

**City of Madison  
Board of Police and Fire Commissioners**

**Commissioners:**    **Mary Schauf, President**  
                          **Veronica Figueroa Velez, Secretary**  
                          **Kevin Gundlach**  
                          **Azure Fudge Hart**  
                          **Martha Vukelich-Austin**

---

**CONDITIONAL OFFER OF APPOINTMENT**

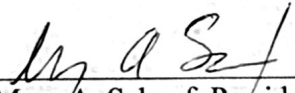
**To:**    John Patterson

This memorandum confirms the decision of the Board of Police and Fire Commissioners of the City of Madison to issue a Conditional Offer of Appointment to you for the position of Police Chief for the City of Madison. Specifically, the Offer of Appointment is subject to the following:

1.     The City of Madison will establish your salary, benefits, and start date.
2.     If the appointee does not reside within 15 miles of the jurisdictional boundaries of the City of Madison, the appointee shall establish such residence within 60 days after appointment, pursuant to the Rules of the Board.

Neither this Conditional Offer of Appointment nor your eventual appointment constitute a contract of employment. Your employment is governed by Wis. Stat. § 62.13.

For the Board of Police and Fire Commissioners of the City of Madison:

  
\_\_\_\_\_  
Mary A. Schauf, President