



BEHAVIOR POLICY



Pursuant to the authority granted to it under Wis. Stat. § 27.08(2)(a), the City of Madison Board of Parks Commissioners has established the City of Madison Parks Behavioral Policy to ensure that City parks, including the Goodman Pool facility, are safe, inclusive, welcoming and available for everyone to enjoy. As applied to the Goodman Pool facility, persons using the Pool must behave in a responsible way, respect the rights and dignity of others, listen to the lifeguards and other Pool staff, and abide by the facility rules. When behavior issues occur at the Pool, staff will strive to educate individuals about the applicable rules and procedures before beginning the suspension process. Minor violations may result in asking patrons to leave the facility for the day. Repeated violations or major violations may result in the suspension from the Goodman Pool for a designated amount of time outlined below. Membership or scholarship privileges could be revoked, and law enforcement may be notified.

INAPPROPRIATE BEHAVIORS AND SUSPENSION LEVELS:

Level 1 examples of offenses resulting in up to 5-day suspension.

- Swearing, roasting, verbal harassment, intimidation by words, gestures, or body language
- Creating verbal disturbance
- Influencing or assisting others engaging in disruptive behavior
- Failure to follow or listen to staff directions
- Evading communication or disciplinary action
- Play fighting (including splashing with closed fist)
- Consuming food and drink outside of the cabana area
- Repeated violations of Goodman Pool Rules

Level 2 examples of offenses resulting in up to 10-day suspension

- Use of tobacco products, vaping, or consuming alcoholic beverages
- Use of racial slurs or inappropriate derogatory remarks
- Making, transmitting, or recording others without consent
- Making, transmitting, or recording inappropriate behavior
- Engaging in behavior utilizing technology that makes patrons or staff feel uncomfortable

Level 3 examples of offenses resulting in up to 15-day suspension and or up to the end of season suspension

- Trespassing by entering or remaining in the Goodman Pool premises after having been notified by an authorized individual not to do so, and entering or remaining inside Goodman Pool during the period in which an individual has been suspended from the premises.
- Use of or making threatening remarks towards staff
- Fighting or physical contact with another person
- Possession of a weapon of any kind
- Possessing, selling, distributing, or consuming of any alcoholic beverage and/or controlled substance
- Any activity/behavior that is against the law
- Any activity/ behavior that puts the safety of others at risk
- Sexual contact including explicit conversations, kissing, or inappropriate touching

Comments: _____

Appeal Procedure

The suspension decision is not reviewable if the suspension is for 24 hours or less. If the suspension is longer than 24 hours, the person may appeal the determination to the Parks Superintendent or designee by filing a written request to parks@cityofmadison.com or at the Parks Lakeside Offices located at 330 E Lakeside St, Madison, WI 53715, before the end of suspension expiration period. After review, the Parks Superintendent or designee shall notify the suspended individual in writing about the decision to uphold, rescind or modify the suspension and specify the reasons for this decision. The determination of the Parks Superintendent may be appealed to the Board of Parks Commissioners by filing a written request with the City Clerk within ten (10) days of the issuance of the Superintendent's decision.

A person banned from the Pool pursuant to this Policy shall be informed that as a result of the ban that, on behalf of the City of Madison and the Board of Parks Commissioners, during the period of the ban they do not have permission to enter or remain at the Pool and that if the person returns to the Pool during the period of the ban, or remains at the Pool after notified of the ban, that they will be trespassing and subject to an ordinance or statutory enforcement action.