

Labor Relations Manager's Report  
for  
Association of Madison Police Supervisor  
(AMPS)

Summary of major changes from the 2006-2007 agreement to the 2008-2009 agreement:

1. Wages:

3.0% increase effective the pay period that includes January 1, 2008. Cost: \$73,598; with benefits \$88,318 (not including health).

3.0% increase effective the pay period that includes January 1, 2009. Cost: \$75,806; with benefits \$90,967 (not including health).

2. Health Insurance: All AMPS members will continue to pay the \$20/\$10 health insurance co-pay, in addition to the premium cost beyond 105% of the lowest bidder of the Wisconsin Public Employees Health Insurance Plan. Cost: No anticipated cost.
3. Increase the City's contribution toward employee health and hospital coverage for 2008 and 2009, maintaining the status quo. 2008 cost: \$23,553.12. 2009 cost: Unknown.
4. Changed residency requirements to be stated as follows:
- A. Residency requirements shall not apply to Lieutenants, but will apply to Captains and Assistant Chiefs.
  - B. Captains and Assistant Chiefs are required to live with a fifteen (15) mile radius of the Capitol, or they will forfeit 1% of their next longevity raise, with a maximum forfeiture of 1%.
  - C. Any newly appointed Captain or Assistant Chief shall have two (2) years beyond their appointment date to move with a fifteen (15) mile radius of the Capitol or they will forfeit 1% of their next longevity raise effective beginning January 1, 2009.
  - D. In the event that the 1% longevity penalty no longer applies to Compensation Group 18 or the Association of Madison Fire Supervisors (AMFS), it will not continue to apply to AMPS members.
  - E. AMPS members residing with a fifteen (15) mile radius of the Capitol are only permitted to take assigned police vehicles home upon approval by the Chief of Police. Cost: No anticipated cost.
5. Increased standby pay from \$1.00 to \$1.03. This rate will increase each year hereafter by the percent of the wage increase negotiated. 2008 cost: \$244.17. 2009 cost: \$251.52.
6. Increased shift differentials by the percent of wage increase. This rate will increase each year hereafter by the percent of the wage increase negotiated. 2008 cost: \$826.06. 2009 cost: \$859.84.
7. Increased Saturday and Sunday hour premium by the percent of wage increase. This rate will increase each year hereafter by the percent of the wage increase negotiated. 2008 cost: \$58.07. 2009 cost: \$59.81.
8. Added language to allow overtime for personnel in SET and ERT called up for major incidents for up to twenty-four (24) hours after the event, to be in line with MPPOA. Cost: Unable to anticipate.

9. Changed premium pay for employees assigned to the Emergency Response or Hostage Negotiating Teams from per activation to per biweekly pay period assigned. No anticipated cost.
10. Agreed to allow retiring AMPS members to retain their badges. No anticipated cost.
11. Agreed that employees performing authorized work on a day designated as a holiday shall be afforded an opportunity to work a full shift. Unable to anticipate cost.
12. Agreed to place the progression for new hires and for promotions through the salary ranges into the contract. No anticipated cost.