formats or other accommodations to access this service, activity or program, please contact Cindy at 267-4900 or 266-4899 (TTY). Please do so at least two days prior to the meeting.

Nota: Si usted necesita un interprete, traductor, materiales en otro formato o cualquier otra acomodación para tener acceso a este servicio, actividad o programa, comuní quese por lo menos con 2 días de anticipación con Cindy Wick al (608) 267-4900 o 266 -4899 (TTY).

Yog koj xav tau ib tug neeg txhais lus, neeg txhais ntawv, lwm hom ntawv los sis lwm yam kev yoog kom tau qhov kev pab no, tej kev ua los sis kev pab cuam, hu rau Cindy ntawm 267-4900 los sis 266-4899 (TTY). Thov hu tuaj ua ntej ob hnub lub caij teem tseg.

- 1. CALL TO ORDER
- 2. ROLL CALL
- 3. PUBLIC COMMENT

Any member of the public wishing to speak to items on the EOC agenda or other related matters shall do so at this time. Speakers are required to pre-register and are limited to three-minute presentations. Commissioners may ask questions of speakers after all registrants have spoken.

- 4. APPROVAL OF MINUTES
- PRESIDENT'S REPORT--Presented for information only. No action required.

Bert Zipperer, EOC President, will report on his EOC-related activities since the last meeting.

 DCR DIRECTOR'S REPORT--Presented for information only. No acton required.

Lucía Nuñez, DCR Director, will report on the following:

- a. Her activities since the last meeting.
- b. Update on Department of Civil Rights Organization
- c. Update on staff activities
- d. Update on Progress on the EEOC Contract.

# LIAISON REPORTS--Presented for information only. No action required.

- a. Common Council Update--Ald. Zach Brandon
- b. Affirmative Action Commission Update--Selkowe and Zipperer
- c. Commission on People with Disabilities Update--Howe

#### 8. COMMITTEE REPORTS

- a. EOC Executive Committee--McDonnel
- b. EOC Employment Committee--Smith

#### 9. CLOSED SESSION

Pursuant to Sec. 19.85(1)(c) the Commission will convene in closed session to consider the appeal in Case No. 20033011, Nichols v. Buck's Madison Square Garden Tavern, Appeal of Examiner's Decision on the Merits (enclosures)—Enemuoh-Trammell and McDonell

Following the closed session, the Commission will reconvene in open session for the balance of the agenda.

### 10. RECONVENE IN OPEN SESSION

#### 11. UNFINISHED BUSINESS ITEMS

- a. Update on Plans for Town Hall Meeting on Constitutional Amendment Banning Same Sex Marriages and Civil Unions
- b. Ordinance Creating Chapter 39 Madison General Ordinances, the Department of Civil Rights

O2556 SUBSTITUTE - Adopting and confirming amendments to the Madison General Ordinances as set forth in attached Exhibit X pursuant to Sec. 66.0103, Wis. Stats.

c. Consideration of Substitute Minimum Mandatory Sick Leave Ordinance

EO Division Investigative staff will be present to provide feedback on the proposed ordinance and its impact on EOD workload if adopted.

Final action by the Commission will not be taken until all other referral agencies have acted on the proposal.

**02077** SUBSTITUTE - Creating Section 3.57 entitled "Mandatory Minimum Sick Leave" of the

Madison General Ordinances to require employers in the City of Madison to provide sick leave benefits to employees.

d. Use of Russian in Legistar

## 12. NEW BUSINESS ITEMS

a. Resolution on Immigrant Rights--Ald. Santiago Rosas requests Commission action at this meeting.

## 13. ADJOURNMENT

Commissioners should contact Cindy Wick at 267-4900 regarding their ability to attend this meeting.