



## Finance Department

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**Date:** June 17, 2024  
**To:** Karen Kapusta-Pofahl, Common Council Chief of Staff  
**From:** Dave Schmiedicke, Finance Director  
**Subject:** 2025 Operating Budget Agency Request Target

The Common Council's general fund target for the 2025 operating budget is \$1,173,497. This budget target reflects 99% of your cost to continue budget.

Your cost-to-continue budget reflects the following global adjustments: salary and benefits adjustments (step and longevity increases, cost of living adjustments, VEBA rates) updated workers compensation and general liability insurance rates, and updated interdepartmental charges (e.g. fleet rate, facilities cost) if applicable, and other charges determined through the City's cost allocation plan. As part of the budget development process, the finance budget team will make additional citywide adjustments, including updates to health insurance and WRS rates as rates become available.

Funding can be reallocated across services and major expenditure categories so long as the overall agency amount is in line with the budget target. Funding reallocations that are \$10,000 or more at the Major level, or funding reallocations that include personnel changes, must be detailed in the Service Budget Proposal form.

As a reminder, your completed operating submission is due close of business on Friday, July 19, 2024. A completed operating submission will include the following components:

1. Transmittal Memo
2. One Service Budget Proposal form for each Service within your agency
3. Lower Priority Service Activity form
4. Line item budget submitted in Munis
5. Position Allocation Change form (if applicable)

Please reference the 2025 Operating Budget Kick Off materials for specific details and tips to assist you in preparing your operating budget. I encourage you to review the full budget instructions prior to beginning work on your budget submission. If you have any questions regarding the guidance do not hesitate to contact your assigned budget analyst.

As always, please reach out to your budget analyst regarding any questions with this year's process. Thank you for your efforts.