

TO: Finance Committee

FROM: Ann Schroeder

DATE: April 21, 2023

RE: Recreate Vacant Transit Operator Positions into Mechanic Positions (Metro Transit)

The Metro Transit General Manager, Justin Stuehrenberg, requested that the 2023 Metro Transit Operating Budget be amended to recreate five (5) vacant Transit Operator positions (#4343, 4351, 5028, 5031, and 5032) as three (3) Transit Class A and one (1) Transit Class B Mechanic positions to support increased maintenance needs for the Transit Utility and decrease overtime for maintenance staff. Metro Transit has finalized the route redesign and found there is a need for fewer Transit Operators than anticipated. However, an increased need for Mechanics to keep buses in safe operating condition and good repair is necessary for the upcoming implementation of the network redesign starting in the summer of 2023 and the Bus Rapid Transit east-west line in the summer of 2024.

The following recreation of vacant Transit Operator positions #4343, 4351, 5028, 5031, and 5032 are requested:

- Three (3) 1.0 FTEs as Transit Class A Mechanic, CG 41, Range 9
- One (1) 1.0 FTE as Transit Class B Mechanic, CG 41, Range 8

The total estimated annual change in salary and benefits for these reallocations is a net savings of approximately \$10,000 due to benefits savings due to changing from five (5) total positions to four (4) total positions.

Editor's Note:

Classification	Compensation Group/Range	2022 Annual Minimum (Step 1)	2022 Annual Maximum (Step 5)	2022 Annual Maximum (+12% longevity)
Transit Operator	41/05A	\$ 47,612	\$ 63,482	\$ 71,100
Transit Class B Mechanic	41/08	\$ 51,098	\$ 68,132	\$ 76,308
Transit Class A Mechanic	41/09	\$ 53,140	\$ 70,857	\$ 79,360

cc: Kurt Rose - Employee and Labor Relations Manager
Tameaka Bryant - Labor Relations Specialist
Rachel Johnson - Chief Administrative Officer, Metro Transit
Allisa Brown - Transit HR Manager
Rick Roeth - Teamster Business Agent