



City of Madison

City of Madison
Madison, WI 53703
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Meeting Minutes - Approved EQUAL OPPORTUNITIES COMMISSION

Thursday, February 10, 2011

5:00 PM

215 Martin Luther King, Jr. Blvd.
Room LL-120 (Madison Municipal Building)

1. CALL TO ORDER / ROLL CALL

The meeting was called to order at 5:10 p.m. by Nia Enemuoh-Trammell, Chair.

Present: 7 -

Nia Enemuoh-Trammell; Coco Bustamante; Brian Benford; Bert G. Zipperer; Katherine Cramer Walsh; Charles E. McDowell and Benjamin M. Nerad

Absent: 5 -

Brian L. Solomon; John L. Quinlan; Amanda L. Harrington; Lisa B. Subeck and Donna V. Hurd

Excused: 1 -

Rick Cruz

Staff: Rachel Campbell, Ariel Ford, and Lucía Nuñez

Guests: Celia Jackson, Chair of the Implementation Team of the Taskforce on Racial Disparities in the Criminal Justice System, and Dr. Algernon Felice, Vice-Chair

2. APPROVAL OF MINUTES

On a motion made by Benford and seconded by Nerad, the minutes of the January 13, 2011 meeting were approved. The motion passed by voice vote/other.

3. PUBLIC COMMENT

None.

4. DISCLOSURES AND RECUSALS

None.

5. **Update and Report from Celia Jackson, Chair of the Implementation Team of the Taskforce on Racial Disparities in the Criminal Justice System.**

Enemuoh-Trammell introduced Jackson. Jackson introduced Felice, who was recently elected Vice-Chair of the Implementation Team. She updated the EOC on the Team's recent activities. These include:

-- inclusion in the county budget for a Driver's License Program, a full-time implementation team staff person, and a part-time grant writer. The team is also asking other county departments to devote 1% of their budgets to reducing racial disparities.

Harrington, Hurd, and Solomon arrived at 5:19 p.m.

Present: 10 -

Brian L. Solomon; Nia Enemuoh-Trammell; Coco Bustamante; Brian Benford; Bert G. Zipperer; Katherine Cramer Walsh; Amanda L. Harrington; Charles E. McDowell; Donna V. Hurd and Benjamin M. Nerad

Absent: 2 -

John L. Quinlan and Lisa B. Subeck

Excused: 1 -

Rick Cruz

-- WISDOM, a faith-based organization that will host "A Call to Action" on February 22, 2011 at 7 p.m. at the First Congregational Church, United Church of Christ at 1609 University Ave.

-- dividing into five smaller groups to focus on various issues. Community education is one issue. Nuñez, who is in this group, indicated that two potential projects have come from their discussions. These are: 1. to work with diverse groups regarding personal responsibility, and 2. to look at different legal organizations for the purpose of doing outreach. At their next meeting on Feb. 16 they will look into implementation strategies for the latter.

Jackson added that the Team is recruiting both volunteers and members. Currently, they have two member vacancies. Interested persons should contact Isadore Knox at the Dane County Office of Equal Opportunity for information and applications.

The Commission thanked Jackson and Felice for their report and for coming to the meeting.

Item 6, "Resolution providing notice to referrals prior to Common Council action," was taken out of order at this time and the Commission moved on to Item 7.

REPORTS

7. [15179](#) PRESIDENT'S REPORT--For information only. No action required.

Nia Enemuoh-Trammell, EOC President, will summarize meetings attended and other related

activities on behalf of the Commission since the last Commission meeting. For information only. Any item raised for future discussion will be posted on the next agenda.

Enemuoh-Trammell reported that there are two vacancies on the Executive Committee, so any Commissioners interested should contact her or staff. She attended the Minority Affairs Committee's African Americans and the Civil War presentation.

8. [13093](#)

DIRECTOR'S REPORT- For information only. No action required.

Lucía Nuñez, DCR Director, will report on the following:

- a. Her activities and meetings since the last meeting.*
- b. Update on agency activities.*

Nuñez reviewed her statements regarding her activities on the Implementation Team's Community Education sub-unit, adding that she would like to see the Team work with youth in the future. She also alerted the Commission to Wisconsin's 2011 Senate Bill 6 (<http://www.google.com/url?sa=t&source=web&cd=1&ved=0CBwQFjAA&url=http%3A%2F%2Flegis.wisconsin.gov%2F2011%2Fdata%2FSB-6.pdf&ei=TIRVTc6XBcOatwe48lipDQ&usq=AFQjCNG2e6oyONmJGhWZBYsBJ--fzFnRQw>), the State's voter identification bill, and encouraged them to stay informed on this issue.

