



City of Madison

City of Madison
Madison, WI 53703
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Meeting Minutes - Approved COMMON COUNCIL EXECUTIVE COMMITTEE

Tuesday, March 20, 2018

4:30 PM

210 Martin Luther King, Jr. Blvd.
Room 103A (City-County Building)

CALL TO ORDER / ROLL CALL

Present: 5 - Marsha A. Rummel; Denise DeMarb; Rebecca Kemble; Matthew J. Phair and Michael E. Verveer

Excused: 3 - Samba Baldeh; Shiva Bidar-Sielaff and Sheri Carter

Others Present: Judy Olson (Finance), City Attorney Mike May, Deputy Mayor Enis Ragland, Kathy Cryan (Engineering), Prof. Leann Tigges, Mike Murray, Miriam Barcus and Ald. Barbara Harrington-McKinney

Ald. Marsha Rummel, chair, called the meeting to order at 4:30 p.m.

APPROVAL OF MINUTES

A motion was made by Ald. Rebecca Kemble, seconded by Ald. Denise DeMarb, to approve the minutes from the March 6, 2018 Common Council Executive Committee meeting. The motion passed by voice vote/other.

PUBLIC COMMENT

There was no public comment.

DISCLOSURES AND RECUSALS

There were no disclosures or recusals from the members present.

Ald. Samba Baldeh arrived at 4:32 p.m., Ald. Sheri Carter arrived at 4:36 p.m. and Ald. Shiva Bidar-Sielaff participated via conference call starting at 4:40 p.m.

Present: 8 - Marsha A. Rummel; Samba Baldeh; Shiva Bidar-Sielaff; Denise DeMarb; Rebecca Kemble; Matthew J. Phair; Sheri Carter and Michael E. Verveer

REFERRALS FROM THE COMMON COUNCIL

50663

Accepting the Report, "Family and Medical Leave Use and Need Among City of Madison Employees".

Attachments: [Report: Family and Medical Use and Need Among City of Madison Employee 3/20/18 CCEC Presentation Paid Leave Study.pdf](#)
[50663 v1.pdf](#)
[3/20/18 CCEC Handouts Murray WI Alliance Womens Health.pdf](#)

Registration:

Mike Murray, WI Alliance for Women's Health Support/Spoke

Judy Olson (Finance Department/Grant Writer), Prof. Leann Tigges (UW Community & Environmental Sociology Dept) and Miriam Barcus (UW graduate student) were present to provide background and an overview of the "Family & Medical Leave Use and Need Among City of Madison Employees" research report. Prof. Tigges provided a PowerPoint review (see attached PDF). The following are conclusions from the report:

Conclusions

This study was designed to explore how past leave-taking behaviors and current attitudes toward leave-taking differ by gender, age, race/ethnicity, and department. It also sought to document areas of unmet need for family and medical leave and the reasons for that need being unmet.

Study revealed: a. Significant disparities in the use of leave between men and women, whites and racial-ethnic minorities, and high- and low-earners, b. A number of differences in experience and expressed need for leave within the City of Madison workforce.

The team encouraged the City to review the data and consider whether and what additional steps to take to provide paid leave for its employees.

Mike Murray, Policy Director, from the Wisconsin Alliance for Women's Health spoke in support and provided handouts related to his testimony (see attached PDF).

(Ald. Bidar-Sielaff arrived at the meeting in person at 5:20 pm)

A motion was made by Ald. Sheri Carter, seconded by Ald. Matt Phair, to RECOMMEND TO COUNCIL TO ADOPT - REPORT OF OFFICER. The motion passed by voice vote/other.

[50760](#)

Amending Section 33.07(6) of the Madison General Ordinances to add additional types of public construction that may be done by the City without submitting the work for public bid.
(**This ordinance requires 15 votes of the Common Council.)

Attachments: [Version 1](#)

Kathy Cryan, City Engineering Operations Manager, was available to answer questions. This ordinance is a companion to ORD-17-00108 (File ID 47776) that is now necessary as it does not appear that the State legislature will increase the bidding threshold from \$25,000 as was anticipated at the time ORD-17-00108 was adopted. Wis. Stat. § 62.15(1) allows the Common Council, by a vote of $\frac{3}{4}$ of all its members, to exempt certain types of public construction from the public bidding requirements (otherwise applicable to all public construction over \$25,000) and allow this work to be performed directly by the City. This ordinance would add additional classes of public construction to the existing list: sanitary sewer improvements, along with the demolition, installation, construction improvement or repair of City facilities. Under the prior amendment to this subdivision, the City would not be able to exercise this option where the cost of labor is estimated to exceed \$125,000, as indexed annually.

City Attorney May noted that the State law requires 15 votes to pass the ordinance and indicated that the language of the ordinance "parrots" the State Law language. Ald. Kemble was concerned that it opened the door to sole source contractors. City Attorney May indicated that it would not, that the city would be considered the "sole source".

Ald. Bidar-Sielaff asked if they would be tracking costs and impacts of this change. Ms. Cryan indicated that they would be.

A motion was made by Ald. Rebecca Kemble, seconded by Ald. Matt Phair, to Return to Lead with the Recommendation for Approval to the BOARD OF PUBLIC WORKS. The motion passed by voice vote/other.

UPDATES

[50700](#)

Update: Task Force on Structure of City Government

City Attorney May indicated that they held their second meeting on March 19 with an overview of the current city government and committee structures. They have another meeting scheduled for Friday, March 23 and will discuss models of public participation and engagement process. It was suggested that audio be recorded at future meetings so that they are available to the public (since City Channel may not be able to cover all the meetings).

[50875](#)

Update: President's Work Group to Develop City-Wide Surveillance Equipment and Data Management Policies (3/20/18)

Ald. Rebecca Kemble reported that they have finalized a survey to go out to all city departments on SurveyMonkey. She will be asking the Mayor to send it out to department heads with a letter from her (as chair) and the survey. Responses are expected by the end of May and will be outlining a policy as they wait for the results from the survey.

FUTURE AGENDA ITEMS

- * Update on Hiring of Transportation Director and organizational restructuring progress - Deputy Mayor Anne Monks
- * Overview of current TIF policies - Heather Allen, Council Legislative Analyst
- * Update on TIF Jobs Policy Review
- * Discuss reclassification appeal and allegations of EOC position (Resolution 57034) - Ald. Denise DeMarb (possible closed session on 4/10/18)
- * Legislative File No. 50110 - Establishing a moratorium on issuance of new alcohol licenses in a high density, high police call area in downtown Madison. (ALRC Lead)
- * Legislative File No. 50603 - Amending Section 33.33(3) of the Madison General Ordinances to modify membership requirements on the Sister City Collaboration Committee (also referred to Sister City Collaboration Committee)
- * Departmental Auditing - Ald. Matt Phair, District 20
- * RESJI Community Engagement Piece with Task Force on Structure of City Govt.- Heather Allen, Legislative Analyst
- * Creating an Annual Common Council Report - Council Leadership/Kwasi Obeng
- * Holding Common Council Meetings in Other Community Locations vs. Room 201, CCB - Council Vice- President Samba Baldeh
- * Review of Council Policy Guide & Incorporation of APM's - Kwasi Obeng, Council Chief of Staff
- * Update on Public Safety Review Committee activities

ADJOURNMENT

A motion was made by Ald. Sheri Carter, seconded by Ald. Matt Phair, to adjourn. The motion passed by voice vote/other. The meeting adjourned at 6:05 p.m.