



City of Madison

City of Madison
Madison, WI 53703
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Meeting Minutes - Approved EQUAL OPPORTUNITIES COMMISSION

Thursday, February 11, 2016

5:00 PM

215 Martin Luther King, Jr. Blvd.
Room LL-120 (Madison Municipal Building)

1. CALL TO ORDER / ROLL CALL

The meeting was called to order at 5:06 P.M. with President Corinda Rainey-Moore presiding. Attendance followed:

Present: Moriah Grace, Rebecca Kemble, Kira Stewart, Charles McDowell, Adam Brabender, Susan Schmitz, Corinda Rainey-Moore, Bill Fetty, and John Quinlan

Excused: Sean Saiz and Zach Madden

Absent: None

Others Present: Brenda Konkol and Danielle Dieringer (Liasion, EOC Employment Subcommittee)

Staff: Alyssa Riphon (EOD Investigator/Conciliator, Dept. of Civil Rights), Josue Peralta (EOD Administrative Clerk, Dept. of Civil Rights), Gloria Reyes (Interim Director, Dept. of Civil Rights), Clifford Blackwell (Hearing Examiner, Dept. of Civil Rights), Brian Austin (Madison Police Department)

2. APPROVAL OF MINUTES

Bill Fetty moved to approve the minutes of the December 10, 2015 meeting. The motion was seconded by Moriah Grace and passed by voice vote/other.

3. PUBLIC COMMENT

There was no public comment.

4. DISCLOSURES AND RECUSALS

There were no disclosures or recusals.

DISCUSSION / ACTION ITEMS

5. Presentation: Report of warrants issued to homeless individuals

Brenda Konkel presented this item to the Commission. Konkel explained the historical context and circumstances of the item. She provided Commissioners a draft report she created and presented data she gathered. Konkel determined homeless individuals in the City of Madison have been disproportionately issued warrants for various unpaid tickets. Konkel and Brian Austin answered questions brought forth by Commissioners, which topics surrounded the relationship between the data presented and disabilities, illness, case management, communication, mental health officers, as well as meaningful interventions.

Susan Schmitz left the meeting at 5:55 P.M. Quorum was still established.

The Commission agreed to place the item on the EOC Executive Committee agenda for strategic planning.

6. [41064](#) Race and media representation

Attachments: [TaskForceRaceRelationsFinalRpt.pdf](#)

John Quinlan presented this item to the Commission. Quinlan described functions of the Race Relations Task Force from 1998 and requested the Commission to create a similar committee.

The Commission requested the item be referred back to the EOC Executive Committee for strategic planning.

7. EOC Commission involvement in DCR Director's hiring

The Commission discussed ways it could possibly be involved in the hiring process for the EOD Manager and Civil Rights Director job positions. Gloria Reyes will consider ways the Commission could be involved and report back.

8. State Bills:

Clifford Blackwell assisted the Commission in facilitating a discussion surrounding the bills and their foreseen impacts upon Madison General Ordinance Sec. 39.03, the Equal Opportunities Ordinance. The Commission requested the anti-immigration state bills (Assembly Bill 450 and Senate Bill 369) be forwarded to the EOC Executive Committee for review.

[41409](#)

Impact Wisconsin Assembly Bill 469, the "Bathroom Bill", will have on MGO Sec. 39.03

Attachments: [AB 469 Legislative Brief by Zach Madden.pdf](#)
[2015 Assembly Bill 469.pdf](#)

Blackwell explained jurisdiction surrounding this bill. The Madison Equal Opportunities Commission does not have jurisdiction over Madison Public Schools, and therefore there would be a low likelihood of the bill impacting MGO Sec. 39.03, the Equal Opportunities Ordinance. The Commission supported taking individual action to protest the bill.

41410

Impact Wisconsin State Assembly Bill 212, "Unemployment Benefits Bill", will have on MGO Sec. 39.03

Attachments: [AB 212 Legislative Brief by Zach Madden.pdf](#)
[2015 Assembly Bill 212.pdf](#)

Blackwell explained this bill relates to a program solely executed by the State, however it could impact the processes of the Equal Opportunities Division through an increase of complaint filing, as the bill could increase the number of people protected by the unemployment class. The Commission supported taking individual action to protest the bill.

41411

Disproportionate impact of State of Wisconsin Assembly Bill 429 and Senate Bill 326, "Child Abuse and Neglect Bills", on communities of color

Attachments: [AB429 SB326 Legislative Brief by Zach Madden.pdf](#)
[2015 Assembly Bill 429.pdf](#)
[2015 Senate Bill 326.pdf](#)

Blackwell assisted in explaining the bill to the Commission. Blackwell did not identify any impact the bill would have against MGO Sec. 39.03, the Equal Opportunities Ordinance. The Commission supported taking individual action to protest the bill.

41412

Impact Wisconsin State Assembly Bill 568 and Senate Bill 445, "Landlord/Tenant Bills", will have on MGO Sec. 39.03

Attachments: [AB568 SB445 Legislative Brief by Zach Madden.pdf](#)
[2015 Assembly Bill 568.pdf](#)
[2015 Senate Bill 445.pdf](#)

Blackwell assisted in explaining this bill to the Commission. Blackwell described no direct conflicts with MGO Sec. 39.03, the Equal Opportunities Ordinance, but the bill may sanction a disparate impact on people of color and other protected classes over time. The Commission requested this item be placed on the EOC Executive Committee agenda to discuss issuing a statement surrounding this bill on behalf of the Commission.

REPORTS

9. Director's Report

Gloria Reyes reported on the following items to the Commission:

- Director position posting update
- EOD Manager open for application
- Update regarding MPD traffic stop demographic data and the MPD committee dedicated to analyzing this data (the Commission requested to review the report broken down weekly, demographically, and geographically)

10. President's Report

Corinda Rainey-Moore did not have any new items to report to the Commission.

11. Committee Reports

EOC Employment Subcommittee (Danielle Dieringer)

- Update on last EOC Employment Subcommittee
- Provided feedback from discussions regarding the role of the EOC Employment Subcommittee and its members

Common Council (Rebecca Kemble)

- There were no Common Council updates

12. **FUTURE TOPICS FROM THE FLOOR**

There were no future topics from the floor.

13. **ANNOUNCEMENTS**

- Moriah requested the Commission show support of the AB882, "Healthy Babies, Working Mothers" bill
- John provided the Commission with an announcement about his upcoming shows as they relate to the work of the Commission

14. **ADJOURNMENT**

Bill Fetty moved to adjourn the Equal Opportunities Commission meeting at 7:09 P.M. Adam Brabender seconded the motion, which passed by voice vote/other.