

TO: Personnel Board
FROM: Michael Lipski, Human Resources
DATE: February 15, 2010
SUBJECT: Creation of Forestry Specialist Assistant hourly classification

The Parks Division has requested the creation of a new hourly classification to assist in the Forestry section. The Forestry section is in charge of all the trees planted on City land, ensuring that they are properly maintained and trimmed. When contractors work on City land, the Forestry section ensures that the City trees are maintained or replaced. In addition, the Forestry section inspects trees and shrubs to monitor for disease and insect infestation. The Forestry section is seeking hourly help during the busy summer months to help with the tree inventory/inspections and ensuring that work on and around City trees is carried out appropriately. Upon reviewing the proposed position description, I recommend creation of a new hourly classification of Forestry Specialist Assistant.

This work is specific to a degree that it is not covered by an existing classification. There is an hourly classification of Arborist Assistant, but this classification is more specific to tree-trimming operations and the Arborist Assistant is not required to identify tree diseases or insects commonly found on trees. Accordingly, I am requesting a new hourly classification be created called Forestry Specialist Assistant within Compensation Group 16 (represented by Local 60), at an hourly rate of \$13.71/hr. This rate is consistent with the hourly classification of Conservation Ranger 1, who is also responsible for, among other duties, identifying plant, tree, and animal life. The new class specification is attached.

We have prepared the necessary Resolution to implement this recommendation.

Attachment

cc: Kevin Briski-Parks Division Superintendent
Eric Knepp-Parks
Marla Eddy-City Forester
Mike Deiters

Compensation Group/Range	2009 Hourly Rate
16/ Hourly	\$13.71