



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Meeting Minutes - Approved EQUAL OPPORTUNITIES COMMISSION

Thursday, December 11, 2014

5:00 PM

215 Martin Luther King, Jr. Blvd.
Room LL-120 (Madison Municipal Building)

1. CALL TO ORDER / ROLL CALL

Meeting was called to order at 5:04 P.M. with Vice President Percy Brown, Jr. presiding. Attendance followed:

Present: Kathy Cramer, Moriah Grace, Alder Anita Weier, Sean Saiz, Charles McDowell, Percy Brown, Jr., Corinda Rainey-Moore, and Bill Fetty (appeared by phone)

Excused: John Quinlan, Susan Schmitz, and Kira Stewart

Absent: None

Staff: Lucia Nuñez (Director, Dept. Civil Rights), Charlyn Cruz-Nuñez (Investigator, Dept. Civil Rights), and Alyssa Riphon (EOD Administrative Clerk, Dept. Civil Rights)

2. APPROVAL OF MINUTES

Kathy Cramer moved to approve the drafted minutes of the Thursday, November 20, 2014 Equal Opportunities Commission meeting without correction. Alder Anita Weier seconded the motion, which passed by voice vote/other.

3. PUBLIC COMMENT

There was no public comment.

4. DISCLOSURES AND RECUSALS

There were no disclosures or recusals.

DISCUSSION ITEMS

5. Disconnected Youth in Madison

Mary O'Donnell, City of Madison Youth Services Coordinator, presented this item to the commission. Ms. O'Donnell explained her job and the functions of the City of Madison Community Development Division. She explained specific programs, initiatives, work with disconnected youth in the prison systems and juvenile justice, as well as their incorporation of the Racial Equity and Social Justice Initiative within their work. Mary O'Donnell also listed ways the Equal Opportunities Commission can have an impact on this item. At the end of her presentation, the commission held a question and answer session with Ms. O'Donnell regarding the topic.

REFERRALS FROM COMMON COUNCIL

Charles McDowell stepped out of the meeting at 5:39 P.M. to answer a phone call. Quorum was still established. Charles McDowell returned to the meeting at 5:41 P.M.

6. [36350](#) Amending Section 39.03(1) of the Madison General Ordinances to provide clarity in the Declaration of Policy.

Sponsors: Anita Weier

Attachments: [Version 1](#)

Alder Anita Weier and Lucia Nuñez described the edited Declaration of Policy version and reasons for revision. Members of the commission reviewed the draft and requested each new section be dedicated its own paragraph to enhance clarity of the ordinance. Kathy Cramer moved to refer back to lead with recommendation to approve with the grammatical adjustment. Moriah Grace seconded the motion, which passed by voice vote/other.

ACTION ITEMS

7. [36544](#) Reminder that all members of City of Madison committees, commissions, or boards must file a Statement of Interests form with the City Clerk's Office by January 6, 2015.

Lucia Nuñez explained the reminder to the commissioners and answered questions.

8. [36543](#) Electing representatives of the Equal Opportunities Commission to sit on the EOC Employment Subcommittee

Kathy Cramer moved to refer the item to January Equal Opportunities Commission meeting. The motion was seconded by Moriah Grace, which passed by voice vote/other.

9. [35777](#) Article, "Why Madison, Wis. Is the Top 100 Best Place to Live 2015" by *Livability*

Attachments: [Why Madison, Wis. Is the Top 100 Best Place to Live 2015.pdf](#)
[DRAFT EOC Response to "Why Madison, Wis. Is the Top 100 Best Place to ALTERNATE LETTER DRAFT, EOC "Response to Recent Research on Mac](#)

The Equal Opportunities Commission discussed grammatical and structural changes within the drafted response. Chuck McDowell moved to approve the draft with suggested changes and submit to press. Alder Anita Weier seconded the motion, which passed by voice vote/other

REPORTS

10. Director's Report

Lucía Nuñez provided the commission with updates on the following topics:

- Media and public feedback surrounding the press release urging people of color to run for elected office in the April election
- Humanitarian Award nominations
- Civil Rights Commission idea

11. President's Report

Bill Fetty provided the commission with updates on the following topics:

- "Right to Work" employment initiatives

12. Committee Reports

EOC Employment Subcommittee:

Sean Saiz, liasion, updated the commission on the following topics from subcommittee:

- Quorum issues and reduction of membership
- Increasing involvement and number of affiliates in the subcommittee through outreach
- Direction by the Equal Opportunities Commission to the EOC Employment Subcommittee

EOC Executive Committee:

Bill Fetty provided the commission with an overview of the December EOC Executive Committee meeting.

- Humanitarian Award Commission:

The December meeting of the Humanitarian Award Commission was cancelled.

Lucía Nuñez provided the commission with the following updates:

- Open nominations
- Deadline January 2, 2015
- Outreach

13. Common Council Report

Alder Anita Weier provided the commission with the following Common Council updates:

- Housing affordability items before the Common Council

14. **FUTURE TOPICS FROM THE FLOOR**

- Discussion/Action item surrounding the article "The Hottest 15 American Cities for 2015" by Business Insider
- Action item reducing the membership number for the EOC Employment Subcommittee
- Discussion item surrounding the EOC Employment Subcommittee

15. **ANNOUNCEMENTS**

There were no announcements.

16. ADJOURNMENT

Alder Anita Weier moved to adjourn the meeting of the Equal Opportunities Commission at 6:42 P.M. Sean Saiz seconded the motion, which passed by voice vote/other.