Nuñez spoke about the Minority Affairs Commission's recent African American History Month activities, which included events on the history of African American soldiers in the Civil War and which currently has a display on the first floor of the Madison Municipal Building.

9. [08357](#)

DIVISION MANAGER'S REPORT--For information only. No action required.

Ariel Ford, Equal Opportunities Division Manager, will report on the following:

- a. Activities of the Division since the last meeting.*
- b. Update on staff activities.*
- c. Update on the EEOC Contract.*

Ford reported that while the Equal Opportunities Division has not yet received its 2011 contract it has submitted 17 cases.

The EOD's positions are being evaluated for reclassification. The Investigator/Conciliators have been studied and are going through the city's process. The clerk typist position study has not begun.

Ford attended the Employment Subcommittee meeting earlier that day. The Subcommittee feels that receiving EOC meeting notices, agenda and minutes will help them with a connection to the Commission. Also, at least meeting of the bodies together would help make a connection.

10. [12507](#)

COMMON COUNCIL UPDATE--For information only. No action required.

Ald. Brian Solomon will provide an update on Common Council actions since the last Commission meeting.

Solomon reported that he is currently feeling out how other Alders feel about SB 6. There are no updates on EOC-specific City items.

11. [08358](#)

COMMITTEE REPORTS--For information only. No action required.

Reports summarizing discussions at meetings held since the last meeting. For information only. Any item raised for discussion appears under Unfinished Business or will be posted as "Introduction of Future Items From the Floor" on the next agenda.

- a. EOC Executive Committee
- b. EOC Employment Committee

The Employment Committee report was taken first, out of order, to allow for more discussion on the Executive Committee Report and Item 6.

b. Employment Committee: Hurd noted that given employment responsibilities, other commitments, and the varying locations of the Employment Committee meetings, it is very difficult to attend Employment Committee meetings. Enemuoh-Trammell thanked Hurd for her efforts all the same, and added that this has been an ongoing problem and not one that is specific to our current Committee representatives. Enemuoh-Trammell added that the Executive Committee is currently discussing this issue.

a. Executive Committee: Enemuoh-Trammell and Zipperer reviewed and answered questions about the Executive Committee's thoughts re. the disconnect between Employment Committee and the full Commission.

6. [20964](#)

Resolution providing notice to referrals prior to Common Council action.

Attachments: [legis file 20964 common council prior notice text amended 021011.pdf](#)

Zipperer reported that Ald. Mark Clear and City Clerk Maribeth Witzel-Behl had attended the Jan. 31 Executive Committee meeting to discuss Legistar and the Resolution. Both reported that there would be logistical and administrative issues that would prevent expanding notice of Common Council agenda items beyond its publication on the Friday before Tuesday meetings. Nuñez has been added to the distribution list that receives draft Common Council agendas before they are made public. Hopefully she will be able to alert Commissioners a little earlier when there are items of interest.

Nuñez indicated that Legistar does not currently support the addition of an automated technological alert or tickler system. This would be an enhancement of the system and would need to be budgeted for.

Discussion ensued. It was agreed that the city's Information Technology (IT) needed to be a part of this discussion. Alder Solomon emailed IT Director Paul Kronberger to request a meeting.

At the next EOC Executive Committee meeting this discussion will continue.

In a motion made by Ald. Solomon and seconded by Benford, the Commission agreed that the resolution would be referred to the April 14, 2011 Commission meeting and the Executive Committee meeting prior as a budget item, and that the resolution would be changed from a three-week advanced notice to a ten-day notice. Motion carried:

- Absent:** 2 -
Quinlan and Subeck
- Excused:** 1 -
Cruz
- Ayes:** 9 -
Solomon; Bustamante; Benford; Zipperer; Walsh; Harrington; Hurd; Nerad and Enemuoh-Trammell
- Noes:** 1 -
McDowell

12. [13853](#) APPEALS COMMITTEE REPORT

For information only. No action required.

No report.

13. [15741](#) INTRODUCTION OF FUTURE ITEMS FROM THE FLOOR

None.

14. ADJOURNMENT

The meeting was adjourned at 6:45 p.m. (Benford/Solomon)

Minutes prepared by Rachel Campbell.